

The emergency meeting of the Wyoming County Community Health System (WCCHS) Board of Managers, Wyoming County, New York was held on Friday, April 11, 2022.

BOARD OF MANAGERS PRESENT/ABSENT

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> Salman Abbasey, MD                 | <input checked="" type="checkbox"/> Laura Paolucci at 1:04pm | <input checked="" type="checkbox"/> Larry Rogers         |
| <input checked="" type="checkbox"/> Bryan Kehl (BOS member) | <input checked="" type="checkbox"/> Steve Perkins            | <input checked="" type="checkbox"/> James Wawrzyniak, DC |
| <input checked="" type="checkbox"/> Rich Kosmerl            | <input checked="" type="checkbox"/> J. Thomas Reagan, MD     |  |

STAFF PRESENT/ABSENT

- |  |   |
|--|---|
| <input type="checkbox"/> Connie Almeter (Chief Nursing Officer)                                      | <input type="checkbox"/> Dawn James (NF Administrator)                  |
| <input type="checkbox"/> Ahmed Bayoumi, MD (Medical Staff President)                                 | <input type="checkbox"/> Merlyn Knapp (Interim Chief Financial Officer) |
| <input type="checkbox"/> Greg Collins, DO (Credentials Committee Chair)                              | <input type="checkbox"/> Mandip Panesar, MD (Hospital Medical Director) |
| <input checked="" type="checkbox"/> Mike Corcimiglia (Chief Operating Officer)                       | <input checked="" type="checkbox"/> Pam Pettnot (Executive Assistant)   |
| <input type="checkbox"/> Peggy Cunningham (Director of WPHS, Clinic Quality, & Corporate Compliance) | <input type="checkbox"/> Denise Prusak (NF Director of Nursing)         |
| <input checked="" type="checkbox"/> Dan Farberman (WC Human Resource Director)                       | <input type="checkbox"/> Bill Sikes (County IT Director)                |
| <input type="checkbox"/> Bridget Givens (Director of Mental Health)                                  | <input type="checkbox"/> Craig Woodworth (Director of Plant Operations) |

OTHERS PRESENT: Additional individuals participated in the meeting via Zoom – see attached list.

**CALL MEETING TO ORDER**

President Kosmerl called the meeting to order at 1:02pm.

*On January 14, 2022, Governor Kathy Hochul signed into Law Chapter 1 of the Laws of 2022 amending Chapter 417 of the Laws of 2021 to authorize any public body (as that term is defined by § 102(2) of the Open Meetings Law) “to meet and take such action authorized by law without permitting in public in-person access to meetings and authorize such meetings to be held remotely by conference call or similar service, provided that the public has the ability to view or listen to such proceeding and that such meetings are recorded and later transcribed.”*

*Chapter 1 takes effect immediately and shall expire and be deemed repealed upon the expiration or termination of the state disaster emergency declared pursuant to Governor Hochul’s Executive Order 11 or any extension or modification thereof. As of March 17, 2022, Executive Order 11.4 has extended Executive Order 11 through April 15, 2022.*

*In an email from the Committee on Open Government dated December 29, 2021, if the governing body is holding a remote meeting pursuant to Chapter 417, the locations of members who are participating remotely does not need to be included in the notice. All members participating remotely count toward a quorum and are permitted to vote.*

**EXCUSE MEMBERS NOT PRESENT / QUORUM?**

President Kosmerl declared that a quorum was present.

**WYOMING COUNTY COMMUNITY HEALTH SYSTEM (WCCHS)  
BOARD OF MANAGERS  
NOTICE OF MEETING**

An emergency meeting of the Wyoming County Community Health System Board of Managers (BOM) has been scheduled by the President of the BOM for Monday, April 11, 2022 at 1:00pm via Zoom.

The sole purpose of this meeting is to review and approve an employment agreement with the selected Chief Executive Officer (CEO) / Hospital Administrator. No other business may be brought before the BOM at this emergency meeting.

Dated April 8, 2022  
Pam Pettnot, Executive Assistant  
By order of Rich Kosmerl, President of the BOM

**EXECUTIVE SESSION**

Motion by President Kosmerl and seconded by Manager Wawrzyniak, for the Board to enter into executive session to discuss the following topic(s) at 1:03pm. Dan Farberman, Pam Pettnot, Dawn James, and Mike Corcimiglia remained. All other attendees ended their Zoom session or were placed in a Zoom breakout room.

- The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

The motion was passed upon the following vote:

<b>VOTE</b>									
Salman Abbasey, MD		Yes		No		Abstain	X	Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Laura Paolucci	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
<b>VOTE TOTAL:</b>									
	7	Yes	0	No	0	Abstain	1	Absent	
<b>RESULTS</b>									
	X	<b>PASS</b>					<b>FAIL</b>		

Motion by Manager Reagan and seconded by Manager Perkins, the Board exit executive session at 1:19pm.

The motion was passed upon the following vote:

<b>VOTE</b>									
Salman Abbasey, MD		Yes		No		Abstain	X	Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Laura Paolucci	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
<b>VOTE TOTAL:</b>									
	7	Yes	0	No	0	Abstain	1	Absent	
<b>RESULTS</b>									
	X	<b>PASS</b>					<b>FAIL</b>		

The Zoom breakout rooms were ended moving participants back into the main session.

**EXECUTIVE SESSION DISCUSSIONS**

President Kosmerl reminded attendees that all information discussed in executive session shall remain confidential and declared that no motions or votes were enacted on during the executive session.

**APPROVE EMPLOYMENT AGREEMENT WITH INTENDED HOSPITAL ADMINISTRATOR / CEO CANDIDATE**

Motion by Manager Reagan and seconded by Manager Perkins, the Human Resource Director be hereby authorized to offer a three-year employment agreement with the intended Hospital Administrator (Chief Executive Officer [CEO]) candidate, **DAVID A. KOBIS**, 7054 Reflections Lake Drive, Lakeland, FL 33813, as the Hospital Administrator (Chief Executive Officer [CEO]) for Wyoming County Community Health System with a salary of \$375,000 per year with retention performance hold/back in the amounts of \$10,000 (year 1), \$12,500 (year 2), and \$15,000 (year 3), plus a 2.5% increase per year, plus residency within 40 miles of the hospital is required, plus deferred relocation reimbursement within 24 months in an amount not to exceed \$20,000 with receipts, plus benefits as outlined in Salary Schedule C Handbook, effective on or about June 1, 2022, pending approval by the Wyoming County Board of Supervisors.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD		Yes		No		Abstain	X	Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>	7	Yes	0	No	0	Abstain	1	Absent
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		

**AMEND SALARY SCHEDULE C**

Motion by Manager Perkins and seconded by Manager Rogers, Salary Schedule C be hereby amended as follows, pending approval by the Wyoming County Board of Supervisors:

- Set the salary of the **Hospital Administrator** position (Position Code 01.100.500) under ADMINISTRATION at \$365,000 per year; position available date 04/12/2022.
- Add a stipend for the **Hospital Administrator** position (Position Code 01.100.500) under ADMINISTRATION at \$10,000 retention performance hold/back, not automatic payment subject to annual review and approval, effective 06/01/2023.
- Set the salary of the **Hospital Administrator** position (Position Code 01.100.500) under ADMINISTRATION at \$371,875 per year; effective 06/01/2023.
- Add a stipend for the **Hospital Administrator** position (Position Code 01.100.500) under ADMINISTRATION at \$12,500 retention performance hold/back, not automatic payment subject to annual review and approval, effective 06/01/2024.
- Set the salary of the **Hospital Administrator** position (Position Code 01.100.500) under ADMINISTRATION at \$388,834 per year; position available date 06/01/2024.
- Add a stipend for the **Hospital Administrator** position (Position Code 01.100.500) under ADMINISTRATION at \$15,000 retention performance hold/back, not automatic payment subject to annual review and approval, effective 06/01/2025.
- Set the salary of the **Hospital Administrator** position (Position Code 01.100.500) under ADMINISTRATION at \$403,834 per year; position available date 06/01/2025.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD		Yes		No		Abstain	X	Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>	7	Yes	0	No	0	Abstain	1	Absent
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		



WCCHS  
Emergency Meeting of the Board of Managers  
April 11, 2022  
Attendees via Zoom

James  
Mallory Diefenbach

DRAFT