

The regular meeting of the Wyoming County Community Health System (WCCHS) Board of Managers, Wyoming County, New York was held on Tuesday, June 28, 2022

BOARD OF MANAGERS PRESENT/ABSENT

★ *participated remotely*

Salman Abbasey, MD

Bryan Kehl (BOS member)

Rich Kosmerl

Laura Paolucci

Steve Perkins

J. Thomas Reagan, MD

Larry Rogers

Janice Shirley

James Wawrzyniak, DC ★

STAFF PRESENT/ABSENT

Connie Almeter (Chief Nursing Officer)

Ahmed Bayoumi, MD (Medical Staff President)

Greg Collins, DO (Credentials Committee Chair)

Mike Corcimiglia (Chief Operating Officer)

Peggy Cunningham (Director of WPHS, Clinic Quality, & Corporate Compliance)

Dan Farberman (WC Human Resource Director)

Bridget Givens (Director of Mental Health)

Dawn James (NF Administrator)

Dave Kobis (Chief Executive Officer)

Gaby Kolo (Deputy Director of Human Resources)

Mandip Panesar, MD (Hospital Medical Director) ★

Pam Pettnot (Executive Assistant)

Denise Prusak (NF Director of Nursing)

Bill Sikes (County IT Director) ★

Craig Woodworth (Director of Plant Operations)

Mark Wright (Chief Financial Officer)

OTHERS PRESENT: Becky Ryan (Chairwoman, Wyoming County Board of Supervisors and Supervisor, Town of Warsaw) and Jerry Davis (Vice Chairman, Wyoming County Board of Supervisors and Supervisor, Town of Covington)

OTHERS PRESENT PARTICIPATED REMOTELY: Michael Roche (Supervisor, Town of Eagle) and an Unidentified caller (716) 474-4486 (who disconnected when asked to identify them self)

CALL MEETING TO ORDER

President Kosmerl called the meeting to order at 5:11pm.

Members of the WCCHS governing body that participate remotely will not count toward a quorum and are not permitted to vote.

INTRODUCE / WELCOME MARK WRIGHT

President Kosmerl introduced Mark Wright, as our new Chief Financial Officer. Mark provided a brief biography.

EXCUSE MEMBERS NOT PRESENT / QUORUM?

President Kosmerl declared that a quorum was present.

President Kosmerl commented that Manager Wawrzyniak was participating remotely and does not count toward a quorum and is not permitted to vote.

WCCHS-22-059 CONSENT AGENDA

Motion by Manager Rogers and seconded by Manager Perkins, the following items were listed for consideration on the consent agenda and are hereby approved as presented and on file in Administration:

- Approve BOM meeting minutes May 24, 2022

Credentials Committee (June 8, 2022)

- Approve Medical Staff appointments and reappointments

APPOINTMENTS

DEPARTMENT OF MEDICINE:

Kristin Matteson, DO – Nephrologist – is applying for Consulting staff status

Imad Ahmed, MD – Nephrologist – is applying for Consulting staff status

Winnie Su, MD – Nephrologist – is applying for Consulting staff status

Kathleen Speta, NP – Family Medicine/Hospitalist – is applying for Allied Health Professional staff status

Brittany Ball, PA – Hospitalist – is applying for Allied Health Professional staff status

DEPARTMENT OF EMERGENCY:

Anna Russell, PA – Emergency Medicine – is applying for Allied Health Professional staff status

REAPPOINTMENTS**DEPARTMENT OF SURGERY**

Jeffrey Brewer, MD – General Surgery (Active)
Lindsey Clark, MD – Orthopedics (Active)
Mark Doerr, MD – Urology (Courtesy)
Weidun Guo, MD – General Surgery (Active)
Jeffrey Jordan, MD - General Surgery (Active)
David Privitera, MD - Orthopedics (Active)
Ronald Weissenberg, DO – General Surgery (Active)
William White, MD – Ophthalmology (Courtesy)
Christopher Zielinski, PA - Orthopedics (Allied Health Professional)

EMERGENCY DEPARTMENT

Mushtaq Khan, MD – Emergency Medicine (Active)
Taylor Klun, MD – Emergency Medicine (Active)
Christian Krawczyk, DO – Emergency Medicine (Active)
Megan Mase, NP – Emergency Medicine/Family Medicine (Allied Health Professional)
Jacob Nuttle, PA – Emergency Medicine (Allied Health Professional)

DEPARTMENT OF RADIOLOGY

Kevin Mudd, MD – Radiation Oncology (Consulting)
Vincent Cotroneo, MD – Radiology (Courtesy)
Louise Dallaire, MD – Radiology (Courtesy)
Brian Ewy, DO – Radiology (Courtesy)
John Fitzgerald, MD – Radiology (Courtesy)
Kirwin Gibbs, MD – Radiology (Courtesy)
Ara Kassarian, MD – TeleRadiology (Telemedicine)
Andrew Lewis, MD – Radiology (Courtesy)
Gluco Maresca, MD – Radiology (Active)
Jonathan Marshall, DO – Interventional Radiology (Courtesy)
Terence Schumpert, MD – Radiology (Courtesy)
Saif Siddiqui, MD – TeleRadiology (Telemedicine)
Ian Tseng, MD - TeleRadiology (Telemedicine)
Rajesh Vaid, MD – TeleRadiology (Telemedicine)

DEPARTMENT OF MEDICINE

Kelsey Adams, PA – Cardiology (Allied Health Professional)
Edwin Anand, MD – Nephrology (Active)
Ahmed Bayoumi, MD – Internal Medicine (Active)
Abdul Chaudhry, MD – Gastroenterology (Active)
Margaret Cunningham, NP – Adult Medicine (Allied Health Professional)
Qutubuddin Dar, MD – Internal Medicine (Courtesy)
Joseph Gomez, MD – Cardiology (Active)
Renee Groh, NP – Adult Medicine (Allied Health Professional)
Ahmet Guler, DO – Cardiology (Consulting)
Andrew Hilburger, MD – Neurology (Consulting)
Jacquelyn Janes, NP – Family Practice (Allied Health Professional)
Jeril Kannampuzha, MD – Pediatrics – (Active)
Rania Karam-Bayoumi, MD – Family Practice (Active)
Ripple Marfatia, MD – Internal Medicine (Community Based)
Tarun Ohri, MD – Cardiology (Active)
Vipin Ohri, MD – Family Practice (Courtesy)
Sarah Schafer, NP – Adult Medicine (Allied Health Professional)
Dorothy Scime, NP – Adult Medicine (Allied Health Professional)
Kirsten Smith, NP – Family Practice (Allied Health Professional)
Mark Varallo, MD – Psychiatry (Active)
Daniel Zerbe, MD – Family Practice (Courtesy)

DEPARTMENT OF PATHOLOGY

Keith Krabill, MD – Pathology (Active)

Hassan Nakhla, MD – Pathology (Courtesy)

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC		Yes		No		Abstain	X	Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

CEO REPORT

Dave Kobis submitted the following report:

Financials/Volumes

- Health system loss YTD May 2022 of \$8.5M averaging \$1.72M per month.
- Staffing agency cost of about \$720K/month (\$6M annualized differential) driving much of the loss.
- Hiring and recruiting plans in place, but area and regional hospitals all facing same staffing pressures. Progress is slow.
- Hospital volume results continue to be mixed YTD:
 - Inpatient (acute) volume up 10% vs 2021.
 - Mental Health volumes up 5% vs 2021.
 - While observation volume is down 34% vs 2021, swing bed volumes are up 41% vs 2021.
 - ED volume is up 11% vs 2021.
 - Operating room volume is down 21% vs 2021.

Outpatient Clinics

- On June 20 and June 21, 2022, Wyoming County Internal Medicine and Wyoming County Family Medicine - Perry location received Rural Health Clinic (RHC) accreditation status from U.S. Centers for Medicare & Medicaid Services (CMS). Both sites received stellar reviews from the surveyor complementing the health system on the facilities and staff. RHC status allows WCCHS to receive higher reimbursement from Medicare and Medicaid.
- With Dr. Dale Deahn retiring July 14, 2022, there will be potential for improved efficiencies across WCCHS by consolidating clinics, sharing personnel, utilizing centralized scheduling and telecomm systems, and other improvements. Assessments are underway currently.
- Electronic record interfaces between clinics (Medent) and hospital (CPSI) are approved and in process. Target date for completion is December 2022.
- Multiple billing vendors are utilized currently (2 in provider clinics and a 3rd for dialysis clinic). We are looking at options to consolidate to one vendor to improve performance and save costs.

Quality/Patient Safety/Regulatory

- Memo released highlighting positive news on hospital infection rates, Leapfrog patient safety/quality group, and CMS Nursing Home Compare. See attached memo.
- Hospital accreditation survey window with The Joint Commission is currently open and we are looking for a mock survey consultant to help prepare the organization in advance of survey.

Provider Recruitment

- Discussions with an orthopedic surgeon from Buffalo are underway. Doctor is a general orthopedic surgeon. Contracting rate for services being negotiated.
- Orthopedic PA interviewed on June 20, 2022. Offer under review currently.
- Intervention pain physician interviewed on June 24, 2022. Under consideration.
- Other specialties in need include urology, Gastroenterologist (GI), and primary care.

Legal Counsel

- Efforts are underway to consolidate hospital legal counsel, where possible. The health system now utilizes several outside legal firms for advice and support.
- Law firm from Syracuse has a favorable billing rate with Wyoming County. The firm is known to the hospital and is full service with health care, contracting, and litigation expertise. A decision will be made in 30 days.

NF ADMINISTRATOR REPORT

Dawn James reported on the following items:

- Sally Hare, Administrative Assistant, submitted her resignation/retirement after 38 years of service at WCCHS.
- Completed two NYSDOH data collection surveys: disclosures for common and familial relationships and to notify the NYSDOH of the nursing home entering a new letter of intent or contractual agreement for the sale of property or services provided to the Nursing Home.

CHIEF NURSING OFFICER REPORT

Connie Almeter reported that her focus has been and continues to be on agency and nurse staffing.

CORPORATE COMPLIANCE REPORT

Peggy Cunningham reported that the next Corporate Compliance meeting is scheduled for July 26, 2022.

DIRECTOR OF MENTAL HEALTH REPORT

Bridget Givens submitted the following report:

Inpatient Behavioral Health Unit

In May 2022, the unit admitted 41 patients with 52 discharges, 325 patient days. Staff completed 22 psychiatric consults throughout the facility. Top three counties for admission this month were Wyoming, Livingston and Genesee County.

Unit Crisis Service Program

245 individuals were served through contacting them after admission and/or they called for support following admit/evaluation.

Emergency Room Mental Health Services

Total of 93 psychiatric evaluations through the Emergency Department.

Collaborative Care Program

Currently, 55 patients enrolled in the program with 30 prescribed psychotropic medications.

Jail Mental Health Services

The jail program served 67 inmates with 30 of them having medications prescribed. Groups continued to be offered at the jail by mental health therapy aides twice a week, groups focus on addiction and mental health issues, symptoms, supports, triggers and coping interventions.

Staffing

Continues to improve, just filled the last open full-time nurse position. No agency staff.

Med Camp

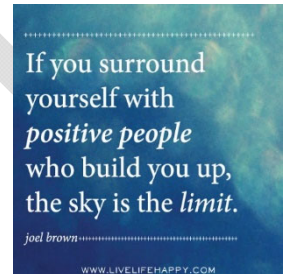
On July 20, 2022, WCCHS will be hosting a 1-day youth summer med camp through the Wyoming County Business Education Council. Approximately 15-20 local high school students will be coming to the facility to tour and learn about different healthcare and related careers.

CHIEF FINANCIAL OFFICER (CFO) REPORT

No report.

COUNTY HUMAN RESOURCE DIRECTOR REPORT

No report.



DIRECTOR OF PLANT OPERATIONS

Craig Woodworth submitted the following report:

Construction Projects

- Boiler Room Electric Panel Replacement – Kick off meeting is scheduled for 06/17/2022. Preliminary work will start on 06/20/2022.
- Wyoming County Family Medicine - Attica & Castile Clinics – The Attica fire panel installation will start 06/20/2022. This is the final project for the Attica clinic to meet the Article 28 compliance. The Castile clinic fire panel will start shortly after Attica is completed.
- Hospital Fire Panel Upgrade – The material is ordered and the expected delivery date is September - November 2022.
- Lab Renovations – The contractors continue to work on their punchlist. Training on the new equipment, as-built drawings, and closeout documentation is still pending from each prime contractor. A new server room to assist IT with future expansion and a new managers office will be built by maintenance staff.
- Energy Management System Upgrade – Material is on order with an expected install date of October 2022.

Maintenance Projects

- Wyoming County Family Medicine - Perry clinic air handlers are expected to arrive in late July 2022. The installation will take approximately 2 days considering the utilities, duct work, and mechanical pad are already in place.
- The 30 fan coil units for the hospital 3rd floor patient rooms are on site. The new valves, thermostats, and other accessories are being prepared beforehand to expedite the installation. The maintenance staff will remove the existing 1977 fan coil units, plumb each room with shut offs, eliminate the pneumatic controls, install a new electronic thermostat and finally install the new fan coil unit.
- Both main boilers and the two ER boilers underwent an internal inspection conducted by our insurance company. There were no issues to report as a result of the inspection.
- The engineering and bid drawings are completed for the replacement of the three (3) electrical panels within the hospital. The bid documents will be completed over the next few weeks. The project will be advertised and submitted onto the Wyoming County website.
- Repairs to both cooling towers are scheduled the week of June 27, 2022 as a result from our last preventative maintenance inspection. The fan motor bearings and belts will be replaced as part of this corrective action.
- The SNF fire dampers underwent their 6-year mandatory inspection. There were a total of 6 issues as a result of the inspection. The maintenance staff completed all the necessary repairs ensuring all the dampers are in compliance to avoid contractual costs for this work.
- Maintenance constructed a new payroll clerk office at Thomson Hall equipped with phone, lighting and a window to the adjacent county payroll clerk to enhance communication between the two offices.
- Quotes to seal and crack fill Lots 3, 4, and 5 were accepted from multiple vendors. The work will be scheduled to minimize disruption with staff and patients.
- The corridor flooring outside dietary and the boiler room was abated in preparation for a new floor installation scheduled for June 25, 2022. Maintenance will install new LVT flooring outside the boiler room permitting future repairs to take place by internal staff.
- A lighting audit of all interior light fixtures was completed. The information will be submitted for a possible energy performance upgrade to the facility including LED light panels. The project will save on energy, reduce maintenance costs, and eliminate the recycling fees associated with our current light fixtures.
- The iChlor potable water and boiler water treatment systems were inspected in June 2022. The boiler treatment test results were found to be within range. The iChlor system is working perfectly with water quality readings all within range. Potable water sources at random rooms throughout the hospital were tested ensuring acceptable chlorine levels were present.
- Maintenance staff completed 1,096 work orders since the last BOM meeting at a completion rate of 36.53 work orders per day. A total of 741 man-hours were logged for the specified time period.

INFORMATION TECHNOLOGY DIRECTOR REPORT

No report.

MEDICAL DIRECTOR REPORT

Mandip Panesar, MD reported that he continues to review delinquent inpatient and outpatient charts.

MEDICAL STAFF PRESIDENT REPORT

No report.

CHIEF OPERATING OFFICER (COO) REPORT

Mike Corcimiglia submitted the following report:

Outpatient Clinical Services Division

Outpatient Clinical Services General

Wyoming County Internal Medicine -Warsaw on site Rural Health Center inspection has been completed and received designation.

Wyoming County Family Medicine - Perry on site Rural Health Center inspection has been completed and designation is tentative with a few additional items being requested before final designation.

Working with Recruiters, ECMC and UBMD for recruitment of Orthopaedic Surgeon and open PA positions.

Dr. Dale Deahn, MD will be retiring as of July 14, 2022 after providing over 30 plus years of medical care to Arcade and the surrounding community.

Hospital Services

Hospital Services General

Dietary and Housekeeping continue to be extremely short staffed.

Respiratory

Respiratory Therapists are very short staffed, it has become very difficult staffing 24/7.

Radiology

Computed Tomography (CT) has received a 3-year certificate from the American College of Radiology (ACR).

Workplace Health

Fireman's Physical's season has started.
Continue to see and track staff COVID cases.

Laboratory Renovation-Transformation Grant \$3.1Million

Phase two continues to move forward and on schedule to be completed by the end of June 2022. Vouchers for reimbursement through New York State and all necessary reporting is being submitted on a monthly basis.

Hospital Foundation

Annual Wyoming Community Hospital Foundation golf tournament held on June 23, 2022 at Silver Lake Country Club was a success.

WCCHS-22-060 PREAUTHORIZED ACCOUNTS AND ACCOUNTS PAYABLE

Motion by President Kosmerl and seconded by Manager Perkins, the preauthorized accounts and accounts payable processed totaling \$4,624,421.62 be hereby approved as presented.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC		Yes		No		Abstain	X	Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

WCCHS-22-061 APPROVE WRITE-OFFS, DENIED CLAIMS, AND BAD DEBT

Motion by Manager Rogers and seconded by Manager Paolucci, the write-offs/denied claims/bad debt totaling \$220,812.11 be hereby approved as presented.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC		Yes		No		Abstain	X	Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

ROOM RATES

At the November 23, 2021 regular BOM meeting, board members asked to see a comparison of room rates for Rochester and Buffalo facilities and asked to review WCCHS room rates again in June 2022. Mark Wright reported that he is gathering comparisons and will provide further information at the regular BOM meeting scheduled for July 26, 2022.

APPROVAL TO REQUEST TRANSFER OF FUNDS FROM WYOMING COUNTY TREASURER

This agenda item was deferred to the BOS Finance Committee.

WCCHS-22-062 APPROVE PERSONNEL REQUISITIONS IN PROCESS AND PROPOSED PERSONNEL CHANGES/FINANCIAL IMPACT

Motion by Manager Abbasey and seconded by Manager Shirley, the personnel requisitions in process and proposed personnel changes/financial impact be hereby approved as presented and as follows:

PERSONNEL REQUISITIONS IN PROCESS - (RECOMMENDED)											
June 28, 2022											
Proposed Positions for Approval											
Senior Manager	Title/Department	FTE	Schedule	Vacating Employee	Hourly Rate	Annual Salary	Benefits	Proposed Hourly	Proposed Annual	Benefits	
Wright:	Telephone Operator Per Diem/12.718	0.00	WCCH	Tracy Smith 05/02/2022	\$17.75	\$3,461	\$265	\$17.75	\$3,461	\$265	
James:	Activity Leader/05.350	1.00	WCCH	Stacy Drier 06/17/2022	\$15.47	\$30,167	\$14,145	\$14.48	\$28,236	\$13,240	
	Medical Receptionist Per Diem/12.139	0.00	WCCH	Toni Paul 06/24/2022	\$17.15	\$3,344	\$256	\$16.76	\$3,268	\$250	
	Nursing Assistant Per Diem/05.811	0.00	WCCH	Juliana Goodenow 05/26/2022	\$21.54	\$4,200	\$321	\$20.55	\$4,007	\$307	
	Nursing Assistant Per Diem/05.819	0.00	WCCH	Leanna Wood 05/20/2022	\$22.04	\$4,298	\$329	\$20.55	\$4,007	\$307	
	Nursing Assistant/05.615	0.80	WCCH	Janele Wheaton 06/11/2022	\$19.14	\$29,858	\$11,200	\$18.68	\$29,141	\$10,931	
	Nursing Assistant/05.646	1.00	WCCH	Michelle Schad 05/12/2022	\$15.75	\$30,713	\$14,401	\$18.68	\$36,426	\$17,080	
	Nursing Assistant/05.671	1.00	WCCH	Michael Kaney 06/08/2022	\$19.14	\$37,323	\$17,501	\$18.68	\$36,426	\$17,080	
	LPN Per Diem/04.570	0.00	WCCH	Jeffrey Dumbleton 06/14/2022	\$28.44	\$5,546	\$424	\$24.23	\$4,725	\$361	
	LPN Per Diem/04.702	0.00	WCCH	Catherine Saheed 06/01/2022	\$30.55	\$5,957	\$456	\$24.23	\$4,725	\$361	
	LPN/04.510	1.00	WCCH	Kim Christensen 03/31/2022	\$27.84	\$54,288	\$25,456	\$22.03	\$42,959	\$20,143	
Corcimiglia:	RPN Per Diem/03.834	0.00	WCCH	Emily Power TBD	\$44.59	\$8,695	\$665	\$35.79	\$6,979	\$534	
	RPN/03.147	1.00	WCCH	Wendy Stoffer TBD	\$45.55	\$88,823	\$41,649	\$40.54	\$79,053	\$37,068	

PROPOSED PERSONNEL CHANGES/FINANCIAL IMPACT				
June 28, 2022				
POSITION	ANNUAL SALARY PROPOSED	BENEFIT PACKAGE	BUDGETED SALARY	BUDGETED BENEFITS
Sr. Manager - C. Almeter				
Create 1 - 0.00 FTE Hospital Aide Per Diem (Cost Center 302) Schedule WCCH Grade 6 \$17.38 - \$19.40/Hr. Available date: June 12, 2022	\$3,783	\$289	\$0	\$0
Create 1 - 1.00 FTE Nurse Recruiter (Cost Center 865) Schedule C \$75,000 - \$100,000/Yr. Available date: June 26, 2022	\$75,000	\$35,168	\$0	\$0
Sr. Manager - M. WRIGHT				
Create 1 - 1.00 FTE Senior Accountant (Cost Center 755) Schedule C \$68,000/Yr. Available date: June 26, 2022	\$68,000	\$31,885	\$0	\$0
Delete 1 - 1.00 FTE Controller (Cost Center 755) Schedule C \$73,544/Yr. Effective date: June 26, 2022	\$0	\$0	\$73,544	\$34,485
Sr. Manager - M. Corcimiglia				
Create 1 - 0.00 FTE Speech Pathologist Per Diem (Cost Center 058) Schedule WCCH Grade 18C \$34.89 - \$47.21/Hr. Available date: June 26, 2022	\$9,206	\$704	\$0	\$0
TOTALS	\$155,989	\$68,046	\$73,544	\$34,485
TOTAL ANNUAL INCREASE:				\$116,007

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC		Yes		No		Abstain	X	Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

WCCHS-22-063 APPROVE AGREEMENT BETWEEN WYOMING COUNTY AND CSEA, HOSPITAL SUPERVISORS UNIT

Motion by Manager Reagan and seconded by Manager Kehl, the BOM hereby approves the agreement by and between Wyoming County and CSEA, Local 1000 AFSCME, AFL-CIO, Hospital Supervisors Unit, 01/01/2021 – 12/31/2024, as presented, pending approval by the Wyoming County Board of Supervisors.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC		Yes		No		Abstain	X	Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

WCCHS-22-064 APPROVE CONTRACTS AND/OR GRANTS

Motion by Manager Rogers and seconded by Manager Perkins, the CEO (or designee) with the approval of the County Attorney, Costello, Cooney and Fearon, PLLC or Garfunkel Wild, PC, be hereby authorized and directed to sign contracts and/or grants on behalf of the Wyoming County Community Health System as presented and as follows:

1. Amend Resolution #WCCHS-22-053 approved on 05/24/2022 and Resolution #WCCHS-22-007 approved on 01/25/2022 with **COUNTY OF WYOMING**, 143 North Main Street, Warsaw, NY 14569, related to a 1-year interdepartmental cooperation agreement renewal for shared services provided by Human Resources, not to exceed \$425,375 [\$415,000 in 2021, \$406,000 in 2020, \$390,000 in 2019, \$325,000 in 2018, \$250,000 in 2017, 2016, 2015, 2014, 2013, 2012] effective 01/01/2022 – 12/31/2022 and as previously amended to increase the not to exceed amount from \$425,375 to an amount not to exceed \$500,000 for the period 06/01/2022 – 012/31/2022, as follows:
 - Change the term from 06/01/2022 – 012/31/2022 to **04/01/2022 – 12/31/2022**.
 - Pending approval by the Wyoming County Board of Supervisors [Committee 02/01/2022 and 06/07/2022]
2. Amend Resolution #WCCHS-20-007 approved on 01/28/2020 and Resolution #WCCHS-18-061 approved 06/26/2018 with **SYDNEY DOMANOWSKI, DO**, 8866 Vermont Hill Road, Holland, NY 14080 related to an employment agreement – Salary Schedule P to provide family practice and maternity services not to exceed \$250,000 per year, plus a one-time fee of \$36,000, effective 08/01/2019 – 07/31/2022 or within 60 days upon the completion of credentialing and obtaining malpractice insurance and additional on-call shifts over and above the existing coverage obligation, not to exceed \$12,000 per year, effective 01/01/2020, and create a Stipend for Family Practice and Maternity Physician Provider under WYOMING COUNTY FAMILY MEDICINE – WARSAW and set the salary at \$250 per day (24 hour period) for nursery call coverage only beyond existing contract requirement, effective 01/01/2020, as follows:
 - Change contracting parties address to **3700 Walker Road, Perry, NY 14530**.
 - Extend the term of the agreement from 08/01/2019 – 07/31/2022 through **08/01/2022 – 07/31/2023**.
 - Pending approval by the Wyoming County Board of Supervisors [Resolution #18-306 approved 07/10/2018 and Resolution #20-098 approved on 02/11/2020].

Amend Salary Schedule P as follows:

- Set the salary of the 1.00 FTE **Family Practice and Maternity Physician Provider** (Position Code #10.103.586) under WYOMING COUNTY FAMILY MEDICINE - O'DELL at \$259,996 per year, effective 08/01/2022, pending approval by the Wyoming County Board of Supervisors.
3. **MAGIC SEAL, LLC**, 2117 Buffalo Road PMB 281, Rochester, NY 14624, an agreement to seal, crack fill, and stripe parking lots #3, #4, and #5 including the access roads, not to exceed \$22,000 (\$20,000 base bid plus \$2,000 contingency), effective 07/12/2022 – 10/15/2022.
 4. **JOHNSON CONTROLS FIRE PROTECTION LP**, 90 Goodway Drive, Rochester, NY 14623, a planned service agreement to inspect fire panel semi-annually to ensure the fire panel, devices, and communicator are operating properly, \$1,060.95 per year, effective 06/01/2022 – 05/31/2023.
 5. Amend Resolution #WCCHS-20-044 approved on 05/26/2020, Resolution #WCCHS-18-099 approved on 09/26/2018, and Resolution #WCCHS-16-001 approved on 01/26/2016 with **DENTSERV DENTAL SERVICES, INC.**, 15 Canal Road, Pelham Manor, NY 10803 related to dental services to the residents of the SNF as follows:
 - Extend term of the agreement from 06/01/2020 – 05/31/2022 through **06/01/2022 – 05/31/2023**.
 - Not to exceed \$40,000 per year.
 - Pending approval by the Wyoming County Board of Supervisors [Resolution #20-273 approved on 06/09/2020, Resolution #18-423 approved on 10/09/2018, and Resolution #16-088 approved on 02/09/2016].

6. Amend Resolution #WCCHS-19-026 approved on 02/26/2019 with **MARK VARALLO, MD, PLLC**, PO Box 1207, Wilson, NY 14172 related to behavioral health services to provide behavioral health services required by patients at the health system, not to exceed \$310,000 per year, effective 07/01/2019 – 06/30/2022, as follows:
 - Extend the term of the agreement from 07/01/2019 – 06/30/2022 through **07/01/2022 – 06/30/2023**.
 - Pending approval by the Wyoming County Board of Supervisors [Resolution #19-157 approved on 03/12/2019].

7. Amend Resolution WCCHS-22-043 approved on 04/26/2022 and Resolution #WCCHS-22-007 approved on 01/25/2022 with **SYSTEMS PERSONNEL, INC.**, 4154 Seneca Street, West Seneca, NY 14224, related to a contingency agreement for recruiting services, not to exceed \$93,750 for 6 month term, effective 01/26/2022 – 07/31/2022, as follows:
 - Increase the not to exceed amount from \$93,750 to an amount **not to exceed \$150,000** to cover the actual cost of recruiting the Chief Financial Officer.
 - Pending approval by the Wyoming County Board of Supervisors [Resolution #22-295 approved on 05/10/2022 and Resolution #22-098 approved on 02/08/2022].

8. Amend Resolution #WCCHS-20-090 approved on 10/27/2020 with **STERICYCLE INC.**, 28161 N. Keith Drive, Lake Forest, IL 60045, a shred-it secure information destruction agreement, a comprehensive solution for confidential/HIPAA related documentation destruction, \$14,000 per year (\$11,783.99 contract amount plus \$2,216.01 contingency), effective 10/01/2020 – 10/01/2023, as follows:
 - Increase the amount from \$14,000 per year to an amount **not to exceed \$20,000 per year** due to additional clinics, fuel surcharge increase and containers at the Wyoming County Records Center.

9. Contracting Party TBD, an agreement to conduct a mock Joint Commission survey, not to exceed \$10,000, effective TBD.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No	***	Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC		Yes		No		Abstain	X	Absent
VOTE TOTAL:								
	8	Yes	0	No	0	Abstain	1	Absent
RESULTS								
	X	PASS				FAIL		

*** *Manager Abbasey abstained from Physician related contracts, #2 and #6.*

BOARD PRESIDENT REPORT

No report.

BOARD COMMITTEE CHAIR REPORTS

Acute Quality Committee

No report. The next meeting is scheduled for August 17, 2022.

SNF Quality Committee

No report. The next meeting is scheduled for August 17, 2022.

Finance/Personnel Committee

No report.

Plant and Equipment Committee

Manager Kehl reported that the Plant and Equipment Committee met on June 14, 2022 and referred to the draft minutes. The next meeting is scheduled for July 12, 2022.

Communications Committee

No report.

Information Technology Committee

Bill Sikes expressed the need for a Committee meeting in July 2022.

Governance Committee

No report.

Compensation Committee

No report.

Credentials Committee

No report.

EXECUTIVE SESSION

Motion by President Kosmerl and seconded by Manager Paolucci, for the Board to enter into executive session to discuss the following topic(s) at 6:09pm. Dave Kobis, Pam Pettnot, Dan Farberman, Gaby Kolo, Becky Ryan, and Jerry Davis remained. All other attendees left the meeting room or ended their Zoom session.

- the medical, financial, credit or employment history of a particular employee, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular employee
- the medical, financial, credit or employment history of two particular Salary Schedule C employees, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of two particular Salary Schedule C employees
- proposed, pending or current litigation – Notice of Claim received 06/09/2022

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Laura Paolucci	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers	X	Yes		No		Abstain		Absent	
Janice Shirley	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC		Yes		No		Abstain	X	Absent	
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent	
RESULTS	X	PASS					FAIL		

Motion by Manager Perkins and seconded by Manager Reagan, the Board exit executive session at 6:53pm.

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Laura Paolucci	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers	X	Yes		No		Abstain		Absent	
Janice Shirley	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC		Yes		No		Abstain	X	Absent	
VOTE TOTAL:									
	8	Yes	0	No	0	Abstain	1	Absent	
RESULTS									
	X	PASS					FAIL		

EXECUTIVE SESSION DISCUSSIONS

President Kosmerl reminded attendees that all information discussed in executive session shall remain confidential and declared that no motions or votes were enacted on during the executive session.

WCCHS-22-065 AMEND SALARY SCHEDULE C

Motion by Manager Paolucci and seconded by Manager Shirley, Salary Schedule C be hereby amended as follows, pending approval by the Wyoming County Board of Supervisors:

- Create one (1) 1.00 FTE **Director of Special Projects** position (Position Code #TBD) under ADMINISTRATION and set the salary at \$110,000 per year, effective 07/13/2022.
- Set the salary of one (1) 1.00 FTE **Chief Operating Officer** position (Position Code # 01.150.300) under ADMINISTRATION at \$190,000 per year, effective 07/13/2022.

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Laura Paolucci	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers	X	Yes		No		Abstain		Absent	
Janice Shirley	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC		Yes		No		Abstain	X	Absent	
VOTE TOTAL:									
	8	Yes	0	No	0	Abstain	1	Absent	
RESULTS									
	X	PASS					FAIL		

NEXT REGULAR MEETING

The next regular meeting is scheduled for Tuesday, July 26, 2022 immediately following the BOM Finance/Personnel Committee meeting, approximately 5:00pm.

ADJOURN


There being no further business to come before the Board, the meeting duly adjourned at 6:55pm upon motion by Manager Rogers.

 Laura Paolucci, BOM Secretary Date

 Pam Pettnot, Recording Secretary Date



MEMO

To: WCCHS Employees and Medical Staff
From: David Kobis, CEO 
Date: June 20, 2022
RE: WCCHS Quality and Patient Safety Results

Our health system received some excellent quality and patient safety reports recently and I wanted to share this good news with you. The New York State Department of Health conducted a review in May 2022 of hospital-acquired infection reporting. The audit found no issue or trends of surgical site infections (SSI), central line-associated bloodstream infections (CLABSI), Clostridioides difficile (C. diff), or carbapenem resistant Enterobacteriales (CRE) events. This is excellent news and underscores the quality of care provided at WCCHS. Special thanks to our hospital staff and medical providers.

Secondly, the Leapfrog Group released their first quarter 2022 quality and patient safety scores for US hospitals and WCCHS did very well in our region of WNY. WCCHS received an overall Hospital Safety grade of "B" covering infection rates, surgical complications, safety problems, and hospital practices to prevent errors. Our score was one of the highest across Buffalo, Rochester, and the Southern Tier. For reference, the hospital score for fourth quarter of 2021 was an "A."

And lastly, our skilled nursing facility received a four star (out of five) rating for overall performance from the Centers for Medicare and Medicaid Services. Star rating for nursing facilities cover inspections, staffing levels, and quality measures. Once again WCCHS received some of the highest quality scores in our region. Thanks to Dawn James and her staff for providing outstanding care and service to our residents and patients. For reference, the skilled nursing facility has scored five stars for quality measures for the last five years in a row.

On behalf of myself and the members of the Hospital Board of Managers, it gives me much pleasure to extend thanks and congratulations to the entire WCCHS team on these accomplishments.

Please share this information with co-workers in your area that do not have access to email.