

The regular meeting of the Wyoming County Community Health System (WCCHS) Board of Managers, Wyoming County, New York was held on Tuesday, September 27, 2022

BOARD OF MANAGERS PRESENT/ABSENT

★ *participated remotely*

☒ Salman Abbasey, MD

☒ Bryan Kehl (BOS member)

☒ Rich Kosmerl

☒ Laura Paolucci

☒ Steve Perkins

☒ J. Thomas Reagan, MD ★

☒ Larry Rogers

☒ Janice Shirley

☒ James Wawrzyniak, DC

STAFF PRESENT/ABSENT

☒ Justin Bayliss (NF Administrator)

☒ Ahmed Bayoumi, MD (Medical Staff President) ★

☒ Brittany Coffta (Director of Clinic Operations)

☒ Dan Farberman (WC Human Resource Director)

☒ Bridget Givens (Director of Mental Health)

☒ Dawn James (Chief Operating Officer)

☒ Dave Kobis (Chief Executive Officer)

☒ Mandip Panesar, MD (Hospital Medical Director)

☒ Pam Pettnot (Executive Assistant)

☒ Mark Wright (Chief Financial Officer)

OTHERS PRESENT: Becky Ryan (Chairwoman, Wyoming County Board of Supervisors and Supervisor, Town of Warsaw)

OTHERS PRESENT PARTICIPATED REMOTELY: None.

CALL MEETING TO ORDER

President Kosmerl called the meeting to order at 5:11pm.

Members of the WCCHS governing body that participate remotely will not count toward a quorum and are not permitted to vote.

EXCUSE MEMBERS NOT PRESENT / QUORUM?

President Kosmerl declared that a quorum was present.

President Kosmerl commented that Manager Reagan was participating remotely but does not count toward a quorum and is not permitted to vote.

WCCHS-22-081 CONSENT AGENDA

Motion by Manager Wawrzyniak and seconded by Manager Perkins, the following items were listed for consideration on the consent agenda and are hereby approved as presented and on file in Administration:

- Approve BOM meeting minutesAugust 23, 2022

Credentials Committee (September 21, 2022)

- Approve Medical Staff appointments

DEPARTMENT OF MEDICINE

Adam Karalus, PA – Hospitalist – is applying for Allied Health Professional staff status

Elizabeth Santos, MD (Telemedicine) - Telepsychiatry

Marie Bilinski, NP (Telemedicine) - Telepsychiatry

Michael Hasselberg, NP (Telemedicine) – Telepsychiatry

Emily Clark, DO (Telemedicine) – Telepsychiatry

Tom Jacob, DO (Telemedicine) – Telepsychiatry

Adam Simning, MD (Telemedicine) – Telepsychiatry

Keighly Loveland, NP (Telemedicine) – Telepsychiatry

Pamela Heiple, NP (Telemedicine) – Telepsychiatry

DEPARTMENT OF SURGERY

Maria Durdach, MD – General Surgery – is applying for Courtesy staff status

Eden Nohra, MD – General Surgery – is applying for Courtesy staff status

DEPARTMENT OF EMERGENCY

Brianna Fiocco, PA – Emergency Medicine – is applying for Allied Health Professional staff status

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD		Yes		No		Abstain	X	Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

CEO REPORT

Dave Kobis submitted the following report:

FINANCIALS

- Health system loss year to date August 2022 was \$10.6M. Projected year end loss for 2022 is approximately \$18.6M. This number is reduced slightly from July 2022 projected YE of \$19.2M primarily due to the downward trend in operating expenses.
- Staffing agency cost in August 2022 reduced slightly to \$420K, mainly due to a reduction in agency hours used to support both the acute services and the nursing facility. Hiring and recruiting plans in place, but area and regional hospitals are all facing same staffing pressures. Progress remains slow.
- Hospital volume results continue to be mixed YTD. Acute inpatient, mental health and skilled nursing facility volumes up YTD compared to 2021. Surgery, imaging volumes and ancillary testing continue to experience a significant drop YTD compared to 2021.

OUTPATIENT CLINICS

- As you are aware, an intensive review of clinic operations, finances, and contracting began in early September 2022. The consultant retained by WCCHS last month spent two days onsite interviewing providers, touring clinics, and reviewing operating and financial data. A report of findings and recommendations will be presented to Administration shortly.
- Integration efforts continue across the WCCHS clinics including space consolidation, job redesign, centralized scheduling and new tele-comm processes. We anticipate these changes will be completed by the end of the year. Other changes include:
 - Electronic record interfaces between clinics (Medent) and hospital (CPSI) are in progress and anticipated for completion by year-end.
 - Consolidated billing will occur by year-end.
 - Monthly meetings with providers to share performance information has commenced.
- Dr. Dean Brewer (Family Practice) will be appointed as the Clinical Director for the Arcade Clinic. In the new role, Dr. Brewer will oversee clinical and operating protocols with Brittany Coffa, assist in recruiting providers, and help increase referrals to the hospital.

CONTRACT NEGOTIATIONS

- Contract negotiations with WNY commercial payors is ongoing. All hospital major insurance contracts expire at the end of 2022. The hospital insurance consultant is assisting with negotiations and has secured preliminary increases for 2023 totaling approximately \$1M. Negotiations are expected to conclude in the next 60 days or so.
- Contract renewal negotiations have begun for ED physician services and hospitalist services, both of which expire at the end of 2022. Negotiations with other hospital-based provider services will be commencing shortly and will be completed by year end.

DIALYSIS CLINIC

- The WCCHS dialysis clinic in Livingston County will expand services from three days per week to six days per week beginning in October 2022. As you are aware, the clinic commenced operations in January 2022 and currently provides services to 10 dialysis patients. They will have capacity to take 10 additional patients when the expansion is effective.

- Dialysis staff from ECMC recently completed a clinical and operating review and outlined a number of potential improvements. These recommendations will be implemented in the coming months.
- A strategic plan for program expansion to include home dialysis treatments is being considered. The hospital will seek counsel from an outside vendor if the decision is made to proceed.

PHYSICIAN RECRUITING

- WCCHS has contracted with an orthopedic surgeon to start in October 2022. Dr. Jack Sproul, MD is an experienced orthopedic specialist who provided locums services to the organization since March 2022 and has decided to join the hospital on a part time basis for the next 15 months. He is a fellowship trained and boarded orthopedic surgeon. Dr. Sproul will work two weeks a month going forward and will focus on total joint surgeries. An aggressive campaign is planned to promote Dr. Sproul and will begin shortly.
- An experienced orthopedic physician assistance (PA) will be joining WCCHS in early 2023. The plan will be for the PA to support Dr. David Privitera and Dr. Jack Sproul and assist the hospital in growing the orthopedic practice.

OBSTETRICS PROGRAM UPDATE

- WCCHS had 15 births for August 2022 which annualizes to 180 for 2022. As discussed at prior BOM meetings, there are quality and patient safety risks associated with low volume obstetrical programs at rural hospitals (those with annual births less than 200).
- Oishei Children's Hospital in Buffalo will be partnering with WCCHS to conduct an operational and strategic assessment of the obstetrical program later this year. This assessment will be utilized to plan accordingly for continued service to Wyoming County patients in the future.

MARKETING

- An active restart to the hospital's marketing campaign throughout Wyoming County continues. Promotion of physicians and hospital programs and services will continue each month. Emphasis of primary care physicians and clinics, the orthopedic program and Dr. Sproul, Dr. Zerah Ali and the podiatry service, and general promotion of specialty clinics across the health system will continue through the end of 2022.
- Some examples of recent advertisements are included at the end of the board report.
- The hospital's marketing vendor Brentwood Communications (BCI) is updating the WCCHS website. This work will be concluded by the end of the year.

BEHAVIORAL HEALTH

- Inpatient remains strong for the month of August 2022 with 91% bed occupancy.
- Over budget for the month of August 2022.
- Staffing continues to remain stable with no overtime and/or agency usage.
- A total of 84 psychiatric evaluations were completed by the psychiatric assessment officers within the month of August 2022.
- Outpatient Forensic services - 75 inmates served and 28 of those had medication changes.
- Preventing and Managing Crisis Situations (PMCS) training continues to be offered on a monthly basis for new employees and annual competency

CHIEF OPERATING OFFICER

• Agency Use - Acute

Obstetrics:	2 FT RNs
Medical/Surgical:	8 FT RNs
Intensive Care:	2 FT RNs
Emergency:	5 FT RNs

Total: 14 FT RNs

This remains unchanged. We are working to attain agency LPN's and we will then be able to eliminate the RN agency more quickly.

- Joint Commission -
 - Nurse mock survey is scheduled for October 3 and 4, 2022.

- Team Nursing -
 - WCCHS is moving towards the Team Nursing Model. The new Assistant Director of Nursing started on September 19, 2022 and will begin to work with the Medical Surgical Unit on implementing this model. Currently, there has been no significant acceptance to moving this direction without LPN's to put in the role. We will still begin implementing with the RN's now so that they can become comfortable with the different roles/responsibilities expected.
 - The teams will consist of RNs, LPNs, and hospital aides. The use of increased LPNs will assist in decreasing agency and associated costs, while still providing good quality care.
- **Agency Use – SNF**

RN	3 FT RNs
LPN	3 FT LPNs
	3 Per Diem LPNs
CNA	1 Per Diem CNA
 Total:	 6 FT Nursing Staff

Construction Projects

- Sealing/crack filling/stripping of Parking Lots #3, #5, and the access roads is completed.
- Hospital Fire Panel Upgrade – The material is ordered. Johnson Controls has no set delivery date for the remaining material. Continuous communication with our sales representative to keep track of the project.
- Lab Renovations – The contractors continue to work on their punchlists. Campus Construction has confirmed the work and DOH inspection will be completed by the end of September 2022 permitting WCCHS to move into the space.
- Energy Management System Upgrade – Material is on order. The Stark Agency is tracking the required servers for this project. There is no estimated install date due to the material delivery delays.
- Electric Panel Replacement – DJ Beardsley & Sons are compiling the necessary submittals for this project. Once approved, the material will be ordered and an installation schedule can be published.
- The Attica clinic fire panel is completed and tied into a 24/7 monitoring station. This was the final scope of work required for this project to meet NYSDOH Article 28 compliance.
- Air Handler Unit (AHU) Replacement – Bid opening took place for the new AHU's. The necessary paperwork for the project is submitted for approval.

Maintenance Projects

- The Perry clinic air handlers delivery date are delayed. The contractor is looking to provide firm delivery/install dates so the work will be completed prior to the winter months. The installation will take approximately 2 days considering the utilities, ductwork, and mechanical pad are already in place.
- The 30 fan coil units for the hospital 3rd floor patient rooms are on site. Installation is taking place with one room at a time to minimize the patient impact. The maintenance staff will remove the existing 1977 fan coil units, plumb each room with shut offs, eliminate the pneumatic controls, install a new electronic thermostat and finally install the new fan coil unit. A total of four (7) rooms are completed at this time.
- The hospital and SNF roofs underwent an annual inspection by a Tremco authorized representative. Repairs to the roof were made per the manufacturer's recommendations.
- A new Medical Gas preventative maintenance contract was quoted by multiple vendors. The necessary paperwork was issued for approval to continue service for the required inspections.
- New exterior grade LED strip lighting is being researched to replace the existing lights to the front entrance lettering. The lighting is approaching the end of life cycle and is showing signs of failure.
- The R door glass block project is on hold due to the contractor's time restraints. The cooler weather requires warmer temperatures for the exterior finished product. The intent is to remove the glass block, install metal studs with exterior insulated finish system and drywall on the interior.
- The iChlor potable water and boiler water treatment system were inspected this month. The boiler treatment test results were found to be within range. The iChlor system is working perfectly with water quality readings all within range. Potable water sources at random rooms throughout the hospital were tested ensuring acceptable chlorine levels were present.
- Maintenance staff completed 1,118 work orders since the last BOM meeting at a completion rate of 37.27 work orders per day. A total of 852 man-hours were logged for the specified time period.

MEDICAL DIRECTOR

- Medical Staff By-Laws and Rules/Regulations have been disseminated to the medical staff for review and comments. Final vote to be held on October 19, 2022 during special meeting called by the President of the Medical Staff.

SKILLED NURSING FACILITY

- Revised Requirements of Participation III (ROP's III) implementation set to take effect on surveys beginning October 24, 2022. Includes revisions to the following areas: Freedom from Abuse, Neglect, and Exploitation; Transfer and Discharge Rights; Food and Nutrition; Mental Health; Nurse Service Staffing (PBJ); Resident Rights; Comprehensive Person-Centered Care Plan; Pharmacy; Infection Control; Administration (Arbitration); Training Requirements; Physical Environment; Quality of Care; Quality Assurance & Performance Improvement; State Operations Manual Chapter 5 & State Investigations of Complaint Allegations (Complaints-Incidents Tracking System).
- Administrative office staff turnover has been significant over the past month. Dawn Marie Kilner has been appointed to the SNF Director of Nursing position as Denise Prusak has returned to the hospital as the Assistant Director of Nursing. Melanie Hulme has been appointed as the Administrative Assistant of the SNF, replacing Sally Hare who retired. A new scheduler has also been hired and is scheduled to start on October 2, 2022.
- The SNF remains open to all visitors who present a negative COVID-19 test within 24 hours of the visit. Testing remains a regulatory requirement to visit at this time.
- The SNF is working with the Wyoming County Public Health Department to provide COVID Bivalent Booster Vaccines to all staff within the health system. A sign-up sheet has been posted at the SNF screening station; one or more clinic dates will be scheduled within the next couple of weeks.
 - SNF employees who are not boosted with the Bivalent vaccine dose by October 16, 2022 will be required to test twice per week.
- Quinlan's Pharmacy will be onsite to provide COVID-19 Bivalent Booster Vaccines and Flu Vaccines to the residents that reside in the facility on October 12, 2022.
- Occupancy levels in the SNF remain near budget. At the time of this report, the SNF has 100% occupancy. SNF LPN levels remain difficult to staff, we continue to utilize agency staff to meet required staffing levels. Multiple LPN positions remain open at this time. We have reached out to BOCES and other agencies to assist in recruitment. Agency CNA's in the building are 1 at the time of this report.
 - Application to begin an on-site Certified Nursing Assistant class was submitted and continues to be worked on.
- The Skilled Nursing Facility remains 4-Stars for the overall rating; 3-Stars for the health inspection rating; 3-Stars for the staffing rating; and 5-Stars for the overall quality rating on CMS Care Compare.

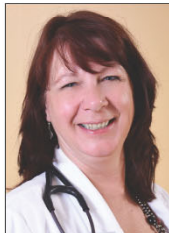



Keep this 2-page summary (front/back) of primary care and specialty providers for future reference!

Keeping You Well, Close to Home

Wyoming County Community Health System provides you and your family the level of advanced care you'd expect from big city hospitals, but with the personal touch that only friends and neighbors can provide. You'll find a broad range of services and diagnostics for comprehensive healthcare right here at home. For more information, visit us online at www.wcchs.net.

Primary Care Providers


				
Salman Abbasey, MD Perry	Ashley Bartz, PA Arcade	Ahmed Bayoumi, MD Warsaw	Dean Brewer, DO Arcade	Debra Brown, NP Warsaw
				
Sydney Domanowski, DO O'Dell & Perry	Jacquelyn Janes, NP Attica & Perry	Lisa Kemp, NP Arcade & Attica	Ripple Marfatia, MD Attica & Castile	Angela Potter, PA Arcade



Wyoming County Community Health System

Arcade • 401 Main Street, Arcade, NY 14009 • 585-492-5088
O'Dell • 263 Liberty Street, Suite 2, Arcade, NY 14009 • 585-496-5007
Attica • 35 Main Street, Attica, NY 14011 • 585-591-2186

Castile • 5596 Route 19A, Castile, NY 14427 • 585-493-9230
Perry • 1 Parker Lane, Perry, NY 14530 • 585-969-5335
Warsaw • 34 Duncan Street, Warsaw, NY 14569 • 585-786-2290



©2022 BCI

This institution is an equal opportunity provider and employer. TDD: 1-800-662-1220

Clinical Specialty Services



Zerah Ali, DPM
Board Certified Podiatrist
585-786-7907



Edwin Anand, MD
Board Certified Nephrologist
585-786-1555



Farkad A. Balaya, MD
Obstetrician/Gynecologist
585-786-1560



Kari Beardsley, NP
Board Certified Women's
Healthcare
585-786-1560



Joseph Gomez, MD
Board Certified Cardiologist
585-786-2310



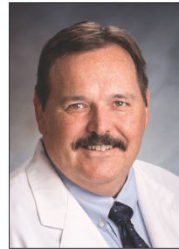
Andrew Hilburger, MD
Board Certified
Neurologist
585-786-1555



Amrutha Idupuganti, MD
Board Certified Endocrinologist
585-786-1555



Jeril Kannampuzha, MD
Pediatrician
585-786-7999



Kevin A. O'Connell, MD
Board Certified Ear, Nose,
Throat and Allergist
585-786-1555



David Privitera, MD
Board Certified
Orthopaedist
585-786-7907



Kelly Shea, NP
Women's Healthcare
585-786-1560



Jack Sproul, MD
Board Certified Orthopaedic
Surgeon
585-786-7907



Andrea Zucchiatti, MD
Board Certified General
Surgeon
585-786-1555

Ripple Marfatia, MD

Internal Medicine

For more information or to schedule an appointment
with Dr. Marfatia please contact:

35 Main Street • Attica, NY 585-591-2186
5596 Route 19A • Castile, NY 585-493-9230



Now
Accepting
New
Patients 18
and Older!



www.wcchs.net • 585-786-2233 • 400 N. Main Street • Warsaw, NY 14569
This institution is an equal opportunity provider and employer. TDD: 1-800-662-1220



Dialysis Center Now Open 6 Days a Week!

Accepting New Patients
Monday - Saturday
5am - 5pm

For more information visit
wcchs.net/dialysis-center
or contact us at:

WCCHS Dialysis Center
11 Murray Hill Drive • Mt. Morris, NY
585-883-0608



Edwin Anand, MD
Nephrology

www.wcchs.net • 585-786-2233 • 400 N. Main Street • Warsaw, NY 14569
This institution is an equal opportunity provider and employer. TDD: 1-800-662-1220



Jack Sproul, MD

Orthopaedics

For more information or to schedule an appointment
with Dr. Sproul please contact:

400 N. Main Street • Warsaw, NY
585-786-7907



Now
Accepting
New
Patients!



www.wcchs.net • 585-786-2233 • 400 N. Main Street • Warsaw, NY 14569

This institution is an equal opportunity provider and employer. TDD: 1-800-662-1220



Put Your Best Foot Forward!

For more information visit
wcchs.net/podiatry
or contact us at:

WCCHS Orthopedic Clinic
400 N. Main Street • Warsaw, NY
585-786-7907



Zerah Ali, DPM
Podiatry

For total foot care, WCCHS has you covered! Podiatrist Dr. Zerah Ali specializes in the diagnosis and treatment of medical conditions specific to the feet and ankles. Offering surgical and non-surgical solutions, wound care expertise, and custom orthotics, Dr. Ali provides podiatry services for patients from pediatrics to geriatrics - all right here, close to home.

www.wcchs.net • 585-786-2233 • 400 N. Main Street • Warsaw, NY 14569

This institution is an equal opportunity provider and employer. TDD: 1-800-662-1220



MEDICAL DIRECTOR REPORT

Mandip Panesar, MD reported that the Medical Staff By-Laws and Rules/Regulations have been disseminated to the medical staff for review and comments. Final vote to be held on October 19, 2022 during special meeting called by the President of the Medical Staff.

MEDICAL STAFF PRESIDENT REPORT

No report.

WCCHS-22-082 PREAUTHORIZED ACCOUNTS AND ACCOUNTS PAYABLE

Motion by President Kosmerl and seconded by Manager Rogers, the preauthorized accounts and accounts payable processed totaling \$5,115,686.11 be hereby approved as presented.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD		Yes		No		Abstain	X	Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

WCCHS-22-083 APPROVE WRITE-OFFS, DENIED CLAIMS, AND BAD DEBT

Motion by Manager Perkins and seconded by Manager Abbasey, the write-offs/denied claims/bad debt totaling \$314,462.44 be hereby approved as presented.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD		Yes		No		Abstain	X	Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

PERSONNEL REQUISITIONS IN PROCESS

The personnel requisitions in process were presented for information only.

PERSONNEL REQUISITIONS IN PROCESS - (RECOMMENDED)										
September 27, 2022										
Proposed Positions for Approval										
Senior Manager	Title/Department	FTE	Schedule	Vacating Employee	Hourly Rate	Annual Salary	Benefits	Proposed Hourly	Proposed Annual	Benefits
Wright:	Medical Biller/12.871	1.00	WCCH	Christy Metter 09/17/2022	\$20.36	\$39,702	\$18,616	\$19.45	\$37,928	\$17,784
James:	Medical Receptionist/12.187	1.00	WCCH	Alba Plasencia Molina 08/19/2022	\$15.24	\$31,699	\$14,864	\$16.99	\$35,339	\$16,571
	Medical Receptionist/12.188	1.00	WCCH	Diana Biggie 09/16/2022	\$16.99	\$35,339	\$16,571	\$16.34	\$33,987	\$15,937
	Assistant Cook/07.101	1.00	WCCH	Cameron Bowles 09/03/2022	\$17.64	\$34,398	\$16,129	\$16.90	\$32,955	\$15,453
	Nursing Supervisor Per Diem/02.154	0.00	C	Connie Almeter 09/17/2022			\$240 / 4 hour shift			
	RPN/03.629	1.00	WCCH	Karen Rice 07/10/2022	\$45.55	\$88,823	\$41,649	\$32.54	\$63,453	\$29,753
Bayliss:	Director of Nursing/02.140	1.00	C	Denise Prusak 09/11/2022	\$107,625.00	\$107,625	\$50,465	\$107,625.00	\$107,625	\$50,465
	RN Supervisor (SNF) Per Diem/02.156	0.00	C	Denise Prusak 09/10/2022			\$200/4 hour shift			
	Nursing Assistant/05.468	1.00	WCCH	Sierra Dreibelbis 08/18/2022	\$18.68	\$36,426	\$17,080	\$18.68	\$36,426	\$17,080
	Nursing Assistant/05.405	1.00	WCCH	Ashley Ohlson 08/20/2022	\$18.68	\$36,426	\$17,080	\$18.68	\$36,426	\$17,080
	Nursing Assistant/05.476	1.00	WCCH	Brandon Ramen 07/19/2022	\$19.58	\$38,181	\$17,903	\$18.68	\$36,426	\$17,080
	LPN/04.107	1.00	WCCH	Kristen Lonnien 08/11/2022	\$25.46	\$49,647	\$23,279	\$22.03	\$42,959	\$20,143
	Occupational Therapist Per Diem/06.837	0.00	WCCH	Abbey Leitten 09/09/2022	\$45.02	\$8,779	\$672	\$34.89	\$6,804	\$520
	Assistant Director of Nursing (NF)/02.165	1.00	C	Melissa Colby 09/11/2022	\$84,050	\$84,050	\$39,411	\$84,050	\$84,050	\$39,411
	Unit Coordinator (SNF)/02.108	1.00	E	Dawn Kilner 09/11/2022	\$97,614.40	\$97,614	\$45,771	\$99,153.60	\$99,154	\$46,493

WCCHS-22-084 APPROVE PROPOSED PERSONNEL CHANGES/FINANCIAL IMPACT

Motion by Manager Wawrzyniak and seconded by Manager Rogers, the proposed personnel changes/financial impact be hereby approved as presented and as follows:

WYOMING COUNTY COMMUNITY HEALTH SYSTEM				
PROPOSED PERSONNEL CHANGES/FINANCIAL IMPACT				
September 27, 2022				
POSITION	ANNUAL SALARY PROPOSED	BENEFIT PACKAGE	BUDGETED SALARY	BUDGETED BENEFITS
Sr. Manager - M. Wright				
Delete 1 - 1.00 FTE Credit, Collection and Remittance Clerk (Cost Center 760)/12.699 Schedule WCCH, Grade 8A \$21.37/Hr. Effective date: September 17, 2022	\$0	\$0	\$41,672	\$19,540
Create 1 - 0.00 FTE Screener Per Diem (Cost Center 775) Schedule WCCH, Grade 2A \$13.81 - \$17.421/Hr. Available date: September 18, 2022	\$3,188	\$244	\$0	\$0
Create 1 - 0.00 FTE Senior Account Clerk Per Diem (Cost Center 760) Schedule WCCH, Grade 8A \$20.55 - \$23.51/Hr. Available date: September 18, 2022	\$4,584	\$351	\$0	\$0
Create 1 - 1.00 FTE Senior Account Clerk (Cost Center 760) Schedule WCCH, Grade 8A \$18.68 - \$21.37/Hr. Available date: September 18, 2022	\$41,672	\$19,540	\$0	\$0
Sr. Manager - B. Givens				
Amend Effective Date - 1.00 FTE Director of Utilization Review (Cost Center 720)/01.175.628 Schedule C \$98,800/Yr. Effective date: From: 09/19/2022* To: 09/30/2022** * Per Resolution No. WCCHS-22-078 ** Per Resolution No. 22-478 (September 13, 2022)	\$0	\$0	\$0	\$0
Amend Effective Date - 1.00 FTE RPN (Cost Center 720)/03.119 Schedule WCCH, Grade 20 - 20F \$44.45/Hr. Effective date: From: 10/01/2022* To: 10/15/2022 * Per Resolution No. WCCHS-22-078	\$0	\$0	\$0	\$0
Amend Effective Date - 1.00 FTE RPN (Cost Center 720)/03.120 Schedule WCCH, Grade 20 - 20F \$45.55/Hr. Effective date: From: 10/01/2022* To: 10/15/2022 * Per Resolution No. WCCHS-22-078	\$0	\$0	\$0	\$0
Amend Effective Date - 1.00 FTE RPN (Cost Center 720)/03.175 Schedule WCCH, Grade 20 - 20F \$44.45/Hr. Effective date: From: 10/01/2022* To: 10/15/2022 * Per Resolution No. WCCHS-22-078	\$0	\$0	\$0	\$0
Amend Effective Date - 1.00 FTE RPN (Cost Center 720)/03.210 Schedule WCCH, Grade 20 - 20F \$45.55/Hr. Effective date: From: 10/01/2022* To: 10/15/2022 * Per Resolution No. WCCHS-22-078	\$0	\$0	\$0	\$0
Create 1 - 0.60 FTE Mental Health Therapy Aide (MHTA) (Cost Center 373) Schedule WCCH, Grade 11 \$20.25 - \$22.84/Hr. Available date: October 2, 2022	\$26,723	\$7,517	\$0	\$0

POSITION	ANNUAL SALARY PROPOSED	BENEFIT PACKAGE	BUDGETED SALARY	BUDGETED BENEFITS
Delete 1 - 0.00 FTE RPN Per Diem (Cost Center 373)/03.828 Schedule WCCH, Grade 20 \$31.88/Hr. Effective date: September 27, 2022	\$0	\$0	\$6,217	\$476
Delete 1 - 0.00 FTE RPN Per Diem (Cost Center 720)/03.223 Schedule WCCH, Grade 20 \$48.65/Hr. Effective date: October 15, 2022	\$0	\$0	\$9,487	\$726
Delete 1 - 1.00 FTE Mental Health Therapy Aide (Cost Center 373)/05.660 Schedule WCCH, Grade 11 \$22.84/Hr. Effective date: October 1, 2022	\$0	\$0	\$44,538	\$20,884
Sr. Manager - J. Bayliss				
Create 1 - 1.00 FTE Clinical Coordinator (SNF)(Cost Center 795) Schedule E, Grade 8 \$69,330.18 - 99,153.60/Yr. Available date: September 18, 2022	\$99,154	\$46,493	\$0	\$0
Delete 1 - 1.00 FTE Nursing Assistant Trainee (Cost Center 364)/05.948 Schedule WCCH, Grade 5 \$15.59/Hr. Effective date: September 3, 2022	\$0	\$0	\$30,401	\$14,255
Delete 1 - 1.00 FTE Nursing Assistant Trainee (Cost Center 364)/05.938 Schedule WCCH, Grade 5 \$16.99/Hr. Effective date: September 22, 2022	\$0	\$0	\$33,131	\$15,535
Delete 1 - 1.00 FTE Nursing Assistant Trainee (Cost Center 363)/05.946 Schedule WCCH, Grade 5 \$16.34/Hr. Effective date: July 23, 2022	\$0	\$0	\$31,863	\$14,941
Sr. Manager - D. James				
Create 1 & Set Salary - 1.00 FTE Acute Director of Nursing (Cost Center 865) Schedule C \$135,000/Yr. Available date: October 2, 2022	\$135,000	\$63,302	\$0	\$0
Amend Salary Schedule - 1.00 FTE Administrative Coordinator (Cost Center 800)/12.223.648 Schedule C From \$25.00/Hr. To \$21.00/Hr. Effective date: September 4, 2022	\$43,680	\$20,482	\$52,000	\$24,383
Delete 1 - 1.00 FTE Director of Medical/Surgical, ICU (Cost Center 302)/01.170.558 Schedule C \$102,500/Yr. Effective date: September 3, 2022	\$0	\$0	\$102,500	\$48,062
Delete 1 - 1.00 FTE Chief Nursing Officer (Cost Center 865)/01.628 Schedule C \$143,500/Yr. Effective date: September 17, 2022	\$0	\$0	\$143,500	\$67,287
Delete 1 - 0.50 FTE Food Service Helper (Cost Center 090)/08.365 Schedule WCCH, Grade 5 \$16.76/Hr. Effective date: September 15, 2022	\$0	\$0	\$16,341	\$1,250
Delete 1 - 1.00 FTE RAD Tech III (Cost Center 032)/06.470 Schedule WCCH, Grade 14C \$25.81/Hr. Effective date: November 13, 2022	\$0	\$0	\$50,330	\$23,600
Delete 1 - 1.00 FTE Phlebotomist (Cost Center 021)/05.701 Schedule WCCH, Grade 6 \$16.90/Hr. Effective date: September 1, 2022	\$0	\$0	\$32,955	\$15,453
Delete 1 - 0.60 FTE LPN (Cost Center 677)/04.161 Schedule WCCH, Grade 14B \$25.46/Hr. Effective date: September 22, 2022	\$0	\$0	\$29,788	\$8,379
Delete 1 - 1.00 FTE Outpatient Clinic Supervisor (Cost Center 689)/02.211.619 Schedule C \$16.91/Hr. Effective date: September 3, 2022	\$0	\$0	\$32,975	\$15,462
Delete 1 - 1.00 FTE RPN (Cost Center 302)/03.202 Schedule WCCH, Grade 20 \$32.54/Hr. Effective date: September 3, 2022	\$0	\$0	\$63,453	\$29,753
Delete 1 - 1.00 FTE RPN (Cost Center 302)/03.883 Schedule WCCH, Grade 20 \$32.54/Hr. Effective date: August 23, 2022	\$0	\$0	\$63,453	\$29,753
Delete 1 - 1.00 FTE RPN (Cost Center 664)/03.219 Schedule WCCH, Grade 20 \$37.88/Hr. Effective date: September 2, 2022	\$0	\$0	\$73,866	\$34,636
Delete 1 - 1.00 FTE LPN (Cost Center 650)/04.585 Schedule WCCH, Grade 14B \$25.46/Hr. Effective date: August 20, 2022	\$0	\$0	\$49,647	\$23,279

POSITION	ANNUAL SALARY PROPOSED	BENEFIT PACKAGE	BUDGETED SALARY	BUDGETED BENEFITS
Delete 1 - 1.00 FTE LPN (Cost Center 679)/04.834 Schedule WCCH, Grade 14B \$25.46/Hr. Effective date: August 21, 2022	\$0	\$0	\$49,647	\$23,279
Delete 1 - 1.00 FTE Medical Receptionist(Cost Center 664)/12.220 Schedule WCCH, Grade 5 \$16.99/Hr. Effective date: October 1, 2022	\$0	\$0	\$33,131	\$15,535
Delete 1 - 1.00 FTE Medical Receptionist(Cost Center 630)/12.219 Schedule WCCH, Grade 5 \$15.95/Hr. Effective date: August 22, 2022	\$0	\$0	\$33,176	\$15,556
Delete 1 - 1.00 FTE Clinical Office Informatics (Cost Center 677)/12.140 Schedule WCCH, Grade 11 \$22.84/Hr. Effective date: August 21, 2022	\$0	\$0	\$44,538	\$20,884
Delete 1 - 1.00 FTE Food Service Helper (Cost Center 090)/08.352 Schedule WCCH, Grade 5 \$15.59/Hr. Effective date: September 15, 2022	\$0	\$0	\$30,401	\$14,255
Delete 1 - 0.40 FTE Food Service Helper (Cost Center 090)/08.360 Schedule WCCH, Grade 5 \$16.76/Hr. Effective date: September 15, 2022	\$0	\$0	\$13,073	\$1,000
Delete 1 - 0.40 FTE Food Service Helper (Cost Center 090)/08.373 Schedule WCCH, Grade 5 \$16.76/Hr. Effective date: September 15, 2022	\$0	\$0	\$13,073	\$1,000
Delete 1 - 0.40 FTE Food Service Helper (Cost Center 090)/08.363 Schedule WCCH, Grade 5 \$16.76/Hr. Effective date: September 15, 2022	\$0	\$0	\$13,073	\$1,000
Create 1 - 1.00 FTE Medical Assistant (Cost Center 677) Schedule WCCH, Grade 8A* \$18.68 - 21.37/Hr. Available date: October 2, 2022 * Pending Approvals	\$36,426	\$17,080	\$0	\$0
TOTALS	\$390,427	\$175,008	\$1,138,224	\$500,162
TOTAL ANNUAL INCREASE:				-\$1,072,952

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD		Yes		No		Abstain	X	Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

NYS HEALTH CARE WORKER BONUS PROGRAM UPDATE

This agenda item was discussed during the 09/27/2022 BOM Finance/Personnel Committee meeting.

WCCHS-22-085 APPROVE CONTRACTS AND/OR GRANTS

Motion by Manager Paolucci and seconded by Manager Shirley, the CEO (or designee) with the approval of the County Attorney or Costello, Cooney and Fearon, PLLC, be hereby authorized and directed to sign contracts and/or grants on behalf of the Wyoming County Community Health System as presented and as follows:

All of the following contracts require approval by the Wyoming County Board of Supervisors

- EMILY FRASER BRANCHE, MD**, 301 North Street, Batavia, NY 14020, a personal services agreement to provide on-call coverage services to the hospital for pediatric cases, one-time payment of \$1,000 and \$250 for each on-call shift covered, not to exceed \$5,000, effective 10/01/2022 – 09/30/2023.

2. Permission to negotiate an employment agreement to provide physician assistant services at the hospital orthopedic clinic, \$125,000 per year, effective 02/01/2023.
3. Amend Resolution #WCCHS-22-007 approved on 01/25/2022 and Resolution #WCCHS-20-054 approved on 06/23/2020 [BOS Resolution 20-305 approved on 07/14/2020 and Resolution #22-107 approved on 02/08/2022] with **ANGELA POTTER, PA**, 4225 McNulty Road, Strykersville, NY 14145, related to an employment agreement for the Physician's Assistant position, as follows:

Amendment #1, effective January 1, 2022

[Salary Schedule P amended by Resolution #22-306 approved on 05/10/2022]

- Change the base compensation from \$93,680 per year to an amount of **\$100,000 per year**.
- Include a stipend in the amount of \$29.47 per wRVU greater than 2,610 wRVU per year.

4. Amend Resolution #WCCHS-20-054 approved on 06/23/2020 [BOS Resolution 20-305 approved on 07/14/2020] with **ASHLEY BARTZ, PA**, 7783 County Line Road, Arcade, NY 14009, an employment agreement for the Physician's Assistant position in an amount of \$42.62 per hour, as follows:

Amendment #1, effective January 1, 2022

[Salary Schedule P amended by Resolution #22-306 approved on 05/10/2022]

- Change the hourly compensation from \$42.62 per hour to **a per year amount of \$90,000**.
- Include a stipend in the amount of \$29.47 per wRVU greater than 2,349 wRVU per year.

Amendment #2, effective November 1, 2022

- Reduce base compensation from \$90,000 per year to an amount of **\$80,000 per year**.
- Reduce from 0.90 FTE to **0.80 FTE**.
- Amend Salary Schedule P accordingly.

5. **MAXIM HEALTHCARE STAFFING SERVICES, INC.** 500 Seneca Street, Suite 610, Buffalo, NY 14204, a staffing services agreement in the hospital and skilled nursing facility, not to exceed \$400,000 per year, effective 09/09/2022 – 09/09/2023.
6. Award bid and sign contract related to rooftop unit replacement with **LANDRY MECHANICAL CONTRACTORS, INC.**, 164 Flint Hill Road, Leroy, NY 14482 to disconnect and remove two rooftop units (SNF #1 and ICU #1), two new RTUs scope of work includes new mechanical piping, pumps, valves, controls, and coil heaters to prevent/protect freezing of coils during the winter months, \$502,000 base bid plus \$25,000 contingency = \$527,900 total, effective 10/12/2022 through the project completion.
7. **FUJI HEALTHCARE**, 81 Hartwell Avenue, Suite 300, Lexington, MA 02421, an agreement for hardware refresh of PACS, RIS, and faxing; PACS OS migration and v7 upgrade; RIS OS migration and v7 upgrade, Microsoft licenses; Fax server virtualization; Persync backup software; training and DSA days for RIS/PACS upgrades; fiber switching; storage migration, \$169,902, effective 09/01/2022 – 10/31/2022.
8. **INNOVATIVE PRODUCT ACHIEVEMENTS, LLC**, 3059 Premiere Parkway, Suite 200, Duluth, GA 30097, a subscription plan for Scrub Ex needed for scrub loss control – cost, \$19,968 per year plus \$2,700 one-time fee, cumulative \$62,604, effective 11/01/2022 – 10/31/2025.
9. **SPACELABS HEALTHCARE**, 35301 SE Center Street, Snoqualmie, WA 98065, enhanced NW service software agreement to provide 24/7 technical support/repair services for the Spacelabs/Critical Access Network, telemetry, \$19,395.18 per year, cumulative \$58,185.54, effective 01/01/2023 – 12/31/2025.

10. Amend Resolution #WCCHS-22-079 approved on 08/23/2022 [BOS Resolution #22-484 approved on 09/13/2022] with **CRANWARE, INC.**, 3340 Peachtree Road, N.E., Suite 850, Atlanta, GA 30326, related to a charge master management agreement to provide hospital Charge Master updates and price transparency, \$91,000 per term (\$46,000 one-time implementation and \$45,000 subscription), effective 10/01/2022 – 11/30/2023, as follows:
- Change the term from 10/01/2022 – 11/30/2023 to a 3-year agreement **effective 09/30/2022 – 09/30/2025.**
 - Increase the cost from \$91,000 per term to **include a one-time implementation and training fee of \$36,565 plus \$50,242 per year for a cumulative total of \$187,291.**
11. Amend Resolution #WCCHS-22-043 approved on 04/26/2022 with **HEALTH WEAR OF WNY**, 3 Pequet Parkway, Tonawanda, NY 14150 related a service agreement for linen at clinics, \$12,000 per year [cost savings of \$20,000 or more], effective 05/01/2022 – 04/30/2027, as follows:
- Increase the amount from \$12,000 per year **to \$35,000 per year** (terminating another vendor contract and using Health Wear of WNY instead – reducing loss cost charges)
12. Amend Resolution #WCCHS-21-083 approved on 11/23/2021 [BOS Resolution #21-585 approved on 12/14/2021] with **NOVUS ANESTHESIA PARTNERS, LLC**, 3510 Firestone Boulevard, Pensacola, FL 32503, related to anesthesia services agreement to provide certain professional medical services to WCCHS patients on an exclusive basis, effective 01/01/2022 – 12/31/2024, as follows:
- Increase the not to exceed amount from \$1,271,751 per year to an amount **not to exceed \$1,640,000 per year.**
13. Amend Resolution #WCCHS-21-035 approved on 05/25/2021 and #WCCHS-20-099 approved on November 24, 2020 [BOS Resolution #20-542 approved on 12/08/2020] related to bid awards and contracts for the laboratory renovation project, as follows:

General Trades

WHITNEY EAST, INC., 1504 Scottsville Road, Rochester, NY 14623

Original contract amount \$794,100, previously amended not to exceed amount of \$1,050,000, and further amended **not to exceed \$1,200,000.**

Plumbing and Fire Protection Trades

WILLETT BUILDERS, INC., 180 Genesee Street, Corfu, NY 14036

Original contract amount \$123,000, previously amended not to exceed amount of \$170,000, and further amended **not to exceed \$172,995.**

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No	**	Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD		Yes		No		Abstain	X	Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

**** Manager Abbasey abstained from provider related Contracts #1, #2, #3, and #4**

CONTRACTS FOR INFORMATION ONLY

Cumulative amount between \$25,000 - \$49,000 – no BOM action needed

1. **COMSOURCE, INC.**, 500 Plum Street, Suite 400, Syracuse, NY 13204, cyber security / hybrid penetration testing, \$25,000, effective 09/01/2022 – 08/31/2023.
2. Amend Resolution #WCCHS-17-054 approved on 06/27/2017 with **CLINICAL COMPUTER SYSTEMS, INC.**, 715 Tollage Road, Elgin, IL 60123, a 5-year OBIX software license support agreement for OB monitoring systems, Year 1 \$24,298, Year 2 \$23,997, Year 3 \$24,717, Year 4 \$25,458, Year 5 \$26,222, 5-year total \$123,692, effective 09/01/2017 – 08/31/2022 [pending approval by the Wyoming County Board of Supervisors] [previous agreement \$156,163], as follows:
 - Update contracting parties address to 2895 Greenspoint Parkway, Suite 500, Hoffman Estates, IL 60169.
 - Extend the term of the agreement from 09/01/2017 – 08/31/2022 through **09/01/2022 – 08/31/2023**.
 - Increase the cost of the agreement for an additional one year at **\$37,082 per year**.

WCCHS-22-086 AMEND SALARY SCHEDULE AND SALARY SCHEDULE P

Motion by Manager Wawrzyniak and seconded by Manager Rogers, Salary Schedule C and Salary Schedule P be hereby amended as follows, pending approval by the Wyoming County Board of Supervisors

Amend Salary Schedule C as follows:

- Set the salary of the 1.00 FTE **Director of Special Projects** position (Position Code #01.630.666) under ADMINISTRATION at \$95,000 per year, position available date 09/16/2022.
- Set the salary of the 1.00 FTE **Director of Clinic Operations** position (Position Code #01.629.662) under CLINIC ADMINISTRATION at \$100,000 per year, effective 10/16/2022.
- Set a one-time stipend plus corresponding fringes for the 1.00 **Financial Analyst** position (Position Code #01.173.755) under FISCAL SERVICES in the amount of \$10,000, effective 10/12/2022 for coverage provided of vacant positions within the department.

Amend Salary Schedule P as follows:

- Set a one-time stipend plus corresponding fringes for the 1.00 FTE **Family Practice Physician Provider** position (Position Code #10.106.587) under WYOMING COUNTY FAMILY MEDICINE – ARCADE in the amount of \$10,000, effective 10/12/2022 for Arcade Clinic Director duties.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD		Yes		No	X	Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD		Yes		No		Abstain	X	Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	7	Yes	0	No	1	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

WCCHS-22-087 APPROVE ORGANIZATION CHART

Motion by Manager Rogers and seconded by Manager Shirley, the organization chart be hereby approved as presented, attached, and on file in Administration.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD		Yes		No		Abstain	X	Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

BOARD PRESIDENT REPORT

President Kosmerl reported on the following items:

- The BOM received a card from Anna McTernan thanking the BOM for the flowers, kindnesses, and expressions of sympathy shown to her and her family surrounding Joe's death (former WCCHS CEO).
- Appointed the following selection committee to review applications/candidates nominated for recognition, in accordance with the Process for Recognition of Individuals Who Have Played an Important Role Related to WCCHS policy, Rev. 0 (11/28/2007), Section 1.5:
BOM Executive Committee (President Kosmerl, Manager Perkins, and Manager Paolucci)
a member selected by the Foundation (Pam Pettnot to discuss with Foundation President, Rich Kingston)
two staff members (Michelle Waldo and Denise Prusak) and
one physician (Dr. Daniel Fahey)
- Announced that the terms of the following members appointed to the BOM are due to expire 12/31/2022. Written notification should be made to the BOS, if interested in being considered for reappointment.
 - Manager Kehl
 - Manager Kosmerl
 - Manager Paolucci

NOMINATING COMMITTEE

President Kosmerl reported that in accordance with the BOM By-Laws, the President of the BOM is expected to appoint the Nominating Committee consisting of at least three (3) members at the September regular BOM meeting. The Nominating Committee then has the duty of presenting a proposed slate of Officers at the October BOM meeting for consideration and election at the November BOM meeting.

President Kosmerl appointed the following members to the Nominating Committee:

- Manager Wawrzyniak (Chair)
- Manager Shirley
- Manager Rogers

BOARD COMMITTEE CHAIR REPORTS**Acute Quality Committee**

No report. The next meeting is scheduled for November 16, 2022.

SNF Quality Committee

No report. The next meeting is scheduled for November 16, 2022.

Finance/Personnel Committee

No report.

Plant and Equipment Committee

No report. The next meeting is scheduled for October 11, 2022.

Communications Committee

No report.

Governance Committee

Manager Wawrzyniak reported that the Governance Committee will meet at a future date to review the BOM By-Laws, once the Medical Staff By-Laws are approved.

Compensation Committee

No report.

EXECUTIVE SESSION

Motion by Manager Kehl and seconded by Manager Paolucci, for the Board to enter into executive session to discuss the following topic(s) at 6:25pm. Dave Kobis, Pam Pettnot, Dan Farberman, and Becky Ryan remained. All other attendees left the meeting room or ended their Zoom session.

- proposed litigation against a particular contracting party
- the medical, financial, credit or employment history of a particular Salary Schedule C employee, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular Salary Schedule C employee
- Update on current litigation regarding a complaint filed with The U.S. Equal Employment Opportunity Commission (EEOC) claiming unlawful discrimination – determination announced

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD		Yes		No		Abstain	X	Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

Motion by Manager Perkins and seconded by Manager Rogers, the Board exit executive session at 6:58pm.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Laura Paolucci	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD		Yes		No		Abstain	X	Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

EXECUTIVE SESSION DISCUSSIONS

President Kosmerl reminded attendees that all information discussed in executive session shall remain confidential and declared that no motions or votes were enacted on during the executive session.

NEXT REGULAR MEETING

The next regular meeting is scheduled for Tuesday, October 25, 2022 immediately following the BOM Finance/Personnel Committee meeting, approximately 5:00pm.

ADJOURN

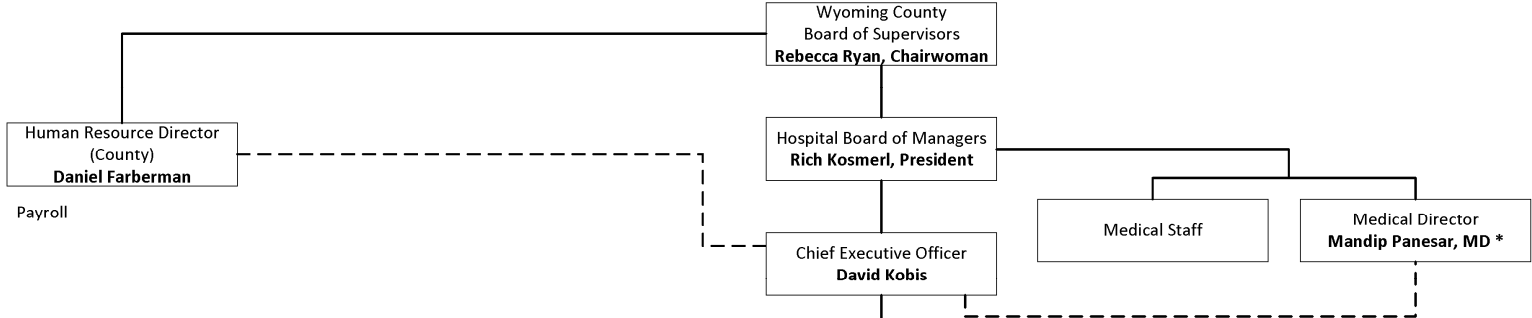
There being no further business to come before the Board, the meeting duly adjourned at 6:58pm upon motion by Manager Wawrzyniak.

Laura Paolucci, BOM Secretary


Date

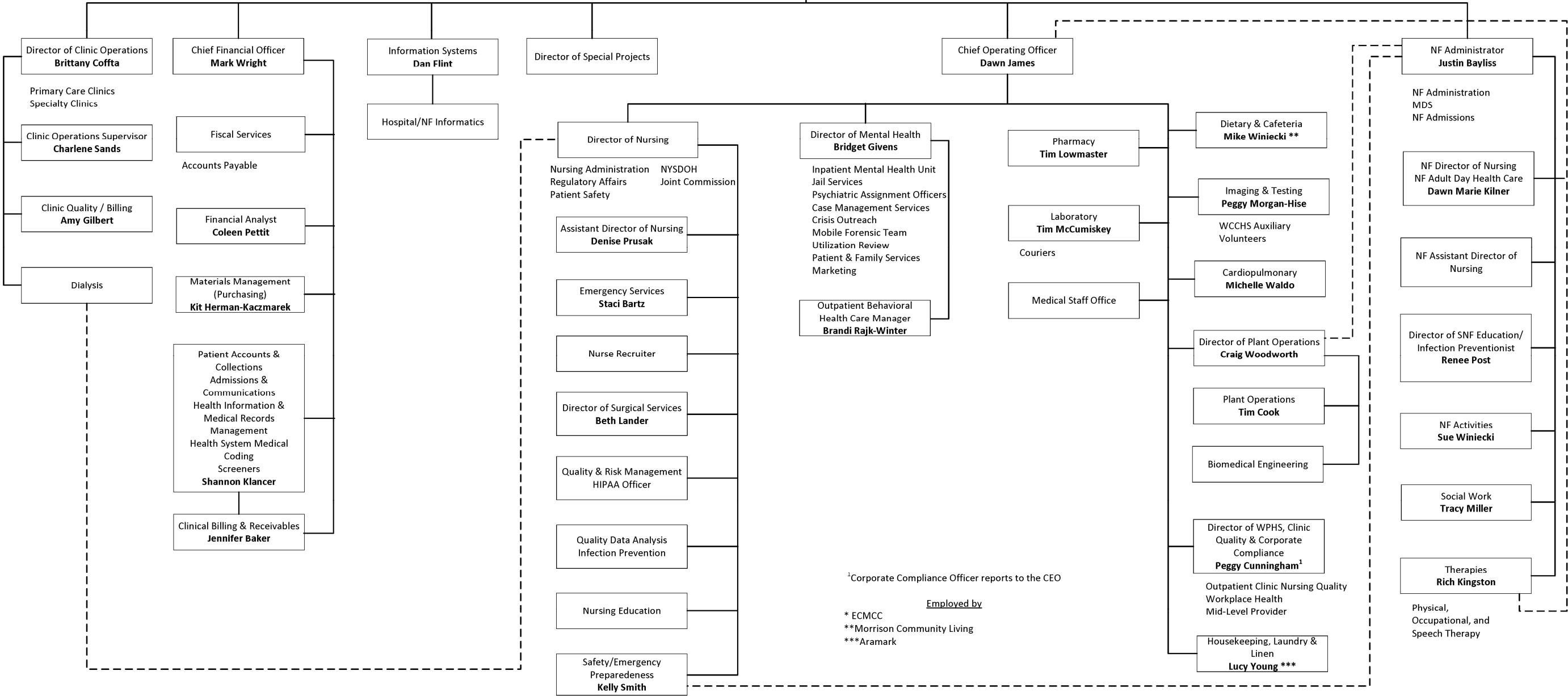
Pam Pettnot, Recording Secretary

Date



Wyoming County Community Health System
ORGANIZATION CHART
Approved by Board of Managers on 09/27/2022


David Kobis, CEO



¹Corporate Compliance Officer reports to the CEO

Employed by

* ECMCC

**Morrison Community Living

***Aramark