

The regular meeting of the Wyoming County Community Health System (WCCHS) Board of Managers, Wyoming County, New York was held on Tuesday, November 23, 2021

BOARD OF MANAGERS PRESENT/ABSENT

- |   |  |  |
|---|--|--|
| <input checked="" type="checkbox"/> Salman Abbasey, MD      | <input checked="" type="checkbox"/> Mark Merrill         | <input checked="" type="checkbox"/> Larry Rogers         |
| <input checked="" type="checkbox"/> Cynthia Elbow           | <input checked="" type="checkbox"/> Laura Paolucci       | <input checked="" type="checkbox"/> James Wawrzyniak, DC |
| <input checked="" type="checkbox"/> Bryan Kehl (BOS member) | <input checked="" type="checkbox"/> Steve Perkins        |  |
| <input checked="" type="checkbox"/> Rich Kosmerl            | <input checked="" type="checkbox"/> J. Thomas Reagan, MD |  |

STAFF PRESENT/ABSENT

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Connie Almeter (Chief Nursing Officer)                                      | <input checked="" type="checkbox"/> Merlyn Knapp (Interim Chief Financial Officer)      |
| <input checked="" type="checkbox"/> Ahmed Bayoumi, MD (Medical Staff President)                                 | <input type="checkbox"/> Paul Mason, MD (Chief Medical Officer of Orthopaedic Services) |
| <input type="checkbox"/> Greg Collins, DO (Credentials Committee Chair)   | <input checked="" type="checkbox"/> Joe McTernan (Chief Executive Officer)              |
| <input checked="" type="checkbox"/> Mike Corcimiglia (Chief Operating Officer)                                  | <input checked="" type="checkbox"/> Mandip Panesar, MD (Hospital Medical Director)      |
| <input checked="" type="checkbox"/> Peggy Cunningham (Director of WPHS, Clinic Quality, & Corporate Compliance) | <input checked="" type="checkbox"/> Pam Pettnot (Executive Assistant)                   |
| <input checked="" type="checkbox"/> Dan Farberman (WC Human Resource Director)                                  | <input type="checkbox"/> Denise Prusak (NF Director of Nursing)                         |
| <input checked="" type="checkbox"/> Bridget Givens (Director of Mental Health)                                  | <input checked="" type="checkbox"/> Bill Sikes (County IT Director)                     |
| <input checked="" type="checkbox"/> Dawn James (NF Administrator)   | <input checked="" type="checkbox"/> Craig Woodworth (Director of Plant Operations)      |

OTHERS PRESENT: Becky Ryan (Chairwoman, Wyoming County Board of Supervisors and Supervisor, Town of Warsaw)

**CALL MEETING TO ORDER**

President Kosmerl called the meeting to order at 5:07pm.

***This meeting was held in-person electronically via ZOOM at 9048 Merrifield Street, Orlando, FL and 604 West Main Street, Arcade, NY in accordance with the NYS Governor's Executive Order #202.1, suspension of law allowing the attendance of meetings telephonically or other similar service. Article 7 of the Public Officers Law, to the extent necessary to permit any public body to meet and take such actions authorized by the law without permitting in public in-person access to meetings and authorizing such meetings to be held remotely by conference call or similar service, provided that the public has the ability to view or listen to such proceeding and that such meetings are recorded and later transcribed. In a special session of the State Legislature on September 1, 2021, Governor Hochul, among other business, extends any state or local public body to hold virtual public meetings until January 15, 2022.***

**EXCUSE MEMBERS NOT PRESENT / QUORUM?**

President Kosmerl declared that a quorum was present. President Kosmerl reported that prior to this meeting Doug Berwanger notified Pam Pettnot that he had resigned from the BOM.

**WCCHS-21-079 CONSENT AGENDA**

Motion by Manager Perkins and seconded by Manager Paolucci, the following items were listed for consideration on the consent agenda and are hereby approved as presented and on file in Administration:

- Approve BOM meeting minutes ..... October 26, 2021

**Acute Quality Committee (11/17/2021)**

- Approve 2022 Acute Performance Improvement Plan
- Approve 2022 Plan of Care/Scope of Services

The motion was passed upon the following vote:

<b>VOTE</b>									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Cynthia Elbow	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Mark Merrill	X	Yes		No		Abstain		Absent	
Laura Paolucci	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
<b>VOTE TOTAL:</b>									
	10	Yes	0	No	0	Abstain	0	Absent	
<b>RESULTS</b>									
	<b>X</b>	<b>PASS</b>					<b>FAIL</b>		

**NF ADMINISTRATOR REPORT**

Dawn James submitted the following report:

- Visiting has been completely changed for the nursing facility. The Centers for Medicare and Medicaid Service (CMS) and the New York State Department of Health (NYSDOH) have issued new guidance which opens the facility at all times, following infection prevention guidelines.
- The Trainee Nursing Assistants (TNA) program has resulted in seven (7) new staff members. They have completed their initial training and have been helping/orienting on the units. The final portion of their classroom training through BOCES started on November 9, 2021 and they will be ready to test for certification by December 8 or 9, 2021. We have started soliciting for another group of TNA students. It appears that we again have interest with several new candidates. LPN's continue to be a challenge to hire.
- Occupancy is low due to our staffing levels and the loss of the staff with religious exemptions. Approximately 60% of nursing homes are restricting admissions and approximately 30% have closed entire units.
- It has been 32 months since our last NYSDOH survey. We are top on the list in the region for the longest since most recent full survey. Preparation is ongoing and a challenge for the facility. CMS announced that NYSDOH needs to catch up on their backlog and they want them to go in the order of homes with the greatest number of complaint and quality issues. WCCHS does not fall into that category so it is uncertain when we will receive our next survey.

**CHIEF NURSING OFFICER REPORT**

Connie Almeter reported on the following items:

- Focusing on care of patients, staffing, and working with agency.
- Received final notice from the Joint Commission on advanced certification for total hip and total knee replacement program. They accepted our correction plan and we received certification for another 2 years. President Kosmerl thanked the entire team, great outcome.

**CORPORATE COMPLIANCE REPORT**

No report.

**DIRECTOR OF MENTAL HEALTH REPORT**

Bridget Givens submitted the following report:

Inpatient Behavioral Health Unit

In October 2021, the unit admitted 41 patients with 42 discharges, 349 patient days. Staff completed 17 psychiatric consults throughout the facility. Top three counties for admission this month were Wyoming, Livingston and Genesee County.



Unit Crisis Service Program

161 individuals were served through contacting them after admission and/or they called for support following admit/evaluation.

Emergency Room Mental Health Services

Total of 95 psychiatric evaluations through the Emergency Department.

Collaborative Care Program

The collaborative care program in the primary care office continues to grow and do well within the community. Currently, 146 patients enrolled in the program with 54 prescribed psychotropic medications.

Jail Mental Health Services

The jail program served 56 inmates with 47 of them having medications prescribed. Groups continued to be offered at the jail by mental health therapy aides twice a week, groups focus on addiction and mental health issues, symptoms, supports, triggers and coping interventions.

New York State Office of Mental Health survey was completed from 10/13/2021 – 10/21/2021

The inpatient behavioral health unit has been authorized to continue operating until the next renewal date of 10/31/2024.

Results of the review included exceptional feedback from the inspectors. They were impressed with the welcoming environment. Expressed it felt person centered and emphasized that they could tell patients felt comfortable on the unit. They complimented the charting and time spent with the patients. The inspectors met with staff and patients with positive outcomes. They informed me that they were impressed with the unit and rarely see units as well run, comfortable and patient centered.

Areas to improve include physical plant upgrades with a focus on replacing all screws with tamper resistant safety screw, replacing light fixtures in patient bedrooms that were found to be a potential ligature risk, replacing grating on the HVAC units in the patient bedrooms, attendance by the physician in the incident review committee (IRC) meetings, and ensuring employee compliance with mandated reporter training on the first day they start.

**CHIEF FINANCIAL OFFICER (CFO) REPORT**

No report.

**COUNTY HUMAN RESOURCE DIRECTOR REPORT**

No report.

**DIRECTOR OF PLANT OPERATIONS**

Craig Woodworth reported that pre-bid openings were held for the fire panels and HVAC work needed for Article 28 compliance at the Wyoming County Family Medicine – Attica and Castle locations.

**INFORMATION TECHNOLOGY DIRECTOR REPORT**

Bill Sikes submitted the following report:

- Assessing annual cybersecurity penetration test providers and costs.

**MEDICAL DIRECTOR REPORT**

No report.

**MEDICAL STAFF PRESIDENT REPORT**

No report.

**CHIEF MEDICAL OFFICER OF ORTHOPAEDIC SERVICES REPORT**

No report.

**CHIEF OPERATING OFFICER (COO) REPORT**

Mike Corcimiglia submitted the following report:

**Outpatient Clinical Services Division****Outpatient Clinical Services General**

Andrea Zucchiatti, MD, General Surgeon, has been on boarded and is now seeing patients in the Specialty Clinic and performing surgery.

Kari Beardsley, Women's Health Nurse Practitioner has been on boarded and is now seeing patients in the Women's Health Clinic.

**Rural Health Center Designation**

We are moving forward with the Family Medicine - Perry and Arcade offices, working with the Compliance Team in preparing necessary documentation and education of Perry and Arcade staff prior to scheduling an onsite inspection. Application for the Pediatric Clinic office is in process and will be filed once approved by the BOM.

**Outpatient Dialysis**

Required construction will be completed by end of November 2021. Awaiting NYSDOH inspection date.

**Primary Care Steering Committee**

Primary Care Steering Committee is meeting on November 18, 2021. The agenda includes a policy on narcotics, 2020 MIPS score, COVID update and discussion regarding Dashboard MD reporting. Next scheduled meeting is January 20, 2022.

**Hospital Services****Hospital Services General**

Dietary and Housekeeping continue to be extremely short staffed. It has become necessary to cut back on services that are appropriate to cut back on at this time.

**Inpatient Dialysis**

Services have started. We have admitted two patients to date in the Hospital.

**Laboratory Renovation-Transformation Grant \$3.1Million**

NYSDOH has completed their inspection of the new laboratory area and approved the space. All required documentation has been submitted and approved. The Laboratory is totally functional.

Phase two, back half of the laboratory has started. Phase two will include demolition, asbestos abatement, and new dry wall, electrical and setting up office space for Patient Family Services.

Vouchers for reimbursement through New York State are being submitted on a monthly basis.

Project is on schedule, completion date is March 2022.

**Radiology**

Ultrasound Unit has successfully achieved American College of Radiology accreditation to 2024.

MRI Unit has successfully achieved American College of Radiology accreditation to 2024.

**Workplace Health**

Holding flu shot clinics for staff and medical staff. Three COVID booster and first shot clinics were held within the facility over a two week period. Continue to manage COVID staff situations including return to work, monitor County employee COVID testing and physicals, and conduct local fire department physicals.

**WCCHS-21-080 PREAUTHORIZED ACCOUNTS AND ACCOUNTS PAYABLE**

Motion by President Kosmerl and seconded by Manager Rogers, the preauthorized accounts and accounts payable processed totaling \$4,347,390.68 be hereby approved as presented.

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Cynthia Elbow	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>	10	Yes	0	No	0	Abstain	0	Absent
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		

**WCCHS-21-081 APPROVE WRITE-OFFS, DENIED CLAIMS, AND BAD DEBT**

Motion by Manager Wawrzyniak and seconded by Manager Perkins, the write-offs/denied claims/bad debt totaling \$163,507.00 be hereby approved as presented.

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Cynthia Elbow	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>	10	Yes	0	No	0	Abstain	0	Absent
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		

**WCCHS-21-082 APPROVE PERSONNEL REQUISITIONS IN PROCESS AND PROPOSED PERSONNEL CHANGES/FINANCIAL IMPACT**

Motion by Manager Rogers and seconded by Manager Abbasey, the personnel requisitions in process and proposed personnel changes/financial impact be hereby approved as presented and as follows:

PERSONNEL REQUISITIONS IN PROCESS - (RECOMMENDED)										
November 23, 2021										
Proposed Positions for Approval										
Senior Manager	Title/Department	FTE	Schedule	Vacating Employee	Hourly Rate	Annual Salary	Benefits	Proposed Hourly	Proposed Annual	Benefits
Almeter:	RPN/03.175	1.00	WCCH	Mary Bisig 12/18/2021	\$33.05	\$64,448	\$29,730	\$33.05	\$64,448	\$29,730
	RPN/03.607	1.00	WCCH	Linda Schery	\$33.05	\$64,448	\$29,730	\$26.19	\$51,071	\$23,559
	RPN/03.652	1.00	WCCH	Amy Phelps 11/07/2021	\$32.41	\$63,200	\$29,154	\$26.19	\$51,071	\$23,559
	RPN/03.660	1.00	WCCH	Melissa Gibson 11/13/2021	\$33.05	\$64,448	\$29,730	\$26.19	\$51,071	\$23,559
	Hospital Aide Per Diem/05.385	0.00	WCCH	Alexander Strzelec 10/13/2021	\$15.91	\$3,102	\$237	\$15.54	\$3,030	\$232
	RPN/03.215	1.00	WCCH	Wendy Jewert 11/22/2021	\$33.05	\$64,448	\$29,730	\$26.19	\$51,071	\$23,559
	RPN/03.888	1.00	WCCH	Amanda Linderman 12/05/2021	\$28.66	\$55,887	\$25,781	\$26.19	\$51,071	\$23,559
	RPN/03.560	1.00	WCCH	Kathryn George 11/22/2021	\$33.05	\$64,448	\$29,730	\$26.19	\$51,071	\$23,559
	RPN/03.206	1.00	WCCH	Melissa Thompson 11/15/2021	\$33.05	\$64,448	\$29,730	\$26.19	\$51,071	\$23,559
	RPN Per Diem/03.818	0.00	WCCH	Elizabeth Vincent 11/19/2021	\$31.34	\$6,111	\$468	\$34.19	\$6,667	\$510
	RPN Per Diem/03.844	0.00	WCCH	Emily Power 04/14/2021	\$29.23	\$5,700	\$436	\$28.81	\$5,618	\$430
	RPN/03.661	0.60	WCCH	Betsy Mayer 10/24/2021	\$28.66	\$33,532	\$9,282	\$26.19	\$30,642	\$8,482
	RPN/03.126	1.00	WCCH	Brittany Dehn 10/30/2021	\$31.02	\$60,489	\$27,904	\$25.87	\$50,447	\$23,271
	RPN/03.212	1.00	WCCH	Lindsay Fisher 11/08/2021	\$29.14	\$56,823	\$26,212	\$26.19	\$51,071	\$23,559
Corcimiglia:	LPN (Clinic)/04.163.147	1.00	X	Lynn Woolley 10/01/2021	\$20.50	\$42,640	\$19,670	\$20.50	\$42,640	\$19,670
	LPN/04.158	0.60	WCCH	Christine Kelley 12/03/2021	\$20.85	\$24,395	\$6,752	\$20.85	\$24,395	\$6,752
	Courier/08.745	1.00	WCCH	Matthew Woolley 11/22/2021	\$15.45	\$30,128	\$13,898	\$15.45	\$30,128	\$13,898
	Cleaner Per Diem/08.256	0.00	WCCH	Riley Malone 10/01/2021	\$13.46	\$2,625	\$201	\$13.46	\$2,625	\$201
	Respiratory Therapist/06.844	1.00	WCCH	Farren Jordan 11/05/2021	\$24.65	\$48,068	\$22,174	\$24.65	\$48,068	\$22,174
	Food Service Helper/08.364	0.50	WCCH	Alan Pursley 11/12/2021	\$13.46	\$13,124	\$1,004	\$13.46	\$13,124	\$1,004
	Food Service Helper/08.365	0.50	WCCH	Anna Harris 05/14/2021	\$13.46	\$13,124	\$1,004	\$13.46	\$13,124	\$1,004
	Food Service Helper/08.311	0.40	WCCH	Karleen Cox 11/08/2021	\$13.46	\$10,499	\$803	\$13.46	\$10,499	\$803
	Food Service Helper/08.314	0.40	WCCH	Erica Powell 07/03/2021	\$13.46	\$10,499	\$803	\$13.46	\$10,499	\$803
	James:	Nursing Assistant/05.412	1.00	WCCH	Erica DeJesus 10/28/2021	\$17.71	\$34,535	\$15,931	\$15.41	\$30,050
Nursing Assistant/05.687		1.00	WCCH	Amber Harder 11/04/2021	\$16.14	\$31,473	\$14,518	\$15.41	\$30,050	\$13,862
LPN/04.146		1.00	WCCH	Becky James 11/11/2021	\$22.95	\$44,753	\$20,644	\$18.22	\$35,529	\$16,390
Nursing Assistant Per Diem/05.825		0.00	WCCH	Timothy McKnight 10/21/2021	\$17.33	\$3,379	\$259	\$16.95	\$3,305	\$253
Knapp:	Patient Information Specialist/12.251	1.00	WCCH	Joy O'Brien 10/16/2021	\$16.58	\$32,331	\$14,914	\$14.87	\$28,997	\$13,376
	Patient Information Specialist Per Diem/12.723	0.00	WCCH	Kallie Hinsken 11/27/2021	\$17.12	\$3,338	\$255	\$16.73	\$3,262	\$250
	Patient Information Specialist Per Diem/12.722	0.00	WCCH	Lorie Matla 11/11/2021	\$17.12	\$3,338	\$255	\$16.73	\$3,262	\$250
	Certified Occupational Therapy Assistant Per Diem/06.825	0.00	WCCH	Nancy McNair 10/16/2021	\$24.51	\$4,779	\$366	\$21.74	\$4,239	\$324
	Patient Information Specialist Per Diem/12.805	0.00	WCCH	Allison Robb 10/16/2021	\$17.12	\$3,338	\$255	\$16.36	\$3,190	\$244
Givens:	Mental Health Unit Assistant/12.168	1.00	WCCH	Abbey Maurer 11/27/2021	\$17.21	\$33,560	\$15,481	\$15.41	\$30,050	\$13,862

PROPOSED PERSONNEL CHANGES/FINANCIAL IMPACT				
November 23, 2021				
POSITION	ANNUAL SALARY PROPOSED	BENEFIT PACKAGE	BUDGETED SALARY	BUDGETED BENEFITS
<b>Sr. Manager - B. Givens</b>				
<b>Delete 1 - 1.00 FTE Mental Health Social Worker Trainee/06.947</b> Schedule WCCH, Grade 18 \$26.52/Hr. Effective Date: TBD	\$0	\$0	\$51,714	\$23,856
<b>Amend Salary Schedule - 1.00 FTE Behavioral Health Care Manager/02.135</b> Schedule C <b>From 1.00 FTE to 0.60 FTE.</b> Effective date: January 1, 2022	\$36,000	\$9,965	\$60,000	\$27,678

POSITION	ANNUAL SALARY PROPOSED	BENEFIT PACKAGE	BUDGETED SALARY	BUDGETED BENEFITS
<b>Sr. Manager - M. Corcimiglia</b>				
<b>Create 1</b> - 0.00 FTE Dialysis Social Worker Per Diem (Cost Center 691) Schedule WCCH, Grade 18B \$33.24 - \$38.49/Hr. Available Date: October 31, 2021	\$6,482	\$496	\$0	\$0
<b>Create and Set Stipend</b> - 0.60 FTE Mid-Level Provider (Cost Center 650 - Pediatric Clinic) Schedule P \$520/Day when services are provided beyond existing contract requirement of 24 hrs/week Not to exceed \$20,000/Yr. Available Date: December 1, 2021	\$20,000	\$5,536	\$0	\$0
<b>Create 1</b> - 0.00 FTE Courier Per Diem (Cost Center 605) Schedule WCCH, Grade 2 \$15.21 - \$17.00/Hr. Available Date: November 28, 2021	\$2,966	\$227	\$0	\$0
<b>Create 1 and Set Salary</b> - 1.00 FTE Nurse Practitioner (Cost Center 692) Schedule P \$114,000/Yr. Available Date: January 1, 2022	\$114,000	\$52,588	\$0	\$0
<b>Delete 1</b> - 1.00 FTE Medical Receptionist/12.132 Schedule WCCH, Grade 5 \$16.58/Hr. Effective Date: TBD	\$0	\$0	\$32,331	\$14,914
<b>Delete 1</b> - 1.00 FTE Medical Receptionist/12.106 Schedule WCCH, Grade 5 \$15.56/Hr. Effective Date: October 3, 2021	\$0	\$0	\$30,342	\$13,997
<b>Create 1</b> - 1.00 FTE Medical Office Assistant (Cost Center 032) Schedule WCCH, Grade 6 \$15.41 - 17.21/Hr. Available Date: October 31, 2021	\$33,560	\$15,481	\$0	\$0
<b>Create 1 and Set Salary</b> - 1.00 FTE RPN (Clinics) (Cost Center 689) Schedule X \$25.00/Hr. Available Date: October 31, 2021	\$52,000	\$23,988	\$0	\$0
<b>Create 1 and Set Salary</b> - 0.00 FTE Administrative Secretary Per Diem (Cost Center 800) Schedule C \$25.00/Hr. Available Date: December 12, 2021	\$4,875	\$373	\$0	\$0
<b>Create 1 and Set Salary</b> - 1.00 FTE Administrative Coordinator (Cost Center 800) Schedule C \$25.00/Hr. Available Date: November 28, 2021	\$52,000	\$23,988	\$0	\$0
<b>Create 1</b> - 1.00 FTE Medical Office Assistant (Cost Center 032) Schedule WCCH, Grade 6 \$15.41 - 17.21/Hr. Available Date: October 31, 2021	\$33,560	\$15,481	\$0	\$0
<b>Sr. Manager - C. Almeter</b>				
<b>Create 2</b> - 1.00 FTE Hospital Aide (Cost Center 302) Schedule WCCH, Grade 3 \$14.13 - \$16.05/Hr. Available Date: November 14, 2021	\$55,107	\$25,421	\$0	\$0
<b>Create 1</b> - 0.00 FTE LPN Per Diem (Cost Center 371) Schedule WCCH, Grade 8A \$20.04 - \$25.02/Hr. Available Date: November 28, 2021	\$4,473	\$342	\$0	\$0
<b>Create 1</b> - 1.00 FTE OR Products/Materials Specialist (Cost Center 404) Schedule WCCH, Grade 8A \$18.22 - 20.85/Hr. Available Date: November 28, 2021	\$35,529	\$16,390	\$0	\$0
<b>Delete 1</b> - 1.00 FTE Surgical Services Coordinator/06.902 Schedule WCCH, Grade 15B \$27.41/Hr. Effective Date: October 17, 2021	\$0	\$0	\$53,450	\$24,656
<b>Create 1</b> - 0.00 FTE RPN Per Diem (Cost Center 325) Schedule WCCH, Grade 15A \$25.87 - \$34.19/Hr. Available Date: November 14, 2021	\$6,667	\$510	\$0	\$0
<b>Sr. Manager - D. James</b>				
<b>Create 10</b> - 1.00 FTE Nursing Assistant Trainee (Cost Centers 361, 362, 363 & 364) Schedule WCCH, Grade 5 \$14.87 - \$16.58/Hr. Available Date: November 14, 2021	\$289,965	\$133,761	\$0	\$0
<b>TOTALS</b>	<b>\$747,183</b>	<b>\$324,545</b>	<b>\$227,837</b>	<b>\$105,101</b>
<b>TOTAL ANNUAL INCREASE:</b>				<b>\$738,791</b>

The motion was passed upon the following vote:

<b>VOTE</b>									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Cynthia Elbow	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Mark Merrill	X	Yes		No		Abstain		Absent	
Laura Paolucci	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
<b>VOTE TOTAL:</b>									
	10	Yes	0	No	0	Abstain	0	Absent	
<b>RESULTS</b>									
	<b>X</b>	<b>PASS</b>					<b>FAIL</b>		

**WCCHS-21-083 APPROVE CONTRACTS AND/OR GRANTS**

Motion by Manager Elbow and seconded by Manager Wawrzyniak, the CEO with the approval of the County Attorney and/or Costello Cooney Fearon, PLLC or Garfunkel Wild, PC, be hereby authorized and directed to sign contracts and/or grants on behalf of the Wyoming County Community Health System as presented and as follows:

- LYON GLOBAL, LLC**, 21 Goodway Drive, Rochester, NY 14623, a digital marketing proposal and agreement to include full website redesign, hosting, social media management, four filmed ads per year, paid targeted e-advertising, Year 1 includes cost for build out, Year 1 \$79,750, Year 2 \$49,750, and Year 3 \$49,750 [previous agreement \$35,340 per year], effective 01/01/2022 – 12/31/2024, pending approval by the Wyoming County Board of Supervisors.
- Amend Resolution #WCCHS-21-057 approved on 08/24/2021 and Resolution #WCCHS-20-073 approved on 08/25/2020 with **COUNTY OF LIVINGSTON through its Center for Nursing and Rehabilitation**, Livingston County Government Center, 6 Court Street, Geneseo, NY 14454, related to a service contract to provide laboratory services for COVID testing, WCCHS will bill individuals insurance, if insurance does not pay, Livingston County will reimburse WCCHS \$100 per test, \$0.00 cost to WCCHS, revenue contract, effective 08/14/2021 – 08/13/2022 as follows:
  - Add services related to fit testing Livingston County employees.
  - Effective 11/10/2021 – 08/13/2022.
  - All else remains the same.
- MICHAEL BROCKS AND ASSOCIATES PC**, 415 Beaver Street, 2<sup>nd</sup> Floor, Sewickley, PA 15143, a valuation of selective assets of The Village NP in Wyoming, NY and Western New York Physicians Group in Attica, NY medical practices, \$5,300 each practice (\$10,600 for the two medical practices) plus out of pocket expenses incurred, effective 11/10/2021 – 04/09/2022.
- AYA HEALTHCARE INC.**, 5930 Cornerstone Court West, Suite 300, San Diego, CA 92121, an agency staffing agreement to provide agency staffing for Acute and long-term care, not to exceed \$200,000 per year, effective 11/08/2021 – 10/31/2023, pending approval by the Wyoming County Board of Supervisors.
- GETINGE USA SALES, LLC**, 1 Geoffrey Way, Wayne, NJ 07470, an equipment service and maintenance agreement on sterilizers and washer, Year 1 \$22,307, Year 2 \$22,974, and Year 3 \$23,661 (\$68,942 for 3 years) [previous agreement \$21,340 per year], effective 11/01/2021 – 10/31/2024, pending approval by the Wyoming County Board of Supervisors.
- PRESS GANEY ASSOCIATES, INC.**, 1173 Ignition Drive, South Bend, IN 46601, a master services agreement for required patient satisfaction surveys, quality performance measurements, and employee survey, Year 1 \$70,542.27, Year 2 \$55,534.78, and Year 3 \$55,583.31, effective 11/01/2021 – 10/31/2024, pending approval by the Wyoming County Board of Supervisors.



7. **WYOMING COUNTY MENTAL HEALTH DEPARTMENT**, 460 North Main Street, Warsaw, NY 14569, an agreement for the provision of behavioral health services including Psychiatric Assignment Officer, Jail based Chemical Dependency, Case Management – Forensic, Case Management - Hospital, Co-Occurring Case Management, Crisis Outreach, Mobile Forensic Treatment Team, Jail MH Service Coordinator, revenue in the sum not to exceed \$247,197 per term, effective 01/01/2022 – 12/31/2022.
8. **SENECA GORHAM SECURITY SYSTEMS, INC.**, 22 Main Street, Bloomfield, NY 14469, fire panel monitoring at 408 North Main Medical Building, \$300 per year, effective 08/01/2021 – 07/31/2022.
9. Award bid and sign contract, pursuant to General Municipal Law §103, with **D.J. BEARDSLEY & SONS, INC.**, 150 West Mill Street, Castile, NY 14427, for the installation of new fire panel and associated devices for Wyoming County Family Medicine – Castile and Attica clinic locations as identified per the bid documents, work is per NYSDOH requirements to meet Article 28 compliance, not to exceed \$39,700 (\$35,700 base plus \$4,000 contingency), effective 12/15/2021 – 08/15/2022.
10. **ALCON LABORATORIES**, 6201 South Freeway, Fort Worth, TX 76134, an equipment service agreement on the Constellation LXT vision system, \$11,899 per year [same cost as previous agreement], effective 06/13/2021 – 06/12/2022.
11. **JOHNSON CONTROLS FIRE PROTECTION LP**, 90 Goodway Drive, Rochester, NY 14623, a fire alarm monitoring contract for the hospital and SNF, \$68.44 per year (\$342.20 for 5-year contract) [previous agreement \$320.20 per year], effective 11/01/2021 – 10/31/2026.
12. Amend Resolution WCCHS-20-099 approved on 11/24/2020 and Resolution #WCCHS-19-085 approved on 07/23/2019 with **WYOMING COUNTY OFFICE OF EMERGENCY SERVICES (WYEMS)** related to a memorandum of understanding to support the pre-hospital care medical director services to WYEMS, \$10,800 as follows:
  - Extend the term of the agreement from 01/01/2021 - 12/31/2021 to **01/01/2022 – 12/31/2022**
  - Revise the signatories.
  - All else remains the same.
  - Pending approval by the Wyoming County Board of Supervisors [Resolution #21-250 approved 05/11/2021 and Resolution #19-353 approved on 08/13/2019]
13. Amend Resolution #WCCHS-21-065 approved on 09/28/2021 with **GRIFFIN INSULATION COMPANY, INC.**, 305 Mt. Read Boulevard, Rochester, NY 14611, related an agreement to insulate dual temperature lines in the SNF and Pharmacy clinic, \$12,000 base plus \$1,200 contingency, effective 09/15/2021 – 12/31/2021, as follows:
  - Increase the base amount from \$12,000 to **\$14,890**.
  - All else remains the same.
14. **NOVUS ANESTHESIA PARTNERS, LLC**, 3510 Firestone Boulevard, Pensacola, FL 32503, an anesthesia services agreement to provide certain professional medical services to WCCHS patients on an exclusive basis, not to exceed \$1,271,751 per year, effective 01/01/2022 – 12/31/2024, pending approval by the Wyoming County Board of Supervisors.
15. **AMERICAN DATA NETWORK**, 10809 Executive Center Drive, Searcy Building, Suite 300, Little Rock, AR 72211, a data abstraction services agreement for chart abstracting services for quality measures, including core measures in compliance with CMS, Joint Commission, or any other governmental agency, \$45,000 per year, effective 11/08/2021 – 11/07/2022.
16. Amend Resolution #WCCHS-20-099 approved on and Resolution #WCCHS-17-042 approved on 04/13/2017, Resolution #WCCHS-16-042 approved on 06/28/2016, and Resolution approved on 04/28/2015 with **G. MICHAEL MARESCA, MD**, c/o Professional Practice Management, Suite 504, 1116 Arsenal Street, Watertown, NY 13601-6120 related to CT and MRI radiologist reading services, based on volume not to exceed \$20,000 per year, as follows:
  - Extend the term from 05/01/2020 – 12/31/2021 to **01/01/2022 – 12/31/2022**.
  - All else remains the same.

17. Amend Resolution #WCCHS-20-085 approved on 09/22/2020 and Resolution #WCCHS-16-052 approved on 07/26/2016 with **ST. LAWRENCE RADIOLOGY ASSOCIATES, PC**, 50 Leroy Street, PO Box 698, Potsdam, NY 13676 related to radiology services as follows:
- Extend the term of the agreement for an additional one year from 01/01/2021 - 12/31/2021 to **01/01/2022 – 12/31/2022**.
  - All other terms and conditions remain the same.
  - Pending approval by the Wyoming County Board of Supervisors [Resolution #20-422 approved on 10/13/2020 and Resolution #16-319 approved on 08/16/2016].
18. **WYOMING COUNTY OFFICE FOR THE AGING**, 8 Perry Avenue, Warsaw, NY 14569, a respite care agreement to provide respite services for various community members, \$0.00 cost to WCCHS, revenue agreement, effective 01/01/2022 – 12/31-2025.
19. Amend Resolution #WCCHS-21-030 approved on 04/27/2021 and Resolution #WCCHS-19-072 approved on 06/25/2019 with **MAGAVERN MAGAVERN GRIMM, LLP (Thomas J. Lang, Associate)**, 1100 Rand Building, 14 Lafayette Square, Buffalo, NY 14203, related to advice and representation in connection with litigation matters, and collection matters involving long term care Medicaid applications/proceedings, guardianship proceedings, difficult discharges, and similar matters, not to exceed \$25,000 per year, effective 07/01/2021 – 06/30/2023, as follows:
- Increase the amount of the contract from not to exceed \$25,000 per year to **an amount not to exceed \$75,000 per year**.
  - Pending approval by the Wyoming County Board of Supervisors.
20. **LISA KEMP, NP**, 1712 Alleghany Rd, Attica NY 14011 for an employment agreement to provide nurse practitioner services to WCCHS in an amount of \$114,000.00 per year, effective 01/01/2022, pending approval by the Wyoming County Board of Supervisors.

Amend Salary Schedule P as follows, pending approval by the Wyoming County Board of Supervisors:

- Create one (1) position of 1.00 FTE **Nurse Practitioner** (Position Code TBD) under WYOMING COUNTY FAMILY MEDICINE – ATTICA and set the salary at \$114,000.00 per year, position available date 01/01/2022.
21. Amend Resolution #WCCHS-20-090 approved on 10/27/2020 with **MARGARET WRIGHT, PA**, 9852 Meadow Lane, Houghton, NY 14744 related to an employment agreement to provide physician assistant services at the hospital pediatric clinic as follows:
- Added language if services are provided beyond 24 hours per week, the employee shall receive an additional \$520 stipend per day, not to exceed \$20,000 per year.
  - Pending approval by the Wyoming County Board of Supervisors [Resolution #20-467 approved on 11/10/2020].

Amend Salary Schedule P as follows:

- Create a **Stipend for Mid-Level Provider (0.6 FTE)** position (Position Control #17.110.443) under PEDIATRIC CLINIC and set the salary at \$520 per day when services are provided beyond existing contract requirement of 24 hours per week, not to exceed \$20,000 per year, effective 12/01/2021.
  - Pending approval by the Wyoming County Board of Supervisors.
22. **WYOMING COUNTY HEALTH DEPARTMENT**, 5362 Mungers Mills Road, Building A, Silver Springs, NY 14550, a memorandum of understanding for shared services of qualified clinical staff during transition of Family Planning Program, not to exceed \$2,000, revenue, effective 11/08/2021 – 12/17/2021.
23. **PATIENT POINT**, 5901 E. Galbraith Road, Suite R1000, Cincinnati, OH 45236, an enrollment agreement to provide waiting room TVs and tablets for two of the patient exam rooms at Wyoming County Family Medicine – Perry office streaming patient education, ability to customize announcements, and ability to setup patient portal directly from the tablets, \$0.00 cost to WCCHS, effective 12/01/2021 – 12/21/2025.

The motion was passed upon the following vote:

<b>VOTE</b>									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Cynthia Elbow	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Mark Merrill	X	Yes		No		Abstain		Absent	
Laura Paolucci	X	Yes		No	**	Abstain		Absent	
Steve Perkins	X	Yes		No	**	Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
<b>VOTE TOTAL:</b>									
	10	Yes	0	No	0	Abstain	0	Absent	
<b>RESULTS</b>									
	<b>X</b>	<b>PASS</b>					<b>FAIL</b>		

**\*\* Manager Paolucci and Manager Perkins abstained from Contract #22 related to Wyoming County Health Department.**

**WCCHS-21-084 APPROVE MODIFIED ROOM RATES**

Board members asked to see a comparison of room rates for Rochester and Buffalo facilities and asked to review WCCHS room rates again in June 2022.

Motion by Manager Paolucci and seconded by Manager Reagan, the room rates for the Hospital be approved as presented and follows, effective January 1, 2022. In addition, the room rates for the Skilled Nursing Facility be approved as presented and follows, effective January 1, 2022 allowing enough time to notify residents and families of the changed rates.

<b>PROPOSED WCCHS MODIFIED ROOM RATES</b>				
<b>Effective January 1, 2022</b>				
	<u>Old Rate</u>	<u>New Rate</u>		
Med/Surg/OB Semi & Private	\$1,285	\$1,336		4% increase
ICU	\$2,285	\$2,376		4% increase
Nursery	\$825	\$858		4% increase
BHU	\$1,200	\$1,248		4% increase
All other charges are based upon 1.75 times the 2021 Medicare fee schedule. No across the board increase is proposed.				
<b>Effective January 1, 2022</b>				
	<u>Old Rate</u>	<u>New Rate</u>		
Nursing Facility - Semi-Private	\$330	\$340		\$10 increase
Nursing Facility - Private	\$340	\$350		\$10 increase
Swing Bed - Semi-Private		\$340		
Swing Bed - Private		\$350		

The motion was passed upon the following vote:

<b>VOTE</b>									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Cynthia Elbow	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Mark Merrill	X	Yes		No		Abstain		Absent	
Laura Paolucci	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
<b>VOTE TOTAL:</b>									
	10	Yes	0	No	0	Abstain	0	Absent	
<b>RESULTS</b>									
	<b>X</b>	<b>PASS</b>					<b>FAIL</b>		

**BOARD PRESIDENT REPORT**

President Kosmerl reported on the following items:

- Informed the BOM that he signed a letter addressed to Centers for Medicare and Medicaid Services on behalf of the BOM attesting to accept legal and financial responsibility of Pediatric Clinic related to a Rural Health Clinic application. Board members agreed no action was needed, acknowledgement was sufficient and signing was properly handled.

**ELECTION OF BOARD OFFICERS FOR CALENDAR YEAR 2022**

In accordance with the BOM By-Laws, Rules and Regulations, the Nominating Committee presented a proposed slate of officers at the October 26, 2021 regular BOM meeting for consideration.

Rich Kosmerl as President,  
 Mark Merrill as Vice President, and  
 J. Thomas Reagan, MD and Laura Paolucci as Secretary.

Manager Perkins asked three times if there were any additional nominations from the floor for the office of President – there were none. The BOM unanimously consented to waiving the written ballot requirement for the office of President, since there were no nominations from the floor, nominations were closed and Manager Perkins directed the Recording Secretary to case one vote to acknowledge the election of Rich Kosmerl as President.

Manager Perkins asked three times if there were any additional nominations from the floor for the office of Vice President – there were none. The BOM unanimously consented to waiving the written ballot requirement for the office of Vice President, since there were no nominations from the floor, nominations were closed and Manager Perkins directed the Recording Secretary to case one vote to acknowledge the election of Mark Merrill as Vice President.

Manager Perkins asked three times if there were any additional nominations from the floor for the office of Secretary – there were none. Since there were no nominations from the floor, nominations were closed. President Kosmerl then noted his objection to a voice vote on this officer position because of multiple nominees. Written ballots were distributed to board members for the office of Secretary. Manager Perkins appointed Pam Pettnot as a teller to collect and count ballots, including sealed ballots submitted by Manager Merrill and Manager Abbasey prior to this meeting.

Pam Pettnot reported the results – J. Thomas Reagan, MD received 4 votes and Laura Paolucci received 6 votes. Manager Perkins announced that Laura Paolucci won the election for the office of Secretary. Manager Perkins then congratulated the three elected officers, closed the election and turned the agenda back over to President Kosmerl.

**BOARD COMMITTEE CHAIR REPORTS****Acute Quality Committee**

Manager Paolucci reported that the Acute Quality Committee met on November 17, 2021, referred to the draft minutes, and reported on the following items:

- The 2022 Plan of Care/Scope of Services was approved and recommended for approval by the full BOM.
- The 2022 Acute Performance Improvement Plan was approved and recommended for approval by the full BOM.
- The Acute Performance Improvement Committee met on November 3, 2021. Two new projects were identified.
- The Joint Commission survey for the Advanced Certification for the Total Hip and Knee Replacement program resulted in two findings.
- The next meeting is scheduled for February 16, 2022.

**SNF Quality Committee**

Manager Elbow reported that the SNF Quality Committee met on November 17, 2021, referred to the draft minutes, and reported on the following items:

- 33 months since last NYSDOH survey. WCCHS has no formal complaints; therefore, survey has been delayed. Round of applause to the SNF team.
- Point Click Care system working well. Providers are pleased with the system. It is easy to use.
- Nursing Home Compare – it is anticipated that the census for all facilities will drop substantially due to the pandemic when the 3<sup>rd</sup> quarter data is published. This will affect our percentage.
- Reviewed long stay quality measures. Discussed the effect staffing has had on ambulation. Pressure ulcers have not changed – doing fairly well in terms of state and federal average.
- NYS Nursing Home Profile – overall rating of 5 stars for WCCHS SNF.
- Staffing challenges, census holding until staffing increases.

**Finance/Personnel Committee**

No report.

**Plant and Equipment Committee**

Bryan Kehl reported that the Plant and Equipment Committee met on November 9, 2021 and referred to the draft minutes.

**Communications Committee**

No report.

**Information Technology Committee**

Bill Sikes reported that the Information Technology Committee met on November 12, 2021 and referred to the draft minutes.

**Governance Committee**

Manager Wawrzyniak reported he forwarded an education request to HANYS. Expect board education/training in early 2022.

**Compensation Committee**

No report.

**Credentials Committee**

No report.

**CHIEF EXECUTIVE OFFICER (CEO) REPORT**

Joe McTernan submitted the following report:

**Vaccine Mandate**

- The New York State Department of Health (NYSDOH) removed the religious exemption and requires all staff to be vaccinated or have a valid medical exemption by November 22, 2021. WCCHS is complying with this regulation.

Staffing

- The staffing crisis continues in the facility and region.
- There remains a difficulty placing SNF patients and Acute transfers in the region.
- The Catholic Health System strike has ended.
- Staffing remains critical and there may need to be changes in services to ensure care.
- WCCHS is meeting daily to ensure the continuity of operations for departments within the health system as staffing levels are at critical levels.
- Planning a partial pause for elective surgeries in the operating room, starting November 29, 2021 for an initial 2-week period.
- Mercy Ambulatory Care Center (MACC) in Orchard Park closed at the beginning of November 2021 for generator repairs and have not reopened due to a lack of staff.
- Rosewood Gardens Nursing Home, outside of Albany, recently reported that nurses did not show up to work. Multiple agencies responded to mitigate the situation.
- The Mount Sinai South Nassau-operated Long Beach Emergency Department closed due to nursing staff shortages.

COVID-19

- COVID-19 hospital and community rates have risen to high levels.
- We meet daily regarding COVID-19, staffing, and capacity.
- We have seen an increase in community numbers, that are at a seven day average >9%.
- There is concern that COVID-19 in the staff will continue to exacerbate underlying staffing issues.
- Seeing higher acuity levels / sicker patients.
- NYS went from green to red due to bed capacity.
- WCCHS has been on diversion once. Diversion is rotating amongst hospitals.
- EMS stretched extraordinarily thin.
- Mask mandate returns to Erie County.

Financials

- Finances remain very tight, we are continuing savings reductions and revenue enhancement projects, with additional cost through contract labor.
- WCCHS has applied for the next round of federal funding.
- Currently working on the 2022 budget.
- WCCHS received \$1.8 million in distressed hospital funding.
- COVID-19 and staffing has increased expenses, working on bringing funds to the hospital.

**WCCHS-21-085 AUTHORIZE FUNDING NEGOTIATIONS**

Motion by President Kosmerl and seconded by Manager Elbow, the CEO be hereby authorized to negotiate and enter an agreement with the County of Wyoming for interim funding in the minimum amount necessary between \$0.00 and \$2.5 million for cash purposes anticipating reimbursement to the County based on recovery of FEMA funding (\$500,000 grant application already submitted and \$1.8 million grant application to be submitted in the near future).

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Cynthia Elbow	X	Yes		No		Abstain		Absent
Bryan Kehl		Yes		No	X	Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>	9	Yes	0	No	1	Abstain	0	Absent
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		

**EXECUTIVE SESSION**

Motion by President Kosmerl and seconded by Manager Wawrzyniak, for the Board to enter into executive session to discuss the following topic(s) at 6:33pm. Dan Farberman, Joe McTernan, Pam Pettnot, and Becky Ryan remained. All other attendees left the meeting room or ended their Zoom session.

- Collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law)
- Matters leading to the removal of particular persons related to the COVID-19 vaccination mandate / religious exemptions
- Legal matter – Notice of Claim

***Manager Elbow exited Executive Session at 7:00pm prior to the legal matter discussion.***

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Cynthia Elbow	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>	10	Yes	0	No	0	Abstain	0	Absent
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		

Motion by Manager Wawrzyniak and seconded by Manager Rogers, the Board exit executive session at 7:17pm.

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Cynthia Elbow	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Mark Merrill	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>	10	Yes	0	No	0	Abstain	0	Absent
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		

**EXECUTIVE SESSION DISCUSSIONS**

President Kosmerl declared that no motions or votes were enacted on during the executive session.

**NEXT REGULAR MEETING**

The next regular meeting is scheduled for Tuesday, December 28, 2021 immediately following the BOM Finance/Personnel Committee meeting, approximately 5:00pm.

**ADJOURN**

There being no further business to come before the Board, the meeting duly adjourned at 7:17pm upon motion by Manager Wawrzyniak.

\_\_\_\_\_  
J. Thomas Reagan, MD, BOM Secretary      Date

\_\_\_\_\_  
Pam Pettnot, Recording Secretary      Date