

The regular meeting of the Wyoming County Community Health System (WCCHS) Board of Managers, Wyoming County, New York was held on Tuesday, January 25, 2022

BOARD OF MANAGERS PRESENT/ABSENT

- | | | |
|---|--|--|
| <input checked="" type="checkbox"/> Salman Abbasey, MD | <input checked="" type="checkbox"/> Mark Merrill | <input checked="" type="checkbox"/> J. Thomas Reagan, MD |
| <input checked="" type="checkbox"/> Bryan Kehl (BOS member) | <input checked="" type="checkbox"/> Laura Paolucci | <input checked="" type="checkbox"/> Larry Rogers |
| <input checked="" type="checkbox"/> Rich Kosmerl | <input checked="" type="checkbox"/> Steve Perkins | <input checked="" type="checkbox"/> James Wawrzyniak, DC |

STAFF PRESENT/ABSENT

- | | |
|---|--|
| <input checked="" type="checkbox"/> Connie Almeter (Chief Nursing Officer) | <input checked="" type="checkbox"/> Merlyn Knapp (Interim Chief Financial Officer) |
| <input checked="" type="checkbox"/> Ahmed Bayoumi, MD (Medical Staff President) | <input checked="" type="checkbox"/> Paul Mason, MD (Chief Medical Officer of Orthopaedic Services) |
| <input type="checkbox"/> Greg Collins, DO (Credentials Committee Chair) | <input checked="" type="checkbox"/> Mandip Panesar, MD (Hospital Medical Director) |
| <input checked="" type="checkbox"/> Mike Corcimiglia (Chief Operating Officer) | <input checked="" type="checkbox"/> Pam Pettnot (Executive Assistant) |
| <input checked="" type="checkbox"/> Peggy Cunningham (Director of WPHS, Clinic Quality, & Corporate Compliance) | <input type="checkbox"/> Denise Prusak (NF Director of Nursing) |
| <input checked="" type="checkbox"/> Dan Farberman (WC Human Resource Director) | <input checked="" type="checkbox"/> Bill Sikes (County IT Director) |
| <input checked="" type="checkbox"/> Bridget Givens (Director of Mental Health) | <input checked="" type="checkbox"/> Craig Woodworth (Director of Plant Operations) |
| <input checked="" type="checkbox"/> Dawn James (NF Administrator) | |

OTHERS PRESENT: Becky Ryan (Chairwoman, Wyoming County Board of Supervisors and Supervisor, Town of Warsaw), Jerry Davis (Vice Chairman, Wyoming County Board of Supervisors and Supervisor, Town of Covington), Karin Rice (RN Operating Room), and Jackie McGinnis, (RN Operating Room)

CALL MEETING TO ORDER

President Kosmerl called the meeting to order at 4:58pm.

On January 14, 2022, Governor Kathy Hochul signed into Law Chapter 1 of the Laws of 2022 amending Chapter 417 of the Laws of 2021 to authorize any public body (as that term is defined by § 102(2) of the Open Meetings Law) “to meet and take such action authorized by law without permitting in public in-person access to meetings and authorize such meetings to be held remotely by conference call or similar service, provided that the public has the ability to view or listen to such proceeding and that such meetings are recorded and later transcribed.”

Chapter 1 takes effect immediately and shall expire and be deemed repealed upon the expiration or termination of the state disaster emergency declared pursuant to Governor Hochul’s Executive Order 11 or any extension or modification thereof. As of January 18, 2022, Executive Order 11.2 had extended Executive Order 11 through February 14, 2022.

In an email from the Committee on Open Government dated December 29, 2021, if the governing body is holding a remote meeting pursuant to Chapter 417, the locations of members who are participating remotely does not need to be included in the notice. All members participating remotely count toward a quorum and are permitted to vote.

EXCUSE MEMBERS NOT PRESENT / QUORUM?

President Kosmerl declared that a quorum was present.

MOMENT OF SILENCE

President Kosmerl called for a moment of silence in memory of Chief Executive Officer, Joseph McTernan, who passed away suddenly after a brief illness on January 24, 2022.

FUNERAL ARRANGEMENTS FOR JOE MCTERNAN

Dan Farberman reported he is the primary point of contact for information sharing regarding Joe's arrangements and burial. He and Joe's wife discussed a potential memorial service in Warsaw; however, further conversations are needed.

Wake will be at Moritz Funeral Home, Tappan, NY on January 30, 2022 1:00pm -3:00pm, 7:00pm - 9:00pm

Mass will be held at Our Lady of the Sacred Heart Church, Tappan, NY on January 31, 2022 at 10:30am

Following the mass, the casket will proceed to Rockland Cemetery for the burial service.

WCCHS-22-001 AUTHORIZATION TO SEND A FLOWER ARRANGEMENT

Motion by President Kosmerl and seconded by Manager Wawrzyniak, the Executive Assistant to the CEO be hereby authorized to send a flower arrangement to the funeral home or Joe's family, whichever is appropriate, in an amount not to exceed \$200 and further is authorized to make such purchase using the WCCHS procurement card.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	0	Absent
RESULTS	X	PASS				FAIL		

MEMORIALS TO JOE MCTERNAN

Manager Paolucci reported on the following:

- The hospital is looking to setup an internal memorial fund in Joe's name aimed at providing medical training scholarships for employees or employee's children. Details will be provided once they are available.
- A GoFundMe page has been initiated by a family friend to help defray immediate expenses <https://www.gofundme.com/f/ssf7xg-help-anna-with-funeral-expenses>

WCCHS-22-002 CONSENT AGENDA

Motion by Manager Perkins and seconded Manager Paolucci, the following items were listed for consideration on the consent agenda and are hereby approved as presented and on file in Administration:

- Approve BOM meeting minutes December 28, 2021

Compensation Committee (01/21/2022)

- Approval to amend Salary Schedule C consistent with the Board of Supervisors approval of County Salary Schedules S and D in terms of percentages related to a 2021 lump sum and cost of living adjustment (COLA), with the exception of the Hospital Administrator and Behavioral Health Care Manager positions that may be governed by a separate contract or grant. In addition, Dan Farberman be hereby authorized to make appropriate changes to the proposed Salary Schedule C if the contract or grant either limit or enhance the outcomes for the two positions in question.
- Approve the CEO and Human Resource Director's recommended market rate adjustments to fourteen specific positions as presented in addition to the one-time lump sum payment listed on the salary schedule.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	0	Absent
RESULTS	X	PASS				FAIL		

NF ADMINISTRATOR REPORT

Dawn James submitted the following report:

- Admissions and visitation was halted by NYS Department of Health for the nursing home due to the large number of COVID-19 positive residents. There was a total of 67 positive residents and 36 total positive staff. We anticipate resuming visitations soon but the regulations have changed to require visitors to have a negative COVID-19 test within the previous 24 hours. Updated January 25, 2022, 5 positive residents and 5 positive staff.
- The Trainee Nursing Assistants (TNA) program:
 - Our initial class resulted in six (6) new CNA's.
 - We have started on-boarding our next class and currently have eleven (11) TNA's for the next class. The BOCES training will begin mid-February and will be 4 weeks long. They will then be able to test for their certification.
- Occupancy is low due to our staffing levels and COVID-19; we are beginning to bring in new staff with the TNA program and are hoping for some LPN staff as well. I am very encouraged with the new wage scales and the general increase in interviews we have had recently. We have begun admitting slowly increasing our census: we will concentrate on Rehab patients for admissions over the long-term care at this time.
- It has been 35 months since our last NYSDOH survey. We are top on the list in the region for the longest since most recent full survey. Preparation is ongoing for the facility. If they follow the guidance released previously, we will look to have our survey at the same time as our previous survey, which was February. We still await an infection control survey from the high numbers we had over the months of December 2021/January 2022. We understand that many homes are inundated with COVID-19 at this time.

CHIEF NURSING OFFICER REPORT

Connie Almeter submitted the following report:

- Seeing improvements based on the information reported at the daily COVID/staffing meeting.
- Looking at grief counseling for staff due to the number of deaths in the past couple of years, especially due to COVID-19.
- Elective surgeries remain closed except for emergencies.
- Upcoming interviews for the Director of Surgical Services.

CORPORATE COMPLIANCE REPORT

No report.

DIRECTOR OF MENTAL HEALTH REPORT

Bridget Givens submitted the following report:



Inpatient Behavioral Health Unit

In December 2021, the unit admitted 36 patients with 37 discharges, 297 patient days. Staff completed 13 psychiatric consults throughout the facility. Top three counties for admission December 2021 were Wyoming, Livingston and Genesee County.

Unit Crisis Service Program

176 individuals were served through contacting them after admission and/or they called for support following admit/evaluation.

Emergency Room Mental Health Services

Total of 70 psychiatric evaluations through the Emergency Department. We lost several transfer admissions due to the emergency room being significantly full and unable to accommodate a transfer into the building.

Collaborative Care Program

The collaborative care program in the primary care office continues to grow and do well within the community. Currently, 180 patients enrolled in the program with 35 prescribed psychotropic medications.

Jail Mental Health Services

The jail program served 51 inmates with 31 of them having medications prescribed. Groups continued to be offered at the jail by mental health therapy aides twice a week, groups focus on addiction and mental health issues, symptoms, supports, triggers and coping interventions.

CHIEF FINANCIAL OFFICER (CFO) REPORT

No report.

COUNTY HUMAN RESOURCE DIRECTOR REPORT

Dan Farberman presented highlights of the 2021 – 2024 Collective Bargaining between the County of Wyoming and CSEA, Local 1000 AFSCME General Unit

TERM: January 1, 2021 through December 31, 2024

ARTICLE I: RECOGNITION

Added newly updated Union dues collection language.

Employees 0.59 FTE or below defined as not covered by the agreement.

ARTICLE IV: GRIEVANCE PROCEDURE

Modifications to grievance procedure from Chairman to Director of Human Resources

ARTICLE X: COMPENSATION

Effective on or about January 1, 2022 all employees on the active payroll as of that date, shall receive a one-time lump sum payment equal to **5%** of their straight time FTE earning for 2021 payroll year less all applicable deductions. Employees will be provided the opportunity to defer all or a portion of this lump sum into the tax deferred 457B plan in accordance with plan requirements.

Effective January 1, 2022, each employee's hourly rate and annual salary in effect at that time shall be increased by **2.5%**.

Effective January 1, 2023, each employee's hourly rate and annual salary in effect at that time shall be increased by **2.5%**.

Effective January 1, 2024, each employee's hourly rate and annual salary in effect at that time shall be increased by **3.0%**.

UPGRADES

The following below listed upgrades will be implemented effective on or about January 9, 2022:

1. Schedule "B" Grade 9 (all titles) upgraded to Schedule "A" Grade 10
2. Schedule "B" Grade 10 (all titles) upgraded to Schedule "A" Grade 13
3. Schedule "B" Grade 11 upgraded (all titles) to Schedule "A" Grade 14
4. Schedule WCCHS Grade 2A Food Service Helpers upgraded to WCCHS Schedule Grade 5
5. Schedule WCCHS Cleaners after 01/01/99 t upgraded to WCCHS Schedule Grade 6
6. Schedule WCCHS Grade 6 CNA's after 01/16/2017 upgraded to WCCHS Schedule Grade 8A
7. Schedule WCCHS Grade 8A LPN's to upgraded WCCHS Schedule Grade 14B
8. Schedule WCCHS Grade 9 Building Maintenance Worker to upgraded o WCCHS Grade 14B
9. Schedule WCCHS Grade 15A RN's upgraded to WCCHS to Schedule Grade 20
10. Schedule WCCHS Electrician Grade 11 upgraded to WCCHS Schedule Grade 15
11. Schedule WCCH Assistant Cook (hired before 1/1/22) Grade 4 upgraded to WCCHS Schedule Grade 6
12. Schedule "A" Medical Biller & Hospital Cashier transferred to WCCHS Schedule Grade 8
13. Schedule "A" Credit, Collections & Remittance Clerk transferred to WCCHS Schedule 8A
14. Patient Information Specialist from WCCHS Grade 5 upgraded to WCCHS Grade 6
15. Custodial Worker WCCHS Grade 4 upgraded to WCCHS Grade 7
16. Screener added to WCCHS Grade 2A
17. Senior Food Service Helper added to WCCHS Grade 3
18. Hospital Aid & Patient Care Tech WCCHS Grade 3 to upgraded WCCHS Grade 6
19. Pulmonary Rehabilitation Therapist added to WCCHS Grade 15A

- 20. Orthopedic Patient Care Coordinator added to WCCHS Grade 18A
- 21. Dialysis Social Worker added to WCCHS Grade 18B
- 22. RPN 1st Assistant from WCCHS Grade 20B upgraded to WCCHS Grade 20A
- 23. Registered Professional Nurse –Dialysis added to WCCHS Grade 20C

Section 10.15 CDL

The County will pay the full cost of an employee’s commercial driver’s license where required.

Section 10.19 Driver Safety Course

The County will pay the full cost of a Driver Safety Course where required.

ARTICLE XI

Section 11.6(F) On-Call Pay

On Call pay for Child Protective Services and Public Health increased to \$2.00 and \$2.50 – 2 hour minimum.

Section 11.6 (g) On-Call Pay Hospital

On call pay for Hospital increased to \$2.00 and \$2.50 – 2 hour minimum.

Section 11.6 (H) On-Call Pay Hospital Information Technologies.

On call pay for Hospital Information Technology increased to \$2.00 and \$2.50 – 0.25 hour minimum if work performed remotely.

Article 11.8 Longevity Pay

Longevity pay increased as listed below

Consecutive Years of Service	Total per Annum	
10	\$420	\$500
15	\$510	\$625
20	\$630	\$750
25	\$690	\$875
30	\$870	\$1000

ARTICLE XII HEALTH CARE

Full time employees hired after 01/01/2022 to pay 10% of single policy and 25% of family policy

ARTICLE XV MISCELLANEOUS

Article 15.1 Minimum Pay Rates

Management shall have the sole discretion to place a newly hired employee into the wage progression at any step it decides is appropriate.

Article 15.2 Personnel File

Disciplinary actions remain in file after 18 months.

Article 15.7 & Uniform & Shoe Allowance

Combine and increase to \$400 per year with proper documentation and approval.

NEW ARTICLES:

Hospital Maintenance & Security

The County will agree to up-grade all employees classified as Building Maintenance Workers on WCCHS schedule from Grade 9 to Grade 14B with the additional duties and applicable training for security responsibilities at a date in the future where all employees in this classification have both been trained and have agreed to perform these additional job responsibilities. The Parties also agree to explore educational opportunities for Building Maintenance Workers in both the WCCHS and Schedule A as discussed in these negotiations for a successor agreement.

WCCHS Family Medicine Clinics

Employees currently in job titles consistent and traditionally represented by the Union working in (WCCHS) Family Medicine Clinics will be voluntarily recognized for representation by the Union. These employees formally listed under work schedule “X” will now have their terms and conditions of employment under the provisions of this agreement.

Clinical Ladders

Increase to Clinical Ladders CNA's Level I, Level II & Level III as follows:

- 2022 Increase of 1.0% to steps 1 through 6
- 2023 Increase of 1.0% to steps 1 through 6
- 2024 Increase of 1.0% to steps 1 through 6

Increase to Clinical Ladders LPN Level I & Level II as follows:

- 2022 Increase of 1.0% to steps 1 through 5
- 2023 Increase of 1.0% to steps 1 through 5
- 2024 Increase of 1.0% to steps 1 through 5

Increase to Clinical Ladders RN Level I & Level II as follows:

- 2022 Increase of 1.0% to steps 1 through 5
- 2023 Increase of 1.0% to steps 1 through 5
- 2024 Increase of 1.0% to steps 1 through 5

Increase to Clinical Ladders RN Level III as follows:

- 2022 Increase of 1.0% to steps 1 through 5
- 2023 Increase of 1.0% to steps 1 through 5
- 2024 Increase of 1.0% to steps 1 through 5

DIRECTOR OF PLANT OPERATIONS

Craig Woodworth submitted the following report:

Construction Projects

- Rooftop Unit Replacement – The air handlers are in storage awaiting the remaining electrical breakers. Both items are in short supply and impacting the start date of the project.
- Electric Panel Replacement – Product submittals have been sent to the engineer and approved. Several key components are on order and scheduled for a late spring delivery.
- Fire Alarm Control Panel and Devices – The contractor plans on submitting on the fire panel and devices by mid-February for both Wyoming County Family Medicine - Castile and Arcade clinic. The primary vendor (Johnson Controls) increased their material costs eliminating them from the project.
- HVAC Work – Maintenance staff installed the necessary mechanical components required for the Wyoming County Family Medicine - Attica clinic Article 28 compliance. Performing this work with maintenance staff saved approximately \$25,000 in labor and material. Maintenance staff will start the mechanical work for the Wyoming County Family Medicine - Castile clinic in the next 30 days. Once completed, the cost savings for this clinic will be approximately \$43,000.

Maintenance Projects

- The pharmacy dual temperature lines existing insulation was removed due to excessive condensation and water damage during the summer months. New insulation was installed with the appropriate pipe labeling which should eliminate future issues. The dual temp lines in Dr. Ahmet Guler's old clinic will be completed on the contractor's next visit concluding his original scope of work. Reinsulating additional dual temp lines within the hospital will be considered due to ongoing condensation issues encountered annually.
- NYS inspection of the Behavioral Health Unit required two sprinkler heads within a restroom to be replaced. A contractor was hired to replace both with recessed sprinkler heads. The work is completed and finalizes this citation.
- The iChlor potable water and boiler water treatment systems were inspected this month. The boiler treatment pumps were adjusted to accommodate the test results to ensure everything is within acceptable ranges. The iChlor system is working perfectly with water quality readings all within range. Potable water sources at random rooms throughout the hospital were tested to ensure acceptable chlorine levels which were all within range.
- Elevator 8 located in the SNF lobby was outfitted with a card reader on the ground floor to limit visitor traffic on the floors. The reader will be updated regularly by the IT department as new employees are hired.
- The process of relabeling overhead pipes located in the ceiling with the appropriate identification so maintenance staff can quickly identify piping for future work orders has started. Several areas within the building are not labeled from past projects. Utilizing our digital as-built drawings we have been able to find plumbing and mechanical lines and install the appropriate labels. This will be an ongoing long term project to complete.

- Eliminated our annual service contract for electrical load testing and thermographic images of our electrical panels. Maintenance staff will be conducting this work annually through maintenance schedules containing the same scope of work as the preventative maintenance contract previously performed by Ferguson Electric saving WCCHS \$11,350/annually.
- Remote thermostats tied to the existing Senso Scientific contract will be added at each remote clinic to monitor air temperatures. The purpose is to ensure clinic temperatures are maintained avoiding any water lines from freezing. The device will automatically contact maintenance alerting them of the concern if the low set point is exceeded.
- Maintenance staff completed 700 work orders over the last 30 days at a completion rate of 33.61 work orders per day. A total of 445 man-hours were logged for the specified time period.

INFORMATION TECHNOLOGY DIRECTOR REPORT

Bill Sikes submitted the following report:

- New firewall options are being assessed to replace current outdated equipment.
 - This will increase network security with the addition of features not currently available.
 - This will help with network performance.

President Kosmerl reported that UKG (Ultimate Kronos Group) recently suffered a security breach to its Kronos Private Cloud service affecting transit agencies and hospitals throughout the Country and asked if WCCHS payroll was disrupted by the hack? Bill Sikes will research the articles and report back to the appropriate managers.

MEDICAL DIRECTOR REPORT

No report.

MEDICAL STAFF PRESIDENT REPORT

No report.

CHIEF MEDICAL OFFICER OF ORTHOPAEDIC SERVICES REPORT

Paul Mason, MD reported that the surgery backlog continues to grow. Currently, there are 100 out of 175 total joint surgeries scheduled, the remaining surgeries are outpatient.

CHIEF OPERATING OFFICER (COO) REPORT

Mike Corcimiglia submitted the following report:

Outpatient Clinical Services Division

Outpatient Clinical Services General

Effective January 1, 2022, the following practices have been merged into Primary Care:

The Village NP (Sarah Schaffer, NP), Wyoming, NY

Western New York Physicians, PLLC (Marie Lowe, NP), Attica, NY

Wyoming County Health Department Family Planning Clinic

This is a total of approximately 5,000 patients.

The Attica Clinic office will now be open 5 days a week, previously open 3 half days.

Rural Health Center (RHC) Designation

The Wyoming County Family Medicine - Perry and Arcade offices continue to move forward with RHC designation, working with the Compliance Team in preparing necessary documentation and education of Perry and Arcade staff prior to scheduling an onsite inspection.

Application for the Pediatric Clinic office is in process and will be filed once approved by the BOM.

Outpatient Dialysis

Onsite inspection occurred on January 19, 2022 by National Dialysis Accreditation Commission (NDAC) for inspection. It went well, finalizing paperwork to receive our certification letter, anticipating opening early February 2022. A press release and advertisements are drafted and patients are on a waiting list.

Hospital Services

Hospital Services General

Dietary and Housekeeping departments continue to be extremely short staffed.

Respiratory

Respiratory department is extremely short staffed. It has become necessary to hire two travelers to meet demand and have 24/7 coverage.

Laboratory Renovation-Transformation Grant \$3.1Million

Phase two, back half of the laboratory has started. Phase two will include demolition, asbestos abatement, and new dry wall, electrical and setting up office space for Patient Family Services.

Vouchers for reimbursement through New York State are being submitted on a monthly basis.

Project is on schedule, completion date is March 2022.

2022 OPERATING BUDGET

Merlyn Knapp presented the 2022 budget improvement plan prepared collaboratively by the senior leadership team.

Wyoming County Community Health System			
2022 Budget Improvement Plan			
25-Jan-22			
2022 Target Gap Closure			
Description	Expense	Revenue	
Salary Reduction	\$ 1,502,421		
Expense Reduction Meetings	\$ 200,000		
AR/Managed Care Agreements		\$ 500,000	Denial. 2022 Excellerators
Convert Observation to Inpatient		\$ 1,224,435	
Restructure Service Lines/RHC	\$ 400,000	\$ 400,000	1 approved, 3 in process
Other Improvements	\$ 174,000	\$ 100,000	Supplies,, Neurology
	\$ 2,276,421	\$ 2,224,435	
Total Budget Improvement			\$ 4,500,856
Initial Target			\$ 4,200,000
Target Excess			\$ 300,856

WCCHS-22-003 APPROVE 2022 CAPITAL BUDGET

Motion by Manager Merrill and seconded by Manager Rogers, the 2022 capital budget (on file in Administration) be hereby approved as presented in an amount totaling \$2,000,000.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	0	Absent
RESULTS	X	PASS				FAIL		

WCCHS-22-004 PREAUTHORIZED ACCOUNTS AND ACCOUNTS PAYABLE

Motion by President Kosmerl and seconded by Manager Wawrzyniak, the preauthorized accounts and accounts payable processed totaling \$4,215,131.50 be hereby approved as presented.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	0	Absent
RESULTS	X	PASS				FAIL		

WCCHS-22-005 APPROVE WRITE-OFFS, DENIED CLAIMS, AND BAD DEBT

Motion by Manager Abbasey and seconded by Manager Perkins, the write-offs/denied claims/bad debt totaling \$178,060 be hereby approved as presented.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	0	Absent
RESULTS	X	PASS				FAIL		

WCCHS-22-006 APPROVE PERSONNEL REQUISITIONS IN PROCESS AND PROPOSED PERSONNEL CHANGES/FINANCIAL IMPACT

Motion by Manager Perkins and seconded by Manager Abbasey, the personnel requisitions in process and proposed personnel changes/financial impact be hereby approved as presented and as follows:

PERSONNEL REQUISITIONS IN PROCESS - (RECOMMENDED)											
January 25, 2022											
Proposed Positions for Approval											
Senior Manager	Title/Department	FTE	Schedule	Vacating Employee	Hourly Rate	Annual Salary	Benefits	Proposed Hourly	Proposed Annual	Benefits	
Almeter:	RPN/03.204	1.00	WCCH	Tracy Weis Navarra 01/23/2022	\$29.60	\$57,720	\$26,626	\$29.60	\$57,720	\$26,626	
	RPN/03.214	1.00	WCCH	Briana Parton 08/20/2021	\$33.05	\$64,448	\$29,730	\$29.60	\$57,720	\$26,626	
	Operating Room Technician I/06.729	1.00	WCCH	Christy Hibsich 01/08/2022	\$18.49	\$36,056	\$16,632	\$16.47	\$32,117	\$14,815	
	RPN/03.119	1.00	WCCH	Krista Copeland 12/25/2021	\$33.05	\$64,448	\$29,730	\$33.05	\$64,448	\$29,730	
	RPN/03.530	1.00	WCCH	Gina Weierheiser 01/22/2022	\$33.05	\$64,448	\$29,730	\$29.60	\$57,720	\$26,626	
	Operating Room Technician II Per Diem/06.735	0.00	WCCH	William Rozewski 12/29/2021	\$22.94	\$4,473	\$342	\$20.04	\$3,908	\$299	
	RPN/03.553	1.00	WCCH	Karen MacWhorter 12/25/2021	\$31.96	\$62,322	\$28,749	\$29.60	\$57,720	\$26,626	
	Nursing Supervisor Per Diem/02.153	0.00	C	Patricia Millen 01/08/2022	\$200 / 4 hour shift						
James:	Nursing Assistant Trainee/05.932	1.00	WCCH	Marissa Hoad 12/25/2021	\$14.87	\$28,997	\$13,376	\$14.87	\$28,997	\$13,376	
	Nursing Assistant Trainee/05.939	1.00	WCCH	Shannon D'Angelo 01/13/2022	\$14.87	\$28,997	\$13,376	\$14.87	\$28,997	\$13,376	
	Nursing Assistant/05.462	0.80	WCCH	Caitlin Pietron 10/31/2020	\$15.75	\$24,570	\$9,066	\$15.41	\$24,040	\$8,871	
	Unit Helper/08.518	1.00	WCCH	James Donnelly 01/05/2022	\$12.50	\$24,375	\$11,244	\$12.50	\$24,375	\$11,244	
	Nursing Assistant Trainee/05.930	1.00	WCCH	Ashley Ohlson 12/11/2021	\$14.87	\$28,997	\$13,376	\$14.87	\$28,997	\$13,376	
	Nursing Assistant Trainee/05.937	1.00	WCCH	Brittany Sprague 12/11/2021	\$14.87	\$28,997	\$13,376	\$14.87	\$28,997	\$13,376	
	Nursing Assistant Trainee/05.931	1.00	WCCH	Nicole Foley 12/25/2021	\$15.21	\$29,660	\$13,682	\$14.87	\$28,997	\$13,376	
	Nursing Assistant Trainee/05.933	1.00	WCCH	April Mead 12/11/2021	\$14.87	\$28,997	\$13,376	\$14.87	\$28,997	\$13,376	
	Nursing Assistant Trainee/05.936	1.00	WCCH	Sierra Dreibelbis 12/25/2021	\$14.87	\$28,997	\$13,376	\$14.87	\$28,997	\$13,376	
	LPN/04.511	1.00	WCCH	Kaleigh Waldo 08/21/2021	\$18.67	\$36,407	\$16,794	\$18.22	\$35,529	\$16,390	
	LPN/04.147	1.00	WCCH	Michelle Ramsdell 12/04/2021	\$19.77	\$38,552	\$17,784	\$18.22	\$35,529	\$16,390	
	Nursing Assistant/05.612	0.60	WCCH	Brittany Smart 12/25/2021	\$18.60	\$21,762	\$6,024	\$15.41	\$18,030	\$4,991	
Corcimiglia:	Food Service Helper/08.311	0.40	WCCH	Hannahrose Woodworth 01/08/2022	\$13.46	\$10,499	\$803	\$13.46	\$10,499	\$803	
	Physical Therapist Assistant Per Diem/06.842	0.00	WCCH	Christina Weston	\$22.29	\$4,347	\$333	\$21.74	\$4,239	\$324	
	Food Service Helper/08.301	1.00	WCCH	Sabrina Donohue 01/08/2022	\$13.13	\$25,604	\$11,811	\$12.24	\$23,868	\$11,010	
Knapp:	Patient Information Specialist Per Diem/12.722	0.00	WCCH	Catharine Campbell 12/19/2021	\$18.24	\$3,557	\$272	\$16.36	\$3,190	\$244	
	Medical Biller/12.871	1.00	WCCH	Nicole Durfee 01/18/2022	\$18.82	\$36,699	\$16,929	\$18.82	\$36,699	\$16,929	
	Telephone Operator/12.697	0.00	WCCH	Lauren Wynn 01/16/2022	\$18.93	\$3,691	\$282	\$16.95	\$3,305	\$253	
	Patient Information Specialist Per Diem/12.807	0.00	WCCH	Marisa Metzger 01/21/2022	\$17.12	\$3,338	\$255	\$16.36	\$3,190	\$244	

PROPOSED PERSONNEL CHANGES/FINANCIAL IMPACT				
January 25, 2022				
POSITION	ANNUAL SALARY PROPOSED	BENEFIT PACKAGE	BUDGETED SALARY	BUDGETED BENEFITS
Sr. Manager - B. Givens				
Delete 1 - 1.00 FTE Mental Health Therapy Aide/05.776 Schedule WCCH Grade 11 \$22.28/hr. Effective date: February 6, 2022	\$0	\$0	\$43,446	\$20,042
Delete 1 - 0.00 FTE Social Worker Assistant (MH) Per Diem/06.659 Schedule WCCH Grade 12A \$24.52/hr. Effective date: February 6, 2022	\$0	\$0	\$4,781	\$366
Delete 1 - 0.00 FTE Social Worker Assistant (MH) Per Diem/06.662 Schedule WCCH Grade 12A \$26.14/hr. Effective date: February 6, 2022	\$0	\$0	\$5,097	\$390
Delete 1 - 0.00 FTE Social Worker Assistant (MH) Per Diem/06.664 Schedule WCCH Grade 12A \$25.59/hr. Effective date: February 6, 2022	\$0	\$0	\$4,990	\$382
Delete 1 - 0.00 FTE Social Worker Assistant (MH) Per Diem/06.656 Schedule WCCH Grade 12A \$26.14/hr. Effective date: February 6, 2022	\$0	\$0	\$5,097	\$390
Delete 1 - 0.00 FTE Social Worker Assistant (MH) Per Diem/06.657 Schedule WCCH Grade 12A \$26.14/hr. Effective date: February 6, 2022	\$0	\$0	\$5,097	\$390
Delete 1 - 0.00 FTE Social Worker Assistant (MH) Per Diem/06.658 Schedule WCCH Grade 12A \$26.14/hr. Effective date: February 6, 2022	\$0	\$0	\$5,097	\$390
Create 1 - 0.00 FTE Psychiatric Assessment Officer Per Diem Schedule WCCH Grade 18 \$28.55 - \$33.04/hr. Effective date: February 6, 2022	\$5,567	\$426	\$0	\$0
Create 1 - 0.00 FTE Psychiatric Assessment Officer Per Diem Schedule WCCH Grade 18 \$28.55 - \$33.04/hr. Effective date: February 6, 2022	\$5,678	\$434	\$0	\$0

POSITION	ANNUAL SALARY PROPOSED	BENEFIT PACKAGE	BUDGETED SALARY	BUDGETED BENEFITS
Sr. Manager - B. Givens				
Create 1 - 0.00 FTE Psychiatric Assessment Officer Per Diem Schedule WCCH Grade 18 \$28.55 - \$33.04/hr. Effective date: February 6, 2022	\$5,678	\$434	\$0	\$0
Create 1 - 0.00 FTE Psychiatric Assessment Officer Per Diem Schedule WCCH Grade 18 \$28.55 - \$33.04/hr. Effective date: February 6, 2022	\$5,678	\$434	\$0	\$0
Create 1 - 0.00 FTE Psychiatric Assessment Officer Per Diem Schedule WCCH Grade 18 \$28.55 - \$33.04/hr. Effective date: February 6, 2022	\$5,678	\$434	\$0	\$0
Create 1 - 0.00 FTE Psychiatric Assessment Officer Per Diem Schedule WCCH Grade 18 \$28.55 - \$33.04/hr. Effective date: February 6, 2022	\$5,678	\$434	\$0	\$0
Create 1 - 1.00 FTE Psychiatric Assessment Officer Schedule WCCH Grade 18 \$25.95 - \$30.04/hr. Effective date: February 6, 2022	\$50,603	\$23,343	\$0	\$0
Sr. Manager - C. Almeter				
Delete 1 - 0.00 FTE Hospital Aide Per Diem/05.418 Schedule WCCH Grade 3 \$14.74/Hr. Available date: February 6, 2022	\$0	\$0	\$2,874	\$220
Delete 1 - 0.00 FTE Hospital Aide Per Diem/05.423 Schedule WCCH Grade 3 \$15.91/Hr. Available date: February 6, 2022	\$0	\$0	\$3,102	\$237
Delete 1 - 0.00 FTE Hospital Aide Per Diem/05.832 Schedule WCCH Grade 3 \$17.30/Hr. Available date: February 6, 2022	\$0	\$0	\$3,374	\$258
Delete 1 - 0.00 FTE Hospital Aide Per Diem/05.833 Schedule WCCH Grade 3 \$16.60/Hr. Available date: February 6, 2022	\$0	\$0	\$3,237	\$248
Delete 1 - 0.80 FTE Hospital Aide/05.384 Schedule WCCH Grade 3 \$15.36/Hr. Available date: February 6, 2022	\$0	\$0	\$23,962	\$8,842
Delete 1 - 1.00 FTE Hospital Aide/05.837 Schedule WCCH Grade 3 \$14.13 - \$16.05/Hr. Available date: February 6, 2022	\$0	\$0	\$27,554	\$12,710
Delete 1 - 1.00 FTE LPN/04.835 Schedule WCCH Grade 8A-8C \$22.95/Hr. Available date: February 6, 2022	\$0	\$0	\$44,753	\$20,644
Delete 1 - 0.00 FTE RPN Per Diem/03.851 Schedule WCCH Grade 15A \$31.88/Hr. Available date: February 6, 2022	\$0	\$0	\$6,217	\$476
Delete 1 - 1.00 FTE RPN/03.607 Schedule WCCH Grade 15A-15E \$33.05/Hr. Available date: February 6, 2022	\$0	\$0	\$64,448	\$29,730
Delete 1 - 1.00 FTE RPN/03.903 Schedule WCCH Grade 15A-15E \$23.52 - \$33.05/Hr. Available date: February 6, 2022	\$0	\$0	\$45,864	\$21,157
Delete 1 - 1.00 FTE RPN/03.904 Schedule WCCH Grade 15A-15E \$23.52 - \$33.05/Hr. Available date: February 6, 2022	\$0	\$0	\$45,864	\$21,157
Delete 1 - 1.00 FTE RPN/03.905 Schedule WCCH Grade 15A-15E \$23.52 - \$33.05/Hr. Available date: February 6, 2022	\$0	\$0	\$45,864	\$21,157
Delete 1 - 0.60 FTE RPN/03.529 Schedule WCCH Grade 15A-15E \$32.41/Hr. Available date: February 6, 2022	\$0	\$0	\$37,920	\$10,496

POSITION	ANNUAL SALARY PROPOSED	BENEFIT PACKAGE	BUDGETED SALARY	BUDGETED BENEFITS
Sr. Manager - C. Almeter				
Create 1 - 0.00 FTE RPN Per Diem Schedule WCCH Grade 15A \$25.87 - \$34.19/hr. Effective date: January 9, 2022	\$6,667	\$510	\$0	\$0
Create 1 - 1.00 FTE RPN Schedule WCCH Grade 15A-15E \$23.52 - \$33.05/hr. Effective date: February 6, 2022	\$48,341	\$22,299	\$0	\$0
Sr. Manager - D. James				
Delete 1 - 1.00 FTE LPN/04.509 Schedule WCCH Grade 8A-8C \$19.55/hr. Effective date: February 19, 2022	\$0	\$0	\$38,123	\$17,586
Delete 1 - 1.00 FTE LPN/04.125 Schedule WCCH Grade 8A-8C \$20.85/hr. Effective date: February 5, 2022	\$0	\$0	\$40,658	\$18,755
Create 2 - 0.60 FTE LPN Schedule WCCH Grade 8A-8C \$18.22 - \$22.95/hr. Effective date: February 6, 2022	\$45,747	\$12,663	\$0	\$0
Create 1 - 1.00 FTE Nursing Assistant Schedule WCCH Grade 6 - 6C \$15.41 - \$18.96/hr. Effective date: February 6, 2022	\$30,050	\$13,862	\$0	\$0
Sr. Manager - M. Corcimiglia				
Delete 1 - 0.00 FTE Building Maintenance Worker Per Diem/08.812 Schedule WCCH Grade 9 \$22.02/hr. Effective date: February 5, 2022	\$0	\$0	\$4,294	\$328
Delete 1 - 0.00 FTE Medical Biller (Temporary) Per Diem/12.199.473 Schedule X \$17.50/hr. Effective date: February 5, 2022	\$0	\$0	\$3,413	\$261
Delete 1 - 0.40 FTE RPN (Clinic) /03.890.209 Schedule X \$20.00/hr. Effective date: February 5, 2022	\$0	\$0	\$16,640	\$1,273
Delete 1 - 1.00 FTE RPN (Clinic)/03.558 Schedule WCCH Grade 15A \$28.49/hr. Effective date: February 6, 2022	\$0	\$0	\$55,556	\$25,628
Delete 1 - 1.00 FTE LPN (Clinic)/04.165.147 Schedule X \$18.50/hr. Effective date: February 6, 2022	\$0	\$0	\$38,480	\$17,751
Delete 1 - 0.40 FTE Student Aide/09.113 Student \$11.80/hr. Effective date: February 5, 2022	\$0	\$0	\$9,204	\$704
Delete 1 - 0.40 FTE Student Aide/09.114 Student \$12.25/hr. Effective date: February 5, 2022	\$0	\$0	\$9,750	\$746
Delete 1 - 0.40 FTE Student Aide/09.115 Student \$11.80/hr. Effective date: February 5, 2022	\$0	\$0	\$9,204	\$704
Create 1 - 1.00 FTE Certified Clinical Hemodialysis Technician (Cost Center 691) Schedule WCCH Grade 18B \$30.22 - \$34.99/hr. Effective date: February 6, 2022	\$58,929	\$27,184	\$0	\$0
Amend Salary Schedule - 1.00 Physician's Assistant 17.116.067 (Cost Center 630) Schedule P From \$45.00/Hr. To \$93,680/Yr. Effective date: January 1, 2022	\$93,680	\$43,215	\$93,600	\$43,178
Amend Salary Schedule - 1.00 FTE Medical Receptionist/12.901.153 (Cost Center 689) Schedule X From \$15.50/Hr. To \$16.99/Hr. Effective date: February 6, 2022	\$35,339	\$16,302	\$32,240	\$14,872
Amend Salary Schedule - 1.00 FTE Medical Office Assistant/12.182.480 (Cost Center 630) Schedule X From \$15.00/Hr. To \$15.45/Hr. Effective date: January 26, 2022	\$32,136	\$14,824	\$31,200	\$14,393

Sr. Manager - M. Corcimiglia				
Create 1 - 0.80 FTE LPN (Cost Center 689) Schedule X \$17.78 - \$20.34/hr. Effective date: February 6, 2022	\$33,846	\$12,489	\$0	\$0
Create 2 - 0.40 FTE Food Service Helper Schedule WCCH Grade 2A \$13.46 - \$17.00/hr. Effective date: February 6, 2022	\$20,998	\$1,606	\$0	\$0
Create 1 - 1.00 FTE Medical Office Assistant (Cost Center 630) Schedule X \$13.33 - \$17.50/hr. Effective date: February 6, 2022	\$36,400	\$16,791	\$0	\$0
TOTALS	\$526,693	\$207,686	\$810,997	\$325,860
TOTAL ANNUAL INCREASE:				-\$402,477

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	0	Absent
RESULTS	X	PASS				FAIL		

WCCHS-22-007 APPROVE CONTRACTS AND/OR GRANTS

Motion by Manager Perkins and seconded by Manager Wawrzyniak, the CEO (or designee) with the approval of the County Attorney and/or Costello Cooney Fearon, PLLC or Garfunkel Wild, PC, be hereby authorized and directed to sign contracts and/or grants on behalf of the Wyoming County Community Health System as presented and as follows:

- COUNTY OF WYOMING**, 143 North Main Street, Warsaw, NY 14569, a 1-year interdepartmental cooperation agreement renewal for shared services provided by Human Resources, not to exceed \$425,375 [\$415,000 in 2021, \$406,000 in 2020, \$390,000 in 2019, \$325,000 in 2018, \$250,000 in 2017, 2016, 2015, 2014, 2013, 2012] effective 01/01/2022 – 12/31/2022, pending approval by the Wyoming County Board of Supervisors.
- Amend Resolution #WCCHS-21-030 approved on 04/27/2021 with **GARFUNKEL WILD, PC**, 111 Great Neck Road, Great Neck, NY 11021, related to a legal engagement to retain firm to provide legal advice and related services in connection with general regulatory matters, routine business transactions, and other routine general healthcare matters, not to exceed \$10,000 per month [previous agreement \$5,000 per month], effective 01/01/2021 – 12/31/2021, as follows:
 - Extend the term of the retainer from 01/01/2021 – 12/31/2021 through **01/01/2022 – 12/31/2022**
 - Pending approval by the Wyoming County Board of Supervisors [Resolution #21-243 approved on 05/11/2021]
- Amend Resolution #WCCHS-21-035 approved on 05/25/2021 with **KIDENEY ARCHITECTS, PC**, 143 Genesee Street, Buffalo, NY 14203, related to inpatient dialysis certificate of need (CON) application assistance, not to exceed \$1,500, effective 05/01/2021 – 04/30/2022 as follows:
 - Increase the not to exceed amount from \$1,500 to **an amount not to exceed \$5,000**.

4. Amend Resolution #WCCHS-20-073 approved on 08/25/2020 with **KIDENEY ARCHITECTS, PC**, 143 Genesee Street, Buffalo, NY 14203, related to professional design services and development of conceptual study for proposed outpatient clinic office at 190 Main Street, Attica, NY, not to exceed \$5,000, effective 07/15/2020 – 07/14/2021 as follows:
 - Increase the not to exceed amount from \$5,000 to ***an amount not to exceed \$10,000.***
5. Amend Resolution #WCCHS-20-029 approved on 03/24/2020 with **KIDENEY ARCHITECTS, PC**, 143 Genesee Street, Buffalo, NY 14203, related to laboratory renovation project, not to exceed \$220,000, effective 03/01/2020 – 03/31/2024 as follows:
 - Increase the not to exceed amount from \$220,000 to ***an amount not to exceed \$300,000.***
 - pending approval by the Wyoming County Board of Supervisors [Resolution #20-208 approved on 04/14/2020].
6. Amend Resolution #WCCHS-21-035 approved on 05/25/2021 to RESCIND the following agreement in its entirety as it will not be used or executed, effective immediately:

PROGENITY, INC., 4330 La Jolla Village Drive, Suite 200, San Diego, CA 92122, an agreement for WCCHS to provide laboratory support services, Progenity will pay WCCHS \$14 collection fee for each specimen collected, \$0.00 cost to WCCHS, effective 06/01/2021 – 05/31/2025.
7. **AVANT HEALTHCARE PROFESSIONALS**, 1211 Semoran Boulevard, Suite 227, Casselberry, FL 32707, a staffing agreement to recruit and employ travel nurse alternatives / healthcare professionals for long-term temporary placement in health care facilities, not to exceed \$1 million per year, effective 03/01/2022 – 08/31/2025, pending approval by the Wyoming County Board of Supervisors.
8. **MGMA**, MGMA Headquarters, 104 Inverness Terrace East, Englewood, CO 80112-5306, a MGMA organizational membership agreement, \$7,500 per year [same cost as previous agreement], effective 02/28/2022 – 02/27/2023.
9. **JOHN W. DANFORTH COMPANY**, 300 Colvin Woods Parkway, Tonawanda, NY 14150, USP compliant pharmacy biological safety cabinet and isolator certificate agreement for semi-annual certification of biological safety cabinet and incubator in Pharmacy, \$1,525, effective 03/01/2022 – 02/28/2023.
10. **MILLIGRAY AND ASSOCIATES**, 2141 Willison Heights, Marilla, NY 14102 medical physics services agreement to provide radiation safety / quality assurance testing required for radiographic and fluoroscopic systems, computer tomography, mammography, digital radiography, primary diagnostic monitors, nuclear medicine, gamma camera per NYSDOH, American College of Radiology, and Joint Commission requirements, \$16,600 per year [previous agreement 14,065 per year], effective 01/01/2022 – 12/31/2022.
11. **CORPORATE CAREERS UNLIMITED**, 501 N Interstate Hwy, Suite 100, Austin, TX 78702, agreement to provide recruitment of a surgical services director, payment to include 20% of employee's annual salary, 50% due within 7-days of acceptance and 50% due within 7-days of start date, not to exceed \$22,000, effective 01/04/2022 – 01/03/2023.
12. **CORPORATE CAREERS UNLIMITED**, 501 N Interstate Hwy, Suite 100, Austin, TX 78702, agreement to provide recruitment of a surgical services director, payment to include \$9,000 to be paid immediately to start the search and final payment of \$9,000 due within 30 days of candidate's start date, 01/13/2022 – 01/12/2023.
13. **RTS WYOMING**, 1372 East Main Street, Rochester, NY 14609, public transit subsidy agreement to provide dial-a-ride bus service for use by WCCHS SNF to facilitate transportation for the participants, by subsidizing their fare for the established bus routes, not to exceed \$20,000 per year, effective 12/27/2021 – 11/30/2024.

14. Amend Resolution #WCCHS-20-019 approved on 02/25/2020, Resolution #WCCHS-19-067 approved on 06/25/2019; Resolution #WCCHS-18-045 approved on 05/22/2018; Resolution WCCHS-18-026 approved on 03/27/2018; and Resolution #WCCHS-17-025 approved on 02/28/2017 with **ERIE COUNTY MEDICAL CENTER CORPORATION (ECMCC)** related to the Administrative Services Agreement as follows:
 - Extend the term of the agreement from 03/01/2020 – 06/01/2020 through **06/02/2020 – 12/31/2022** for the Medical Director position.
 - Pending approval by the Wyoming County Board of Supervisors [Resolution #20-140 approved on 03/10/2020; Resolution #17-166 approved on 03/14/2017; Resolution #18-206 approved on 04/10/2018; Resolution #18-281 approved on 06/12/2018].
15. **SYSTEMS PERSONNEL, INC.**, 4154 Seneca Street, West Seneca, NY 14224, a contingency agreement for recruiting services, not to exceed \$60,000 for 6 month term, effective 01/26/2022 – 07/31/2022, pending approval by the Wyoming County Board of Supervisors. (Note: Recruitment of a Chief Financial Officer, cost based on percent of projected salary of candidate, no fee paid unless a candidate is engaged to perform services.)
16. Amend Resolution #WCCHS-20-035 approved on 04/28/2020 with **CAMPUS CONSTRUCTION MANAGEMENT**, 6225 Sheridan Drive, Suite 100, Williamsville, NY 14221, construction manager services contract for WCCHS laboratory renovation project, not to exceed \$218,000, effective 04/28/2020 – 03/31/2024, as follows:
 - Increase the not to exceed amount from \$218,000 to **an amount not to exceed \$253,000** due to delays, effective 01/01/2022.
 - Pending approval by the Wyoming County Board of Supervisors [Resolution #20-243 approved on 05/12/2020].
17. Amend Resolution #WCCHS-19-007 approved on 01/22/2019 and Resolution #WCCHS-18-118 approved on 10/23/2018 with **KALEIDA HEALTH**, 726 Exchange Street, Buffalo, NY 14210 related to an agreement for reference laboratory testing and anatomic pathology services, not to exceed \$2,000,000 annually, as follows:
 - Extend the term of the agreement from 01/01/2019 – 12/31/2021 through **01/01/2022 – 12/31/2023**.
 - Pending approval by the Wyoming County Board of Supervisors [Resolution #19-084 approved on 02/12/2019 and Resolution #18-524 approved on 11/13/2018].
18. Amend Resolution #WCCHS-21-015 approved on 02/23/2021, Resolution #WCCHS-20-107 approved on 12/22/2020, Resolution #WCCHS-20-035 approved on 04/28/2020; Resolution #WCCHS-19-017 approved on 02/26/2019; Resolution #WCCHS-17-027 approved on 03/28/2017; Resolution #WCCHS-17-012 approved on 01/24/2017, with **GENERAL PHYSICIAN, PC**, 726 Exchange Street, Suite 516, Buffalo, NY 14210 related to otolaryngology (ear, nose and throat) and allergy medicine services at WCCHS clinic, not to exceed \$246,670 per year, as follows:
 - Extend the term for an additional one-year period from 04/18/2021 – 04/17/2022 through **04/18/2022 – 04/17/2023**.
 - Pending approval by the Wyoming County Board of Supervisors [Resolution 21-129 approved on 03/09/2021, Resolution #21-035 approved on 01/12/2021, Resolution #20-240 approved on 05/12/2020, Resolution #19-162 approved on 03/12/2019, Resolution #17-201 approved on 04/11/2017, Resolution #17-076 approved on 02/14/2017].
19. Amend Resolution #WCCHS-20-090 approved on 10/27/2020, Resolution #WCCHS-19-126 approved on 10/22/2019, Resolution #WCCHS-18-127 approved on 11/27/2018, Resolution #WCCHS-17-045 approved on 05/23/2017 and Resolution #WCCHS-17-107 approved on 11/28/2017 with **S.C.I. ANESTHESIA, PLLC**, PO Box 718, Victor, NY 14564 related to anesthesia services as follows:
 - Extend the term of the professional services agreement for an additional one (1) year period from 12/01/2020 – 11/30/2021 through **12/01/2021 – 11/30/2022**.
 - Pending approval by the Wyoming County Board of Supervisors [Resolution No. 20-470 approved on 11/10/2020; Resolution No. 17-272 approved on 06/13/2017; Resolution No. 17-538 approved on 12/12/2017; Resolution No. 18-577 approved on 12/11/2018; Resolution No. 19-513 approved on 11/12/2019].

20. Amend Resolution #WCCHS-20-007 approved on 01/28/2020 with **FOREFRONT BEHAVIORAL MEDICINE, PC**, 384 Bel Marin Keys Boulevard, Novato, CA 94949, related to telepsychiatry services to the residents of the Skilled Nursing Facility, \$0.00 cost to WCCHS as vendor direct bills for their services, effective 02/01/2020 – 01/31/2021, as follows:
- Extend the term of the agreement from 02/01/2020 – 01/31/2021 through **02/01/2021 – 01/31/2024**.
21. Amend Resolution #WCCHS-21-015 approved on 02/23/2021, Resolution #WCCHS-18-137 approved on 12/18/2018 and Resolution #WCCHS-18-054 approved on 06/26/2018 with **PIPELINE HEALTH HOLDINGS, LLC**, 5600 North River Road, Suite 800, Rosemont, IL 60018 related to remote pharmacist services, as follows:
- Extend the term of the agreement from 01/01/2021 – 12/31/2021 through **01/01/2022 – 12/31/2022**.
 - Pending approval by the Wyoming County Board of Supervisors [Resolution #21-134 approved on 03/09/2021, Resolution #18-304 approved on 07/10/2018 and Resolution #19-035 approved on 01/08/2019].
22. Amend Resolution # WCCHS-20-054 approved on 06/23/2020 with **ANGELA POTTER, PA**, 4225 McNulty Road, Strykersville, NY 14145, related to an employment agreement for the Physician's Assistant position in an amount of \$45.00 per hour, as follows:
- Change the compensation from \$45.00 per hour to a salary of \$93,680 per year and amend Salary Schedule P accordingly, effective January 1, 2022,
 - Pending approval by the Wyoming County Board of Supervisors [Resolution #20-305 approved on 07/14/2020].
23. **STI**, 2700 Van Buren Avenue, Eagleville, PA 19403, an unlimited service call technical maintenance / managed services contract for support and maintenance on the former Abbasey Medical, PLLC electronic medical record system and server, \$4,500 per year, effective 02/01/2022 – 01/31/2023.
24. **ERGO SCIENCE**, 201 Office Park Drive, Birmingham, AL 35223, a letter of agreement / provider participation to provide functional testing for employer clients of the TPA Ergo Science, \$0.00 cost to WCCHS, revenue agreement, effective 01/26/2022 – 01/25/2027.
25. Amend Resolution #WCCHS-18-082 approved on 08/28/2018 with **FIRST HOSPITAL LABORATORIES, INC. d/b/a FSSolutions**, 100 Highpoint Drive, Chalfont, PA 18914, related to a provider services agreement with a third party administrator who oversees and administers occupational health testing for multiple companies, \$0.00 cost to WCCHS, as follows:
- Extend the term of the agreement from 08/30/2018 – 08/29/2021 through **08/30/2021 – 08/29/2027**.
26. Amend Resolution #WCCHS-18-127 approved on 11/27/2018 with **PREMIER PURCHASING PARTNERS, LP – PURCHASING DISTRIBUTION WITH CARDINAL HEALTH**, 7000 Cardinal Place, Dublin, OH 43017, related to a group purchasing relationship for pharmacy purchases, not to exceed \$2,000,000 per year, as follows:
- Extend the term of the agreement from 01/01/2019 – 12/31/2021 through **01/01/2022 – 12/31/2024**.
 - Pending approval by the Wyoming County Board of Supervisors [Resolution #18-576 approved on 12/11/2018].
27. Amend Resolution #WCCHS-21-091 approved on 12/28/2021 and Resolution #WCCHS-21-052 approved on 07/27/2021 with **DCCS dba Surgery Management Improvement Group, Inc.**, 205 Hackney Circle, Wilmington, DE 19803, related to perioperative program interim management agreement to provide surgery program leadership continuity services, not to exceed \$200,000 per term, effective 03/01/2022 – 06/30/2022, as follows:
- Correct the term of the agreement from 03/01/2022 – 06/30/2022 to **03/01/2022 – 09/06/2022** to match the actual contract extension.
 - Pending approval by the Wyoming County Board of Supervisors [Resolution #22-038 approved on 01/11/2022 and Resolution #21-365 approved on 08/10/2021].

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X **	Yes		No		Abstain		Absent
Mark Merrill	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	0	Absent
RESULTS	X	PASS				FAIL		

** *President Kosmerl abstained from Contract #13 above related to RTW WYOMING due to a potential conflict of interest.*

WCCHS-22-008 PERMISSION TO DECLARE ITEM AS SURPLUS

Motion by Manager Paolucci and seconded by Manager Rogers, the 2007 Fluoroscanner Insight2 Mini C-Arm, Serial #09-0107-03 is rendered end of life and is hereby approved as excess equipment and declared as surplus. In addition, the CEO (or designee) is authorized to accept the highest offer to purchase, transfer to other Wyoming County departments, transfer to other facilities, or to dispose, as appropriate.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	0	Absent
RESULTS	X	PASS				FAIL		

COUNTY STATE OF EMERGENCY DECLARATION EXTENDED

President Kosmerl reported that the County extended the State of Emergency Declaration effective on December 31, 2021 at 12:00am until 11:59pm on January 29, 2022. Likewise, Joe McTernan extended the WCCHS disaster declaration until 11:59pm on January 29, 2022.

BOARD PRESIDENT REPORT

President Kosmerl reported on the following items:

- Reminded board members to complete and return their annual regulatory packet, self-evaluation, and President of the Board of Managers evaluation.
- On January 24, 2022, the senior leadership team activated an Emergency Plan (Code Plan D), whereby managers reported to the Adult Day Health Care area and an announcement was made about Joe McTernan's passing.

WCCHS-22-009 ACKNOWLEDGE EMERGENCY BOMs EXECUTIVE COMMITTEE MEETING

Motion by Manager Abbasey and seconded by Manager Reagan, the BOM hereby acknowledges the following motions made at the Emergency BOM Executive Committee meeting held on January 23, 2022

AUTHORIZATION TO GRANT COMPUTER ACCESS - the Director of Healthcare Information Systems be hereby authorized to grant Pam Pettnot, Executive Assistant to the CEO, full read/write access to Joe McTernan's WCCHS computer desktop and server documents files and folders, effective immediately.

AUTHORIZATION TO SIGN CONTRACTS/GRANTS AND FILE REPORTS - Mike Corcimiglia, Chief Operating Officer, be hereby authorized to sign and execute board approved contracts and grants and file any reports requiring the CEO's signature in Joe McTernan's absence in the near term until Joe returns or this authorization is canceled.

NOTIFICATION TO EMPLOYEES - authorization is hereby granted to release a statement/notification to employees indicating Joe McTernan has fallen ill and is currently unable to perform his day-to-day operations at WCCHS. The BOM is working with the senior leadership team for continuance of hospital operations until we understand the long-term plan.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	0	Absent
RESULTS	X	PASS				FAIL		

WCCHS-22-010 APPOINT INTERIM CHIEF EXECUTIVE OFFICER

Motion by Manager Wawrzyniak and seconded by Manager Merrill, Dawn James, SNF Administrator, be hereby appointed as Interim CEO. In this role, Dawn James will be the point of contact for NYSDOH notification and assigned to the CEO roles and responsibilities within the NYS Health Commerce System (HCS), effective immediately.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	0	Absent
RESULTS	X	PASS				FAIL		

BOARD COMMITTEE CHAIR REPORTS

Acute Quality Committee

Manager Paolucci reported that the next Acute Quality Committee meeting is scheduled for February 16, 2022.

SNF Quality Committee

Manager Rogers reported that the next SNF Quality Committee meeting is scheduled for February 16, 2022 and that he will be unable to Chair this meeting. Manager Reagan offered to Chair the February 2022 meeting in Manager Rogers's absence.

Finance/Personnel Committee

No report.

Plant and Equipment Committee

Bryan Kehl reported that the December 14, 2021 Plant and Equipment Committee meeting was canceled. The next meeting is scheduled for February 8, 2022.

Communications Committee

No report.

Information Technology Committee

Bill Sikes reported that the December 10, 2021 Information Technology Committee meeting was canceled. The next meeting is scheduled for February 11, 2022.

Governance Committee

Manager Wawrzyniak reported that he spoke with Kristen Phillip, Director Trustee Education, Healthcare Trustees of New York State (HTNYS) regarding future board education topics. President Kosmerl commented that education on CMS requirements would be beneficial. Manager Wawrzyniak will schedule education for summer 2022.

Compensation Committee

The Compensation Committee met on January 21, 2022 and motions were approved as part of the consent agenda.

Credentials Committee

No report.

CHIEF EXECUTIVE OFFICER (CEO) REPORT

The following report was submitted:

STAFFING

- The staffing crisis continues in the facility and region.
- There continues to be difficulty placing SNF patients and acute transfers in the region.
- Staffing remains critical and there are ongoing needs to be changes in services to ensure care.
- WCCHS is meeting daily to ensure the continuity of operations for departments within the health system as staffing levels are at critical levels.

COVID

- COVID-19 hospital and community rates had risen to high levels, seems to have reached a plateau.
- A daily meeting is held regarding COVID-19, staffing, and capacity.
- There is concern that COVID-19 in the staff will continue to exacerbate underlying staffing issues.
- Hospital was at high capacity, had an episode of diversion, and NYS mandated WCCHS to stop elective surgeries.

Financials

- Finances remain very tight, savings reductions and revenue enhancement projects continue, with additional cost through contract labor.

Non-COVID related information

- Lab project scheduled for first quarter 2022 completion.

HANYS Legislative Advocacy Priorities 2022

- **Immediate state investment in hospital workforce** — HANYS is requesting \$1 billion in support for each of the next two years (\$2 billion total) to make a meaningful investment in our hospital system and the workers who support it.
- **Improve Medicaid payment and state supportive funding for hospitals and nursing homes** — HANYS is requesting swift state action this year to modify/suspend New York's Medicaid global cap and immediately improve Medicaid payment levels.

- **Reinvest in healthcare system infrastructure** — HANYS strongly supports a new multi-year, \$1.5 billion capital program that would prepare hospitals to achieve the overarching goals of the state's 1115 waiver proposal, including addressing health disparities and related healthcare delivery issues while advancing other longstanding delivery system reform goals.
- **Bolster support for hospital-based behavioral healthcare services** — HANYS recommends revising current Medicaid rates for hospital inpatient behavioral health services, eliminating the current Medicaid limitation restricting the provision of individual psychotherapy services, and expanding the types of mental health practitioners authorized to bill Medicaid, to alleviate workforce shortages and improve access to care.

Governor Kathy Hochul Budget Proposal

Key healthcare proposals in the governor's executive budget are summarized below.

Workforce

Healthcare workforce bonuses — would appropriate \$1.2 billion to provide frontline health and mental hygiene workers earning up to \$100,000 annually with a one-time bonus of up to \$3,000. DOH would develop guidelines and procedures for providers to submit information necessary for DOH to provide reimbursement to employers to fund employee bonuses.

Nurses Across New York program — this new program would provide loan repayment to registered professional nurses working in underserved communities for three consecutive years. One-third of funding would be available for New York City and the remaining two-thirds would be available for the rest of the state.

Interstate Medical and Nurse Licensure Compacts — would authorize New York to join the Interstate Medical Licensure Compact and Nurse Licensure Compact, which would allow physicians and nurses, respectively, who are licensed in other compact-participating states, to practice in New York. The budget would also authorize the State Education Department to issue a temporary permit to applicants for New York state licensure in high-need healthcare professions while their application is pending.

Scope of practice expansions — would authorize certified medication aides to administer routine and prefilled medications in residential healthcare facilities, would authorize pharmacists to perform non-invasive tests and direct limited-service laboratories, and would eliminate the requirement for collaborative agreements with physicians for certain nurse practitioners.

Emergency medical services — would make changes intended to modernize the statewide coordination of treatment protocols across EMS agencies and would broaden the definition of "emergency medical services" to allow for new models of care delivery, including paramedicine.

State agency oversight — would transfer oversight of numerous licensed healthcare professions from State Education Department (SED) to DOH.

Medicaid

Medicaid global cap — would benchmark the growth in the global cap to the five-year rolling average of CMS Medicaid spending projections as opposed to the ten-year rolling average of the medical component of the Consumer Price Index. For State Fiscal Year (SFY) 2022-2023, the growth would be 4.7% and result in \$366 million in additional cap growth when compared to the previous methodology.

Rates — would increase Medicaid fee-for-service payments to all Medicaid providers by 1% for the next two years and reverse the 1.5% across-the-board payment reduction enacted as part of the SFY 2020-2021 budget. Additionally, due to irregularities in cost data resulting from the COVID-19 pandemic, the budget would delay the rebasing of hospital rates until no earlier than January 1, 2024.

Distressed Provider Assistance Program — would make permanent the Distressed Provider Assistance Program, which was enacted in 2020 and is dedicated to supporting financially distressed hospitals and nursing homes. Funding is provided by an annual diversion of \$50 million in county sales tax and \$200 million in New York City sales tax.

Capital

Statewide Health Care Facility Transformation Program IV — would establish a new \$1.6 billion capital program to fund healthcare transformation and redesign, and strengthen services. The capital funding would support initiatives, including:

- \$750 million for healthcare delivery transformation via grants to healthcare providers;
- \$450 million for eligible projects submitted, but not funded, under Statewide Health Care Facility Transformation Program (SHCFTP) III;
- \$200 million to modernize emergency departments of regional significance;
- \$150 million to support IT and telehealth infrastructure; and
- \$50 million to support implementation of the Green House nursing home initiative.

Telehealth

Telehealth payment parity — would require health plans to reimburse providers for telehealth services delivered on the same basis, and at the same rate, as services delivered in person.

Coverage expansion

Essential Plan eligibility — would expand the Essential Plan program by increasing the Federal Poverty Level cap from 200% to 250% for legally permanent residents.

Medicaid eligibility — would eliminate the Medicaid resource test and raise the FPL income level for seniors and individuals with disabilities.

Maternal health

Prenatal and postpartum care — would ensure prenatal and post-partum care and services are reimbursed under Medicaid when such services are recommended by a physician and provided by a qualified practitioner.

Post-partum coverage — would extend post-partum coverage eligibility under Medicaid for one year following the last day of pregnancy.

Behavioral health

Child Health Plus — would align CHP benefits with Medicaid benefits and transition the CHP rate setting authority from the Department of Financial Services to DOH to align with Medicaid managed care rate setting practices; would eliminate the \$9 per month premium for eligible children.

MMC behavioral health reinvestment — includes provisions aimed at ensuring unspent MMC funding dedicated to community behavioral health services are reinvested back into behavioral health.

Nursing homes

Minimum direct care spending methodology — would amend the methodology included as part of the recently enacted minimum direct resident care spending law to exclude provider assessment revenue. The proposal would also exclude the capital per diem portion of the Medicaid reimbursement rate for all nursing homes with a CMS star rating of at least four, and on a case-by-case basis for all nursing homes with a CMS star rating of three.

Nursing home quality pool — would authorize DOH to distribute Nursing Home Quality Pool (NHQP) funds via Medicaid rate adjustments or through state appropriations.

VAPAP eligibility — would expand Vital Access Provider Assurance Program (VAPAP) funding eligibility to include residential healthcare facilities, adult care facilities and independent practice associations or accountable care organizations.

ANY OTHER BUSINESS BROUGHT BEFORE THE BOARD

- Manager Rogers shared Dr. Joe Gomez's (Cardiologist) condolences to staff and BOM. Chairwoman Ryan shared condolences from Governor Kathy Hochul's office. President Kosmerl shared condolences from Andy Davis and Tom Quatroche from ECMCC.
- Pam Pettnot was asked to compile a list of condolences for Joe McTernan's family.
- Briefly discussed plans for CEO replacement and search. In 2019, we advertised, asked ECMCC for referrals, and discussed use of a contingency search firm/recruiter. Will need further conversation regarding the level of compensation and specific qualifications. Minimum prerequisites to include Master of Business Administration (MBA), operated in a hospital integrated system between \$300 and \$500 million, existing experience with highly unionized environment, skilled nursing facility, and administration of rural health clinics. Board members offered suggestions, e.g., Don Eichenauer to return in the interim, other retired Hospital CEOs through HANYS, placement firms, potential leaders from ECMC, etc.
- Dawn James commented that the senior leadership team was very involved in strategy discussions and want to work together to carry on Joe's vision and what he saw for the facility.

EXECUTIVE SESSION

Motion by President Kosmerl and seconded by Manager Paolucci, for the Board to enter into executive session to discuss the following topic(s) at 6:47pm. Dan Farberman, Pam Pettnot, Becky Ryan, and Jerry Davis remained. All other attendees left the meeting room or ended their Zoom session.

- Pending, proposed or current litigation involving Buffalo Bone and Joint Surgery, PLLC

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	0	Absent
RESULTS	X	PASS				FAIL		

Motion by Manager Perkins and seconded by Manager Wawrzyniak, the Board exit executive session at 7:33pm.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	0	Absent
RESULTS	X	PASS				FAIL		

EXECUTIVE SESSION DISCUSSIONS

President Kosmerl declared that no motions or votes were enacted on during the executive session.

WCCHS-22-011 PAUSE TERMINATION OF THE BUFFALO BONE AND JOINT SURGERY, PLLC CONTRACT

Motion by Manager Reagan and seconded by Manager Wawrzyniak, the BOMs hereby wishes to pause pursuing termination of the Buffalo Bone and Joint Surgery, PLLC contract.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD		Yes	X	No		Abstain		Absent
Bryan Kehl		Yes	X	No		Abstain		Absent
Rich Kosmerl		Yes	X	No		Abstain		Absent
Mark Merrill		Yes	X	No		Abstain		Absent
Laura Paolucci		Yes	X	No		Abstain		Absent
Steve Perkins		Yes	X	No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers		Yes	X	No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:								
	2	Yes	7	No	0	Abstain	0	Absent
RESULTS								
		PASS			X	FAIL		

NEXT REGULAR MEETING

The next regular meeting is scheduled for Tuesday, February 22, 2022 immediately following the BOM Finance/Personnel Committee meeting, approximately 5:00pm.

ADJOURN

There being no further business to come before the Board, the meeting duly adjourned at 7:37pm upon motion by Manager Wawrzyniak.

Laura Paolucci, BOM Secretary Date

Pam Pettnot, Recording Secretary Date

