

The regular meeting of the Wyoming County Community Health System (WCCHS) Board of Managers, Wyoming County, New York was held on Tuesday, September 22, 2020.

BOARD OF MANAGERS PRESENT/ABSENT

- | | | |
|---|--|--|
| <input checked="" type="checkbox"/> Salman Abbasey, MD | <input checked="" type="checkbox"/> Rich Kosmerl | <input checked="" type="checkbox"/> Frank Vitagliano |
| <input checked="" type="checkbox"/> Doug Berwanger | <input type="checkbox"/> Mark Merrill | <input checked="" type="checkbox"/> James Wawrzyniak, DC |
| <input checked="" type="checkbox"/> Cynthia Elbow | <input checked="" type="checkbox"/> Laura Paolucci | |
| <input checked="" type="checkbox"/> Bryan Kehl (BOS member) | <input checked="" type="checkbox"/> J. Thomas Reagan, MD | |

STAFF PRESENT/ABSENT

- | | |
|---|--|
| <input checked="" type="checkbox"/> Connie Almeter (Chief Nursing Officer) | <input checked="" type="checkbox"/> Dawn James (NF Administrator) |
| <input checked="" type="checkbox"/> Ahmed Bayoumi, MD (Medical Staff President) | <input checked="" type="checkbox"/> Todd MacConnell (WC IT Director) |
| <input checked="" type="checkbox"/> Amy Chase (Chief Financial Officer) | <input checked="" type="checkbox"/> Paul Mason, MD (Chief Medical Officer) |
| <input type="checkbox"/> Greg Collins, DO (Credentials Committee Chair) | <input checked="" type="checkbox"/> Joe McTernan (Chief Executive Officer) |
| <input checked="" type="checkbox"/> Mike Corcimiglia (Chief Operating Officer) | <input checked="" type="checkbox"/> Mandip Panesar, MD (Hospital Medical Director) |
| <input checked="" type="checkbox"/> Peggy Cunningham (Director of WPHS, Clinic Quality, & Corporate Compliance) | <input checked="" type="checkbox"/> Pam Pettnot (Executive Assistant) |
| <input type="checkbox"/> Dan Farberman (WC Human Resource Director) | <input type="checkbox"/> Denise Prusak (NF Director of Nursing) |
| <input checked="" type="checkbox"/> Bridget Givens (Director of Mental Health) | <input checked="" type="checkbox"/> Craig Woodworth (Director of Plant Operations) |

OTHERS PRESENT: Becky Ryan (Supervisor, Town of Warsaw), Don Eichenauer (Consultant), and John Ford (Deputy Human Resource Director)

CALL MEETING TO ORDER

President Kosmerl called the meeting to order at 4:55pm.

This meeting was held at the Department of Social Services, 466 N. Main Street, Warsaw, NY 14569 and via ZOOM, in accordance with the NYS Governor's Executive Order #202.1, suspension of law allowing the attendance of meetings telephonically or other similar service. Article 7 of the Public Officers Law, to the extent necessary to permit any public body to meet and take such actions authorized by the law without permitting in public in-person access to meetings and authorizing such meetings to be held remotely by conference call or similar service, provided that the public has the ability to view or listen to such proceeding and that such meetings are recorded and later transcribed.

EXCUSE MEMBERS NOT PRESENT / QUORUM?

Motion by Manager Paolucci and seconded by Manager Wawrzyniak, the following member(s) are hereby excused:

- Manager Merrill

President Kosmerl declared that a quorum was present.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Doug Berwanger	X	Yes		No		Abstain		Absent
Cynthia Elbow	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill		Yes		No		Abstain	X	Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Frank Vitagliano	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

WCCHS-20-076 CONSENT AGENDA

Motion by Manager Elbow and seconded by Manager Kehl, the following items were listed for consideration on the consent agenda and are hereby approved as presented and on file in Administration:

- Approve BOM minutesAugust 25, 2020

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Doug Berwanger	X	Yes		No		Abstain		Absent
Cynthia Elbow	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill		Yes		No		Abstain	X	Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Frank Vitagliano	X	Yes		No		Abstain		Absent
James Wawrzyaniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:								
	9	Yes	0	No	0	Abstain	1	Absent
RESULTS								
	X	PASS				FAIL		

NF ADMINISTRATOR REPORT

Dawn James reported on the following items:

- COVID testing continues weekly and nursing facility remains COVID free to this point. I have great concern with the return of children to school. Most of the aides have children that have returned to school and we have had a few with concerns of COVID-19 symptoms. I am not aware of any positive cases at this time.
- Census remains strong in the nursing facility at 98% occupancy. Reviewed the Regional NH Occupancy Graph as included in the agenda packet Page 15. Comparing the data provided at the Leading Age Financial Conference in August 2020, WCSNF has remained strong throughout the pandemic while others have not fared as well.
- Staffing continues to be a challenge for Certified Nursing Assistants and LPN's. There is a general feeling of fear of entering a health care positions at this time. Our staff our becoming very tired with the extra hours worked. We anticipate the start of the CNA class the week of September 28, 2020 and will be meeting with the candidates on September 24, 2020.
- It has been 19 months since our last NYSDOH survey. We expect the state any day. When they do come in, on day three an additional team of two arrive for a focus infection control survey.

CHIEF NURSING OFFICER REPORT

Connie Almeter reported on the following items:

1. High Reliability – Flyer sent to all departmental managers to share with staff in regards to Speaking Up if it is felt that a patient is being sent home unsafely. This was done using high reliability and journey to zero patient harm terminology to begin getting staff accustomed to the wording.
2. LEAN Training – Met with the group on September 3, 2020 for an update on project status. COVID-19 has changed some of the projects but overall the group is moving forward.
3. Stroke Certification – Phone conferences have occurred with University at Buffalo Neurosurgery (UBNS). Moving forward, we will begin working on policies, procedures, processes to meet the Joint Commission and DOH Standards. Staci Bartz (Director of Emergency Services) will be the designated Stroke Coordinator and Deborah Snow (Director of Medical/Surgical and Intensive Care) will be collaborating in all efforts with the program as well.

4. Age Friendly Health System – We presently are recognized as an Age-Friendly Health System Participant. We will continue to explore working towards recognition as Age-Friendly Health System-Committed to Care Excellence.
5. Organizational Daily Huddle – Huddle continues. These quick 10 minute or less gathering of several managers occur daily to communicate any departmental issues or other concerns such as a means of increasing communication.
6. Transfer Management – Transfers continue to be monitored and reviewed frequently. Discussion occurs at the senior management level on a weekly basis and questionable transfers are often discussed directly with the transferring ED or on call hospitalist. The workgroup met on September 17, 2020.
7. EMS Partnerships – Outreach to the Partnership group, we continue with no issues identified at this time. Meetings to occur every other month or sooner, if needed. The August 2020 meeting postponed due to no issues.
8. Joint Commission – Awaiting for 45 day review of condition level findings. As of today, we are on day 33 since the full survey. A waiver has been submitted and accepted while awaiting for new door handles for mental health doors. All other findings are either corrected or actively having correction plans developed. In addition, working on submission of the updated performance improvement plan for the Total Hip and Knee Joint Replacement program with an anticipated on-site renewal survey in November or December 2020.

DOH visit:

- August 3 and 4, 2020
- Final report received and correction plans submitted. Awaiting approval of plans.

Coronavirus update:

- Limited visitation continues
- Daily bed and weekly supply surveys continue
- Daily employee and visitor/outpatient screenings continue
- No personal protective equipment (PPE) issues
- Policies and procedures continue being frequently updated as guidance changes
- New confirmed inpatient case on August 19, 2020 for a total of 8 inpatients since March 2020.

Nursing update:

- Use of agency continues in ED, ICU, and OB – several new RNs in the orientation phases.
- We continue to struggle with several long term dementia patients awaiting placement on 3rd floor.

DIRECTOR OF WORKPLACE HEALTH SERVICES, CLINIC QUALITY, AND CORPORATE COMPLIANCE REPORT

Peggy Cunningham reported on the following items:

- Workplace Health Services - high level of activity related to flu shot season that started, COVID testing, and continue to monitor staff that travel out of state.
- Merit-based Incentive Payment System (MIPS) – submitted report in January 2020 received final score in August 2020. Overall, we received a final approved score of 70.67 out of 100. The breakdown was as follows: Quality 39/45, Improvement Activities 15/15, Promoting Interoperability 0/25, Cost 13.68/15 and Bonus Points 2.99. In the past, we had received an exemption from reporting Promoting Interoperability section; however, we did not receive this exemption last year. Zero percent financial impact – the range is from a penalty of 5% to a bonus of 5%, so zero is considered the median.

DIRECTOR OF MENTAL HEALTH REPORT

Bridget Givens reported on the following items:

- September is National Suicide Prevention Month
 - 800,000 individuals die each year by suicide. This is reflective to someone dying every 40 seconds by suicide. It is the 10th leading cause of death in the US.
 - Some things that you can do to help-
 - Talk about it – it helps remove the stigma
 - Learn some of the warning signs
 - Know the community resources

- Today our census is 9.
- There were 39 admissions, with 35 discharges and 339 patient days in August 2020.
- There were a total of 72 psychiatric evaluations in the emergency department. The top three county's being served for the month were Wyoming, Genesee and Livingston.
- The Year to Date variance is \$290,000 favorable against our budget with no overtime and no agency staff use.
- Joint Commission follow up:
 - All the door hinges that were identified as ligature hazards have been replaced with approved ligature free hinges.
 - All the door handles in the hallways that were identified as being ligature risks have been ordered and are scheduled to ship within 4-6 weeks.
 - Staff attended and participated in another Preventing and Managing Crisis Situations (PMCS) training in August 2020 and another two day class is being planned in September 2020.

CHIEF FINANCIAL OFFICER (CFO) REPORT

Amy Chase reported on the following items:

- That as part of the CEO's 2020 – 2022 strategic plan and her fiscal stewardship priority, she and Ahmed Bayoumi, MD (Physician Champion) lead a revenue enhancement committee. As part of this initiative, the Billing Department took it upon themselves to boost in-house payment collections before sending to the collection agency. In one month, the Billing Department has collected \$18,000 that equates to a \$4,320 savings (collection agency charges 24%).

COUNTY HUMAN RESOURCE DIRECTOR REPORT

No report.

DIRECTOR OF PLANT OPERATIONS

Craig Woodworth reported on the following items:

Joint Commission Plan of Correction

- Both high risk deficiencies are corrected.
- Both the 450kW and 500kW emergency generators received maintenance free self-contained gel batteries replacing the lead acid batteries. The EOC policy will be updated October 7, 2020 to reflect the changes including the maintenance and testing procedures.
- The Central Sterile department ventilation system was corrected to ensure the space is consistently a positive pressure area. The existing exhaust fans and adjacent office were dampered to ensure the Central Sterile space stays positive pressure. Do not touch without permissions signs were installed on the dampers. The space is tested daily confirming a positive pressure is available. A contract with our energy management contractor was submitted to install permanent/alarmable controls measuring the differential pressure between Central Sterile and the surrounding rooms.
- Behavioral Health Unit replacement door handles are on order. Estimated delivery time 4 – 5 weeks.
- Behavioral Health Unit continuous hinges were installed to 5 rooms.

Oxygen (O₂) Tank upgrade project

- Chain link fence and guard rail complete
- Wyoming County Highway Department schedule to excavate and pour concrete in October 2020.
- New O₂ tanks are schedule for installation the first week in January 2021.

Perry Clinic

- New exterior/interior emergency lighting installed throughout clinic.
- Addressable fire panel was inspected and passed.
- Landscaped front of clinic (mulch, weeding, etc.).
- Replaced bulbs throughout clinic with LED to ensure conformity in lighting.
- Patched pot holes in parking lot.
- Wyoming County Fire and Building Codes Department inspection resulted in no violations, Certificate of Compliance should be available within a few days.
- NYSDOH inspection of clinic today.

O'Dell Clinic

- Balancing of new mechanical equipment remains open
 - WCCHS scope of work is approximately 70% complete. Remaining work is LVT flooring installation in two bathrooms and electrical rooms.
 - Walls and new doorways completed separating clinic located in front of facility.
 - Addressable fire panel is installed. Panel will be connected to existing phone system.
 - Ceiling light fixtures were re-lamped with LED bulbs to improve clinics lighting.
 - Plumbing fixtures need to be reinstalled once LVT floor is completed.
-
- New 3-way electronic valve installed in the boiler room that regulates the dual temp to the entire hospital was installed.
 - New steam by-pass gate valve was installed in the boiler room. Valves are instrumental in isolating the steam to perform preventative maintenance to the hospital's mechanical equipment.
 - Infrared inspection of all electrical panels was completed. The same electrical panels show several heat signatures which are included in the Capital Budget proposal for replacement. The remaining concerns were entered into AkitaBox which will be completed by this weekend.
 - Continue to sort, scan, and categorize WCCHS's as-built drawings since 1951. All drawings will be digitalized permitting easier access to the facilities past projects. Once completed, every drawing will be sent to the Wyoming County Records Center for preservation.

INFORMATION TECHNOLOGY DIRECTOR REPORT

No report.

MEDICAL DIRECTOR REPORT

No report.

MEDICAL STAFF PRESIDENT REPORT

No report.

CHIEF MEDICAL OFFICER REPORT

No report.

CHIEF OPERATING OFFICER (COO) REPORT

Mike Corcimiglia reported on the following items:

Outpatient Clinical Services Division**Rural Health**

Application has been submitted, request for additional information is moving forward. CMS has assigned consultants to work with us on this process which requires many policies and procedure information, and general information regarding the clinic offices and staffing.

Merit-based Incentive Payment System (MIPS) 2019

The Clinics received the final scoring for MIPS 2019. Overall we received a score of 70.67 out of 100. The breakdown was as follows: Quality 39/45, Improvement Activities 15/15, Promoting Interoperability 0/25, Cost 13.68/15 and Bonus Points 2.99. In the past, we have received an exemption for the Promoting Interoperability Section which did not require us to report. Last year we did not receive this exemption. In order to submit our measures for this section we would have had to be signed up for an Immunization Reporting Registry and a qualified HIE (Health Information Exchange.) For 2020, we now submit our immunizations to NYSIIS and send clinical data to Healthelink which will allow us to report for Interoperability.

O'Dell Clinic Office

Renovations of the office are in process, change orders are taking place, expected completion date end of September 2020.

Administrative certificate of need submitted to the NYSDOH, awaiting response.

Perry Clinic Office

NYSDOH inspection occurred today and the office was approved to become an Article 28/Hospital based clinic. Expected opening date will be November 2, 2020.

Women’s Health and Midwifery Office

Dr. Elizabeth Kermis, DO OBGYN has joined Farkad M. Balaya, MD P.C.. Dr. Kermis has received insurance company credentials approval. Dr. Kermis will be seeing patients at multiple WCCHS family practice sites.

Dialysis Center

Administrative certificate of need submitted to the NYSDOH, awaiting response.

We have successfully hired three RN’s with dialysis experience. Currently working with ECMC on dialysis system training.

Endocrinology

Dr. Alamgir Sattar, Endocrinology, Diabetes and Metabolism has started clinic office hours in the specialty clinic office every other Monday. Opposite Mondays, he will be doing telemedicine office visits.

Laboratory Renovation-Transformation Grant \$3.1Million

Limited certificate of need submitted to the NYSDOH for approval.

Project plans are complete, Laboratory staff reviewed and approved.

Second phase (Phase 1) has started which is relocating displaced staff in Medical Records, Patient Family Services and Nursing Informatics. Will be meeting with the staff of relocating displaced staff to go over interim and future plans.

Laboratory

We are evaluating Chemistry and Hematology equipment with contracts ending January 2021 and February 2021.

All Wyoming County owned primary care and internal medicine offices are providing COVID-19 testing in their offices.

WCCHS Blood Draw is providing COVID-19 testing for asymptomatic patients that present with a script.

Radiology

Plans are starting for the replacement of the x-ray equipment in the x-ray room. This equipment will be purchased with monies received from the NYSDOH Rural Health Grant and the William Thiel Grant.

Pharmacy

340B application to Health Resources and Service Administration (HRSA) has been approved effective October 1, 2020. We currently have contracts with Walgreens, Walmart, Rite Aid, CVS, Accredo(specialty) and Medco(mail order). Finalizing an agreement with Sinclair Pharmacy.

WCCHS-20-077 PREAUTHORIZED ACCOUNTS AND ACCOUNTS PAYABLE

Motion by President Kosmerl and seconded by Manager Berwanger, the preauthorized accounts and accounts payable processed totaling \$4,440,059.14 be hereby approved as presented.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Doug Berwanger	X	Yes		No		Abstain		Absent
Cynthia Elbow	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill		Yes		No		Abstain	X	Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Frank Vitagliano	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

WCCHS-20-078 APPROVE WRITE-OFFS, DENIED CLAIMS, AND BAD DEBT

Motion by President Kosmerl and seconded by Manager Wawrzyniak, the write-offs/denied claims/bad debt totaling \$432,085.42 be hereby approved as presented.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Doug Berwanger	X	Yes		No		Abstain		Absent
Cynthia Elbow	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill		Yes		No		Abstain	X	Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Frank Vitagliano	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

WCCHS-20-079 APPROVE PERSONNEL REQUISITIONS IN PROCESS AND PROPOSED PERSONNEL CHANGES/FINANCIAL IMPACT

Motion by Manager Berwanger and seconded by Manager Kehl, the personnel requisitions in process and the proposed personnel changes/financial impact be hereby approved as presented and as follows:

PERSONNEL REQUISITIONS IN PROCESS - (RECOMMENDED)									
September 22, 2020									
Proposed Positions for Approval									
Senior Manager	Title/Department	FTE	Vacating Employee	Hourly Rate	Annual Salary	Benefits	Proposed Hourly	Proposed Annual	Benefits
James:	Medical Receptionist/12.121	1.00	Diana Biggie 03/07/2020	\$15.21	\$29,660	\$14,183	\$14.87	\$28,997	\$13,866
	Nursing Assistant/05.403	0.80	Brittany Smart 09/05/2020	\$17.85	\$27,846	\$10,654	\$15.41	\$24,040	\$9,198
	Nursing Assistant/05.612	0.60	Julie Barnett 09/19/2020	\$17.21	\$20,136	\$5,777	\$15.41	\$18,030	\$5,173
	Scheduler/12.124	1.00	Diana Biggie 10/03/2020	\$16.14	\$31,473	\$15,050	\$15.41	\$30,050	\$14,370
Almeter:	ED Unit Clerk/12.206	1.00	Justin Lewandowski 10/03/2020	\$16.49	\$32,156	\$15,377	\$15.41	\$30,050	\$14,370
	Hospital Aide Per Diem/05.418	0.00	Tyler Slack 08/29/2020	\$15.54	\$3,030	\$232	\$15.54	\$3,030	\$232
	Hospital Aide Per Diem/05.833	0.00	Breanna Sabins 08/21/2020	\$16.60	\$3,237	\$248	\$15.54	\$3,030	\$232
	RPN/03.207	1.00	Samantha Flint 10/03/2020	\$26.62	\$51,909	\$24,823	\$23.52	\$45,864	\$21,932
Chase:	Patient Information Specialist/12.257	1.00	Rebecca Donohue 09/02/2020	\$15.94	\$31,083	\$14,864	\$14.87	\$28,997	\$13,866
Corcimiglia:	Cleaner/08.801	0.00	Holly Montgomery 09/05/2020	\$13.46	\$2,625	\$201	\$13.46	\$2,625	\$201
	Food Service Helper/08.313	0.40	Katelyn Hunt 08/22/2020	\$13.46	\$10,499	\$803	\$13.46	\$10,499	\$803
	Food Service Helper/08.311	0.40	Sabrina Donohue 08/08/2020	\$13.46	\$10,499	\$803	\$13.46	\$10,499	\$803

PROPOSED PERSONNEL CHANGES/FINANCIAL IMPACT				
September 22, 2020				
POSITION	ANNUAL SALARY PROPOSED	BENEFIT PACKAGE	BUDGETED SALARY	BUDGETED BENEFITS
Sr. Manager - C. Almeter				
Create 3 - 0.60 FTE Screener Schedule WCCH, Grade 2A \$12.24 - \$15.45/Hr. Available Date: October 4, 2020	\$42,962	\$12,326	\$0	\$0
Amend Salary 1 - 1.00 Director of Emergency Services/01.320 Schedule C \$89,016/Yr. Available Date: September 29, 2020	\$89,016	\$42,567	\$85,516	\$40,894
Delete 1 - 1.00 FTE Director of Utilization Review & Health Information Management/01.168 Schedule C \$87,019/Yr. Effective Date: September 28, 2020	\$0	\$0	\$87,019	\$41,612
Create & Set Salary 1 - 1.00 Director of Clinical Data Abstraction/Nurse Supervisor Schedule C \$78,543/Yr. Available Date: September 29, 2020	\$78,543	\$37,559	\$0	\$0

POSITION	ANNUAL SALARY PROPOSED	BENEFIT PACKAGE	BUDGETED SALARY	BUDGETED BENEFITS
Delete 1 - 1.00 FTE Clinical Documentation Improvement Coordinator/02.161 Schedule C \$69,693/Yr. Effective Date: September 28, 2020	\$0	\$0	\$69,693	\$33,327
Create & Set Salary 1 with Amend Salary - 1.00 Director of Utilization Review Schedule C \$74,693/Yr. after 6 months & successful completion of goals increase to \$77,193/Yr. Available Date: September 29, 2020	\$74,693	\$35,718	\$0	\$0
Delete 1 - 1.00 FTE RPN/03.702 Schedule WCCH, Grade 15E \$35.15/Hr. Effective Date: September 28, 2020	\$0	\$0	\$68,543	\$32,777
Sr. Manager - A. Chase				
Delete 1 - 1.00 FTE Revenue Cycle/Business Office Manager/01.624 Schedule C \$72,800/Yr. Effective Date: September 28, 2020	\$0	\$0	\$72,800	\$34,813
Create & Set Salary 1 - 1.00 Director of Revenue Cycle Schedule C \$82,800/Yr. Available Date: September 29, 2020	\$82,800	\$39,595	\$0	\$0
Amend Salary 1 - 1.00 Director of Healthcare Information Systems/01.613 Schedule C \$89,625/Yr. Available Date: September 29, 2020	\$89,625	\$42,859	\$87,125	\$41,663
Sr. Manager - M. Corcimiglia				
Amend Negotiated Salary 1 - 1.00 FTE Nephrology Physician Provider/10.111 Schedule P \$305,000/Yr. Effective Date: September 20, 2020	\$305,000	\$145,851	\$350,000	\$167,370
Create & Set Salary 1 - 0.50 FTE Medical Receptionist Schedule X \$15.00/Hr. Available Date: October 4, 2020	\$15,600	\$1,193	\$0	\$0
Create & Set Salary 1 - 0.50 FTE Medical Receptionist Schedule X \$14.00/Hr. Available Date: October 4, 2020	\$14,560	\$1,114	\$0	\$0
Create & Set Salary 1 - 1.00 FTE Medical Receptionist Schedule X \$15.00/Hr. Available Date: October 4, 2020	\$31,200	\$14,920	\$0	\$0
Create 1 - 1.00 FTE Medical Receptionist Schedule WCCH, Grade 5 \$14.87- \$16.58/Hr. Available Date: October 18, 2020	\$31,707	\$15,162	\$0	\$0
Delete 1 - 1.00 FTE Medical Receptionist Temporary/12.211 Schedule WCCH, Grade 5 \$16.26/Hr. Effective Date: October 17, 2020	\$0	\$0	\$31,707	\$2,426
Create & Set Salary 1 - 1.00 FTE LPN Schedule X \$20.00/Hr. Available Date: October 4, 2020	\$41,600	\$19,893	\$0	\$0
Create & Set Salary 1 - 1.00 FTE LPN Schedule X \$20.00/Hr. Available Date: October 4, 2020	\$41,600	\$19,893	\$0	\$0
Create & Set Salary 1 - 1.00 FTE Outpatient Clinic Supervisor Schedule C \$53,000/Yr. Available Date: October 4, 2020	\$53,000	\$25,345	\$0	\$0
Create & Set Salary 1 - 1.00 FTE Family Practice Physician Provider Schedule P \$202,000/Yr. Available Date: October 4, 2020	\$202,000	\$96,596	\$0	\$0
Create & Set Salary 1 - 1.00 FTE Internal Medicine Physician Schedule P \$210,000/Yr. Available Date: October 4, 2020	\$210,000	\$100,422	\$0	\$0
Delete 1 - 0.60 FTE Pediatrician Physician/10.102 Schedule P \$163,200/Yr. Effective Date: September 1, 2020	\$0	\$0	\$163,200	\$46,822
Create & Set Salary with Stipend 1 - 1.00 FTE Pediatrician Physician Schedule P \$235,000/Yr. \$36,000 Stipend (one-time upon start date) Available Date: October 4, 2020	\$235,000	\$112,377	\$0	\$0
TOTALS	\$1,353,692	\$635,220	\$773,375	\$325,871
TOTAL ANNUAL INCREASE:				\$889,667

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Doug Berwanger	X	Yes		No		Abstain		Absent	
Cynthia Elbow	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Mark Merrill		Yes		No		Abstain	X	Absent	
Laura Paolucci	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Frank Vitagliano	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:	9	Yes	0	No	0	Abstain	1	Absent	
RESULTS	X	PASS					FAIL		

WCCHS-20-080 APPROVE ORGANIZATION CHART

Motion by Manager Vitagliano and seconded by Manager Paolucci, the organization chart be hereby approved as presented, attached, and on file in Administration.

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Doug Berwanger	X	Yes		No		Abstain		Absent	
Cynthia Elbow	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Mark Merrill		Yes		No		Abstain	X	Absent	
Laura Paolucci	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Frank Vitagliano	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:	9	Yes	0	No	0	Abstain	1	Absent	
RESULTS	X	PASS					FAIL		

WCCHS-20-081 APPROVE CONTRACTS AND/OR GRANTS

Motion by Manager Elbow and seconded by Manager Wawrzyniak, the CEO, with the approval of the County Attorney and/or Costello Cooney Fearon, PLLC or Garfunkel Wild, PC, be hereby authorized and directed to sign contracts and/or grants on behalf of the Wyoming County Community Health System as presented and as follows:

1. **CLARKSON UNIVERSITY**, 8 Clarkson Avenue, PO Box 5882, Potsdam, NY 13699, a clinical affiliation agreement for emergency department clinical site rotation for students in the Physician Assistant program, \$0.00 cost to WCCHS, effective 09/01/2020 – 09/01/2023.
2. **MODERN DISPOSAL SERVICES, INC.**, 4746 Model City Road, Model City, NY 14107, a refuse disposal contract for the Wyoming County Family Medicine – O'Dell clinic, \$685.44 per year, effective 09/01/2020 – 09/01/2023.
3. **VILLA MARIA COLLEGE**, 240 Pine Ridge Road, Buffalo, NY 14225, a memorandum of agreement of cooperative association for fieldwork education for Occupational Therapy Assistant students, \$0.00 cost to WCCHS, effective 09/22/2020 – 09/21/2023.
4. **KRONOS INCORPORATED**, 900 Chelmsford Street, Lowell, MA 01851, an agreement to upgrade our Kronos server that is no longer supported to the latest version and train appropriate staff on how to use the new version, \$23,930, effective 10/01/2020 – 01/01/2021.

5. **WYOMING COUNTY SHERIFF'S OFFICE**, 151 North Main Street, Warsaw, NY 14569, an agreement between County Departments for Dietician Services to review the menu on a monthly basis as required by NYS Commission of Corrections, revenue \$50 per month, effective 09/01/2020 – 08/31/2021.
6. **GENERAL PHYSICIAN, PC (GPPC)**, 726 Exchange Street, Suite 516, Buffalo, NY 14210, an Asset Purchase Agreement to purchase substantially all tangible and intangible assets including, without limitation, medical and office equipment, furnishings, computers, software, telephone numbers, website, medical, pharmaceutical and office supplies and active patient medical records, not to exceed \$36,000 for two practices, effective 11/01/2020.
7. **CALVIN L. SCHIERER, DO**, 5599 Crotty Road, Fillmore, NY 14735, an employment agreement to provide family practice services, \$202,000 per year and amend Salary Schedule P to set the salary accordingly, effective 11/01/2020, pending approval by the Wyoming County Board of Supervisors.
8. **RIPPLE MARFATIA, MD**, 214 Wyoming Street, Warsaw, NY 14569, an employment agreement to provide internal medicine services, \$210,000 per year and amend Salary Schedule P to set the salary accordingly, effective 11/01/2020, pending approval by the Wyoming County Board of Supervisors.
9. **EDWIN ANAND, MD**, 114 Landings Drive, Amherst, NY 14228, an employment agreement to provide nephrology services, \$305,000 per year and amend Salary Schedule P to set the salary accordingly, effective 01/01/2021, pending approval by the Wyoming County Board of Supervisors.
10. **JERIL A. KANNAMPUZHA, MD**, 3515 Arista Blvd., Apt. 9210, Texarkana, TX 75503, an employment agreement to provide pediatric medical services, \$235,000 per year and amend Salary Schedule P to set the salary accordingly, plus a one-time stipend paid upon first payroll period in the amount of \$36,000, effective 01/31/2021, pending approval by the Wyoming County Board of Supervisors.
11. **NU PIPE, INC.**, 12100 Goodleberg Road, South Wales, NY 14139-9733, an agreement for quarterly sprinkler system inspection, \$1,750 per year, effective 01/01/2021 – 12/31/2025.
12. **SPECIAL CARE SYSTEMS**, 1450 Ridge Road, Rochester, NY 14621, nurse call expansion for emergency room decontamination room, \$2,134, effective 09/15/2020 – 10/30/2020.
13. **SPECIAL CARE SYSTEMS**, 1450 E. Ridge Road, Rochester, NY 14621, a support agreement for annual 24/7 remote maintenance, phone and software support and discounted onsite service rates, annual preventive maintenance and testing on the nurse call system, code blue, 10 pull stations, and wander management equipment in the hospital and skilled nursing facility, \$46,552 for 3-year term [previous agreement \$34,944 for 3-year term - the increase covers the 2019 nurse call upgrades to ICU, 3rd and 4th floors], effective 01/01/2021 – 01/01/2024.
14. **VERIZON WIRELESS AND THE NEW YORK STATE, OFFICE OF GENERAL SERVICES** have entered into a contract for Cellular and Data Equipment and Services. Pursuant to the Contract, the Wyoming County Community Health System is eligible to participate under the Contract as an authorized user, Group 77017, Award 23100, Telecommunication Connectivity Services Authorized User Agreement, \$0.00 cost to WCCHS except monthly price for wireless services, effective 09/14/2020 – 09/13/2025.
15. **U&S SERVICES, INC.**, 95 Stark Street, Tonawanda, NY 14150, an agreement to install differential pressure sensors in Central Sterile to ensure the space is positive pressure at all times. The upgrade will be tied to the energy management system which will alarm if the space pressure becomes an issue, \$5,879, effective 09/25/2020 – 11/30/2020.
16. **WARREN'S COMMERCIAL CLEANING, INC.**, 454 North Main Street, Warsaw, NY 14569, a janitorial services contract to provide cleaning services 5 days per week at Wyoming County Family Medicine – Perry Location, 1 Parker Lane, Perry, NY 14530, \$325.50 per week / \$16,926 per year, effective 10/05/2020 – 10/04/2021.
17. **ZIMMER US, INC.**, 345 East Main Street, Warsaw, IN 46580, a product purchase agreement for shoulder procedures, not to exceed \$250,000 per term, effective 10/01/2020 – 09/30/2022, pending approval by the Wyoming County Board of Supervisors.

18. **JOHNSON CONTROLS FIRE PROTECTION, LP**, 90 Goodway Drive, Rochester, NY 14623, an agreement to perform inspection and diagnostic tests as accessible peripheral devices listed and connected to the facility life safety system, fire alarm system inspection and report, \$7,677.54 per year [same cost as previous agreement], effective 01/01/2021 – 12/31/2023.
19. Amend Resolution #WCCHS-17-042 approved on 04/13/2017, Resolution #WCCHS-16-068 approved on 09/27/2016, and Resolution #WCCHS-16-051 approved on 07/26/2016 with **NIAGARA FRONTIER ANESTHESIA SERVICES, LLP**, 4185 Seneca Street, Suite 11, West Seneca, NY 14224 regarding anesthesia services as follows:
 - Extend the term of the agreement for an additional one year from 01/01/2017 – 12/31/2020 through **01/01/2021 – 12/31/2021**.
 - All other terms and conditions remain the same.
 - Pending approval by the Wyoming County Board of Supervisors [Resolution #17-237 approved on 08/09/2017, Resolution #16-436 approved on 10/14/2016, Resolution # 16-319 approved on 08/16/2016].
20. Amend Resolution #WCCHS-19-058 approved on 05/28/2019 with **NEW YORK STATE OFFICE OF RURAL HEALTH**, Corning Tower 1839, Albany, NY 12237 regarding the Rural Health Care Access Development Program grant as follows:
 - Reduce the 5-year contract amount from \$847,475 to **\$814,692** and the 2020 grant amount from \$169,495 to **\$136,712**.
 - All other terms and conditions remain the same.
21. **CSNY**, 227 Castle Road, Rochester, NY 14623, support agreement for Tapit NOVA module to track phone calls made on the telephone switch, \$653.10 per year [previous agreement \$739 per year], effective 12/01/2020 – 11/30/2023.
22. **LETCHWORTH AREA PRIMARY CARE CENTER, INC. d/b/a SOUTHERN WYOMING COUNTY COMMUNITY MEDICAL CENTER**, PO Box 33, Castile, NY 14427, a lease agreement for 2,654 (1,134 and 1,520 sq. ft.) square feet of office space located at 5596 Gainesville Road, Castile, NY, \$1,350 per month, effective 10/01/2020 – 12/31/2020. A new contract will be presented for 2021 – 2023.
23. **MJ MECHANICAL SERVICES, INC.**, 4550 Genesee Street, Geneseo, NY 14454, a preventive maintenance and services agreement to clean, align, calibrate, tighten, adjust, and lubricate all ice machines in the nursing home and hospital per manufacturers specifications, \$4,366 [previous agreement \$4,100], effective 08/01/2020 – 07/31/2021.
24. **SUNY BUFFALO STATE**, 1300 Elmwood Avenue, CLEV 508, Buffalo, NY 14222, a clinical training affiliation agreement to mentor students enrolled in the dietician education program, \$0.00 cost to WCCHS, effective 09/22/2020 – 09/21/2025.
25. **TJC-PR CONSULTANTS**, PO Box 576, Buffalo, NY 14207, a contract for NYS Minority and Woman Owned Business Enterprise consulting services associated with the lab renovation project, not to exceed \$28,000, effective 10/01/2020 – 09/30/2021, reimbursable through the lab transformation grant.
26. **LMC INDUSTRIAL CONTRACTORS**, 2060 Lakeville Road, Avon, NY 14414, an agreement to replace dual temp line with Victaulic fittings to SNF dual temp system, tie in existing temperature and sensor and reinsulate the lines, \$5,147, effective 09/25/2020 – 10/30/2020.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Doug Berwanger	X	Yes		No		Abstain		Absent
Cynthia Elbow	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill		Yes		No		Abstain	X	Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Frank Vitagliano	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

WCCHS-20-082 APPROVE MEDICAL STAFF APPOINTMENTS

Motion by Manager Vitagliano and seconded by Manager Paolucci, the medical staff appointments be hereby approved as recommended by the Credentials Committee on September 21, 2020 and presented as follows:

DEPARTMENT OF MEDICINE

Alamgir Sattar, MD – Endocrinology – is applying for Consulting staff status in the Department of Medicine

DEPARTMENT OF SURGERY

Mark Blazey, CRNA – Anesthesia – is applying for Allied Health Professional staff status in the Department of Surgery
 Kara Hedman, CRNA – Anesthesia – is applying for Allied Health Professional staff status in the Department of Surgery

DEPARTMENT OF EMERGENCY

Taylor Klun, MD – Emergency Medicine – is applying for Active staff status in the Department of Emergency

DEPARTMENT OF OB/GYN

Elizabeth Kermis, DO – OB/GYN – is applying for Active staff status in the Department of OB/GYN

DEPARTMENT OF RADIOLOGY

Charles Chung, MD – TeleRadiologist – is applying for Telemedicine staff status in the Department of Radiology

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Doug Berwanger	X	Yes		No		Abstain		Absent
Cynthia Elbow	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill		Yes		No		Abstain	X	Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Frank Vitagliano	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

WCCHS-20-083 AUTHORIZE BOM PRESIDENT TO SIGN RURAL HEALTH CENTER APPLICATION ATTESTATION

Motion by Manager Paolucci and seconded by Manager Elbow, the President of the Board of Managers be hereby authorized to sign a letter attesting to accept legal and financial responsibility for Ahmed Bayoumi, MD while acting as Medical Director of Wyoming County Internal Medicine, Rural Health Clinic as part of the application process.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Doug Berwanger	X	Yes		No		Abstain		Absent
Cynthia Elbow	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill		Yes		No		Abstain	X	Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Frank Vitagliano	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

BOARD PRESIDENT REPORT

President Kosmerl welcomed Becky Ryan as the newly appointed Chairwoman of the Wyoming County Board of Supervisors.

BOARD ASSIGNED PROJECTS REPORT

Don Eichenauer briefly reviewed his project report as included in the agenda packet Pages 32 and 33.

BOARD COMMITTEE CHAIR REPORTS

Acute Quality Committee

Manager Wawrzyniak reported that the Acute Quality Committee met on September 9, 2020, referred to the draft minutes, and reported on the following items:

- The unannounced Joint Commission survey - congratulated staff for a job well done.
- Medication Reconciliation – formed a committee with representatives from Pharmacy, Nursing, Prescribers, Clinics, IT, and Patient Family Services. Accomplishments: connecting the clinics/ED/units electronically, placing more responsibility on the prescribers, patient communications/public awareness about the importance of keeping accurate medical records, and eliminate verbal orders in CPSI.
- High reliability organization – to improve training and performance improvement processes at various levels and ensuring non punitive review of medical errors, root cause analysis, review of quality and PI and general orientation.
- Stroke Certification – to provide high quality of care and reduce transfers, a group is reviewing the Joint Commission and NYSDOH stroke certification standards to be a primary stroke center.
- Age-Friend Health System – what matters, medication, mentation, and mobility

SNF Quality Committee

Manager Elbow reported that the SNF Quality Committee met on September 9, 2020, referred to the draft minutes, and reported on the following items:

- Point Click Care software - training is going well, assessments being customized for WCCHS, transition from AHT has gone well, physicians are putting in their own orders, and it's easier for physicians as there is now only one place to enter information versus two software programs.
- Nursing Home Compare – measures only based through December 2019, other measure have been frozen.
- Performance Improvement projects – depression screening and pressure ulcers
- Morrison Community Living national publication contained an article about the 50th Wedding Anniversary of Paul and Judy Brown during COVID-19.
- Adult Day Health Care remains closed; however, initial guidelines issued for potential October 2020 reopening.

Finance/Personnel Committee

No report.

Plant and Equipment Committee

No report.

Communications Committee

No report.

Information Technology

No report.

Governance Committee

No report.

Compensation Committee

No report.

Credentials Committee

No report.

CHIEF EXECUTIVE OFFICER (CEO) REPORT

- September 2020 volumes month to date are softer than the previous 2 months. COVID-19, the season, and the start of school are contributing factors.
- Clinics and Lab are prepared for increased testing and screening for COVID-19 and potential volume from schools and businesses.
- Financials
 - o No news on State budget shortfall \$14 billion this year, \$16 billion next year, or relief from federal government
 - o 26 week cash flow has continued to improve, right now projecting we will make it through 2020 with the cash shortfall into January 2021.
 - o Work on hospital 2020 budget continues, knowing this will be a difficult year to project volumes and budget.
 - o Performance improvement work continues on outpatient clinics and inpatient departments. There have been some improvements noted to productivity and chart completion at two of the family medicine sites.
- Non-COVID related information:
 - o Wyoming County Family Medicine – Perry location – Inspection on September 29, 2020, official opening November 1, 2020.
 - o All components of approved cost reduction plan is in place. Working on next round of cost savings / revenue improvements.
 - o Continued work with the Senior team on succession planning
 - High potential assessments will be completed by the end of the September 2020. Next step is to identify the needs of the groups and each individual to create a development plan
 - o Continue to review electronic medical records – currently in a 3 day demo with Meditech.

EXECUTIVE SESSION

Motion by Manager Paolucci and seconded by Manager Vitagliano, for the Board to enter into executive session to discuss the following topic(s) at 6:05pm. Joe McTernan, Pam Pettnot, Mandip Panesar, MD, and Becky Ryan remained.

- Contract negotiations:
 - General surgery services
 - Warsaw Redevelopment, LLC and Warsaw Development Storage, LLC
 - Radiology
- Personnel matter related to one particular medical staff provider
- Matters involving a particular patient complaint, Event #4875, which if disclosed would compromise protected health information (PHI).

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Doug Berwanger	X	Yes		No		Abstain		Absent	
Cynthia Elbow	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Mark Merrill		Yes		No		Abstain	X	Absent	
Laura Paolucci	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Frank Vitagliano	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:	9	Yes	0	No	0	Abstain	1	Absent	
RESULTS	X	PASS					FAIL		

Motion by Manager Vitagliano and seconded by Manager Berwanger, the Board exit executive session at 6:30pm.

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Doug Berwanger	X	Yes		No		Abstain		Absent	
Cynthia Elbow	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Mark Merrill		Yes		No		Abstain	X	Absent	
Laura Paolucci	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Frank Vitagliano	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:	9	Yes	0	No	0	Abstain	1	Absent	
RESULTS	X	PASS					FAIL		

WCCHS-20-084 APPROVE CONTRACTS

Motion by President Kosmerl and seconded by Manager Kehl, the CEO, with the approval of the County Attorney and/or Costello Cooney Fearon, PLLC or Garfunkel Wild, PC, be hereby authorized and directed to sign contracts on behalf of the Wyoming County Community Health System as presented and as follows:

1. **UNIVERSITY AT BUFFALO SURGEONS, INC.**, 100 High Street, Buffalo, New York 14203, a professional services agreement to provide general surgery services, not to exceed \$260,000 per year, effective 01/01/2021 - 12/31/2022, pending approval by the Wyoming County Board of Supervisors.
2. Amend Resolution #WCCHS-20-307 approved on 06/23/2020, Resolution #WCCHS-29-126 approved on 10/22/2019, Resolution #WCCHS-18-127 approved on 11/27/2018, Resolution #WCCHS-17-107 approved on 11/28/2017, Resolution #WCCHS-16-073 approved on 11/29/2016, and Resolution approved on 12/16/2014 with **SURGERY SPECIALISTS AT THE RIVER, PLLC**, 124 N. Maple Street, Warsaw, NY 14569 related to general surgery services as follows:
 - Increase the on-call coverage to include an additional 48 days and increase compensation by \$30,000 per year, from \$310,900 per year to **\$340,900 per year**, effective 01/01/2021.
 - All other terms and conditions remain the same.
 - Pending approval by the Wyoming County Board of Supervisors [Resolution #20-307 approved on 07/14/2020, Resolution #19-514 approved on 11/14/2019, Resolution #18-578 approved on 12/11/2018, Resolution #17-540 approved on 12/12/2017, Resolution #16-536 approved on 12/13/2016, Resolution #15-004 approved on 01/02/2015].

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Doug Berwanger	X	Yes		No		Abstain		Absent
Cynthia Elbow	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill		Yes		No		Abstain	X	Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Frank Vitagliano	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

WCCHS-20-085 APPROVE CONTRACTS

Motion by Manager Wawrzyniak and seconded by Manager Paolucci, the CEO, with the approval of the County Attorney and/or Costello Cooney Fearon, PLLC or Garfunkel Wild, PC, be hereby authorized and directed to sign contracts on behalf of the Wyoming County Community Health System as presented and as follows:

1. Amend Resolution #WCCHS-16-052 approved on 07/26/2016 with **ST. LAWRENCE RADIOLOGY ASSOCIATES, PC**, 50 Leroy Street, PO Box 698, Potsdam, NY 13676 related to radiology services as follows:
 - Extend the term of the agreement for an additional one year from 01/01/2017 – 12/31/2020 to **01/01/2021 - 12/31/2021**.
 - All other terms and conditions remain the same.
 - Pending approval by the Wyoming County Board of Supervisors, Resolution #16-319 approved on 08/16/2016.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Doug Berwanger	X	Yes		No		Abstain		Absent
Cynthia Elbow	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill		Yes		No		Abstain	X	Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Frank Vitagliano	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	9	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

NOMINATING COMMITTEE

President Kosmerl reported that in accordance with the BOM By-Laws, the President of the BOM is expected to appoint the Nominating Committee consisting of at least three (3) members at the September regular BOM meeting. The Nominating Committee then has the duty of presenting a proposed slate of Officers at the October BOM meeting for consideration and election at the November BOM meeting.

President Kosmerl appointed the following members to the Nominating Committee:

- Manager Wawrzyniak (Chair)
- Manager Vitagliano
- Manager Paolucci

NEXT REGULAR MEETING

The next regular meeting is scheduled for Tuesday, October 27, 2020 immediately following the BOM Finance/Personnel Committee meeting, approximately 5:00pm.

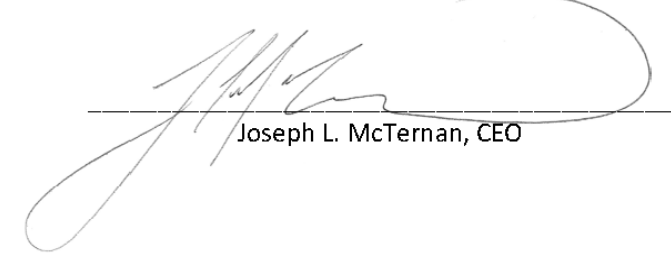
ADJOURN

There being no further business to come before the Board, the meeting duly adjourned at 6:31pm upon motion by Manager Wawrzyniak.

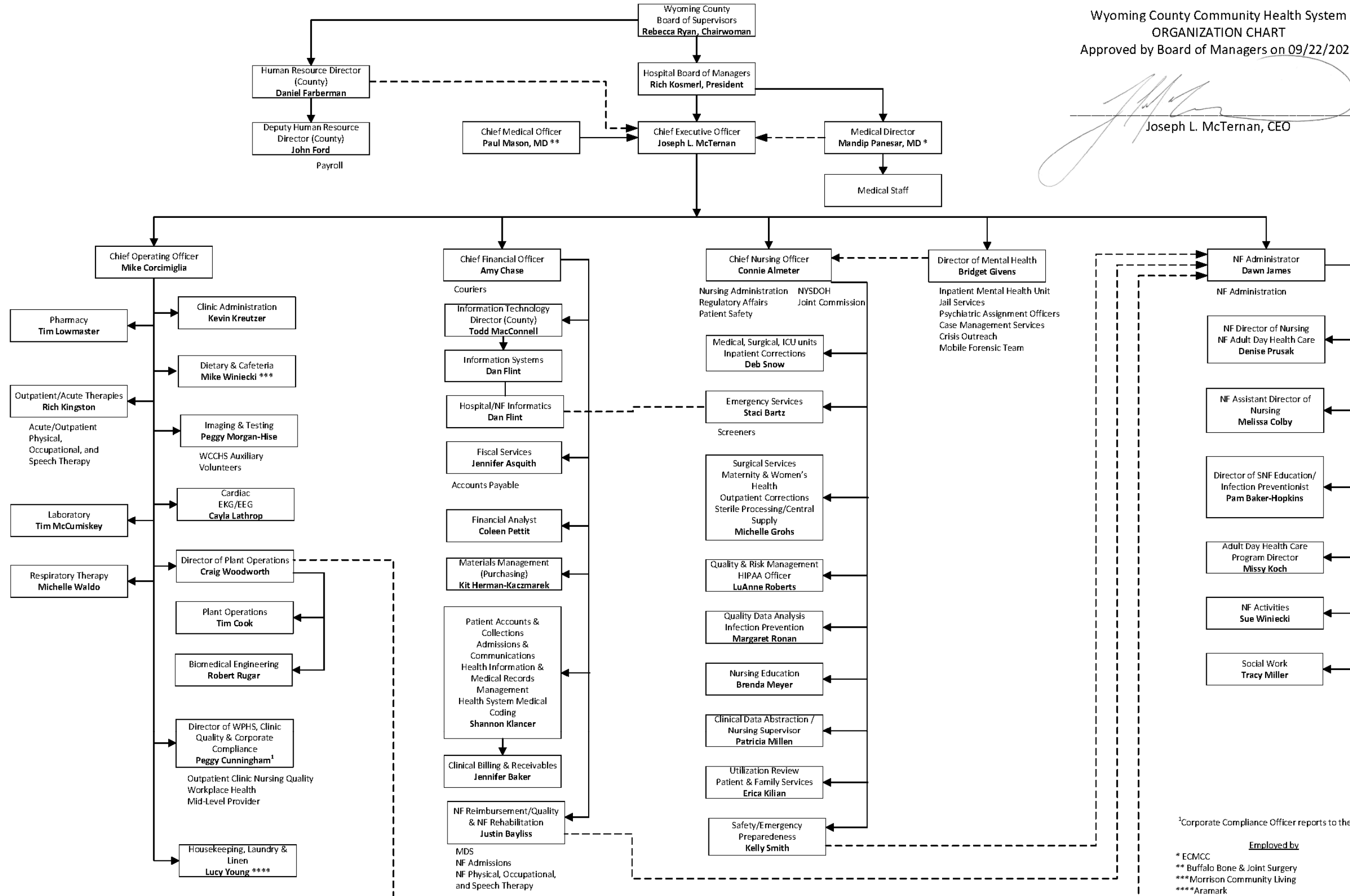
Frank Vitagliano, BOM Secretary Date

Pam Pettnot, Recording Secretary Date

Wyoming County Community Health System
ORGANIZATION CHART
Approved by Board of Managers on 09/22/2020



Joseph L. McTernan, CEO



¹Corporate Compliance Officer reports to the CEO

Employed by
* ECMCC
** Buffalo Bone & Joint Surgery
***Morrison Community Living
****Aramark