

The regular meeting of the Wyoming County Community Health System (WCCHS) Board of Managers, Wyoming County, New York was held on Tuesday, July 25, 2023.

CALL MEETING TO ORDER

President Kosmerl called the meeting to order at 4:41pm.

ROLL CALL AND QUORUM

BOARD OF MANAGERS PRESENT/ABSENT

- Salman Abbasey, MD
- Steve Perkins
- Janice Shirley
- Bryan Kehl (BOS member)
- J. Thomas Reagan, MD
- James Wawrzyniak, DC
- Rich Kosmerl
- Larry Rogers

STAFF PRESENT/ABSENT

★ *participated remotely*

- Dawn Bayliss (Chief Operating Officer)
- Dave Kobis (Chief Executive Officer)
- Justin Bayliss (NF Administrator)
- Mandip Panesar, MD (Hospital Medical Director)
- Ahmed Bayoumi, MD (Medical Staff President) ★
- Pam Pettnot (Executive Assistant)
- Dan Farberman (WC Human Resource Director)
- Mark Wright (Chief Financial Officer)

OTHERS PRESENT: Becky Ryan (Chairwoman, Wyoming County Board of Supervisors and Supervisor, Town of Warsaw).

President Kosmerl declared that a quorum was present.

EXCUSE MEMBERS NOT PRESENT

Motion by Manager Wawrzyniak and seconded by Manager Abbasey, the following member(s) are hereby excused:

- Manager Rogers

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers		Yes		No		Abstain	X	Absent	
Janice Shirley	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:									
	7	Yes	0	No	0	Abstain	1	Absent	
RESULTS									
	X	PASS					FAIL		

ADOPT THE AGENDA

Motion by Manager Perkins and seconded by Manager Wawrzyniak, the BOM hereby adopts the agenda as presented.

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers		Yes		No		Abstain	X	Absent	
Janice Shirley	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:									
	7	Yes	0	No	0	Abstain	1	Absent	
RESULTS									
	X	PASS					FAIL		

WCCHS-23-054 CONSENT AGENDA

Motion by Manager Shirley and seconded by Manager Abbasey, the following items were listed for consideration on the consent agenda and are hereby approved as presented and on file in Administration:

- Approve BOM meeting minutes June 27, 2023

Credentials Committee (07/17/2023)

- Approve Medical Staff Appointments and Reappointments

APPOINTMENTS

DEPARTMENT OF MEDICINE

- Tracy Vasile, DO – Hospitalist – Is applying for Active Status
- Nana Asante, PA – Hospitalist – Is applying for Allied Health Status
- Heather Pisano, NP – Hospitalist – Is applying for Allied Health Status
- Hemant Kalia, MD – Physical Medicine and Pain Management - Is Applying for Active Status

DEPARTMENT OF SURGERY

- Elizabeth Collier, CRNA – Anesthesia – Is applying for Allied Health Status
- Ifeoma Igboeli, MD – General Surgery – Is Applying for Active Status
- Paula Sepanik, DDS – Dentist – Is applying for Consulting status - to provide dental services to the residents of the SNF

REAPPOINTMENTS

- Roger Badgley, PA
- Farkad Balaya, MD
- Debra Brown, NP
- Peter Coggiola, NP
- Nancy Ebling, MD
- Amrutha Idupuganti, MD
- Adam Karalus, PA
- Alexander Ljungberg, DO
- Eden Nohra, MD
- Geoffrey Schweikhard, DO
- Kyle Westerholt, MD

Strong Behavioral Health Tele-Psychiatry Program:

- Adam Simning, MD; Mark Bilinski, NP; Elizabeth Santos, MD; Michael Hasselberg, NP; Emily Clark, DO; Tom Jacob, DO; Pamela Heiple, NP; Keighly Loveland, NP; Syed Mahmud, NP

APPLICATIONS IN PROGRESS

- David Cann, CRNA - Surgery
- Stephanie Wodowski, DO - Emergency
- Megan McElfresh, MD - General Surgery
- John Valvo, MD - Urology
- John DeLisio, PA - Urology
- Muhammad Cheema, MD - Hospitalist/Apogee
- Alison Pletch, MD - Surgery/General Surgery
- Grant Roesler, CRNA - Surgery
- Phillip Noble, CRNA - Surgery
- Scott Wettig, CRNA - Surgery
- Patricia Moyer, DO - Emergency

Per Recommendation of the Credentials Committee and Med Exec, to terminate the privileges of Dr. Tobi Berchen and Dr. Aamer Farooki due to lapse in reappointment. At this time, neither provider has returned any of the necessary documents for reappointment.

Information Technology Committee (07/21/2023)

- Approve purchase from **FUJIFILM HEALTHCARE AMERICAS CORPORATION**, 81 Hartwall Avenue, Suite 300, Lexington, MA 02421, of NETAPP PACS storage hardware and software system including professional services SYNAPSE PACS subsequent implementation services related to imaging services, in an amount not to exceed \$165,000.00, effective 07/21/2023 – 07/20/2024.

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers		Yes		No		Abstain	X	Absent	
Janice Shirley	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:	7	Yes	0	No	0	Abstain	1	Absent	
RESULTS	X	PASS					FAIL		

CEO REPORT

Dave submitted the following report:

FINANCIALS

- Health system operating loss for June 2023 was \$992,749, which is higher than the May 2023 operating loss of \$872,681. Operating revenue and operating expenses were higher in the month of June 2023.
- Staffing agency cost in June 2023 decreased slightly to \$332,366, mainly due to decreased agency hours used to support the acute services. Hiring and recruiting plans in place, but area and regional hospitals are all facing same staffing pressures. Progress remains slow.
- Hospital volume had mixed results in June 2023. The surgical volumes and specialty clinic volumes were up. Inpatient volumes and ancillary testing volumes were down. Year-to-date, acute inpatient and mental health volumes are down, while SNF, ED, surgery, GI, clinic, lab, and rehab services have all shown growth over the prior year.
- The closure of the OB program in June has not yet impacted the hospital financials. It is anticipated that improvements from the OB closure will begin to reduce expenses in late summer and fall. These improvements are projected to be \$2M to \$3M on an annualized basis.

JOINT COMMISSION SURVEY

- As you recall, the hospital was surveyed by the Joint Commission (JC) on June 6-8, 2023. This was the triannual accreditation survey required for participation in the Medicare and Medicaid programs by Centers for Medicare & Medicaid Services (CMS). The last survey at WCCHS was in 2020. Conditional findings during this survey fell into three main areas – infection control, ligature risk, and life safety.
- The 45-day resurvey required for conditional findings was completed on July 20, 2023. All clinical findings were resolved and cleared. An additional resurvey visit for life safety will be performed in the next several weeks. After this final survey the hospital should be accredited for the next three years with CMS.

CRITICAL ACCESS HOSPITAL (CAH) DESIGNATION

- The hospital issued a press release on July 11, 2023 announcing a plan to pursue CAH designation by the end of the year. A copy is included at the end of this board report.
- A certificate of need (CON) application has been filed with the New York State Department of Health (NYSDOH) to commence the state conversion process. A filing with CMS will be submitted in approximately 60 days.

ED PATIENT TRANSFER RATE

- The ED patient transfer rate has shown signs of declining over the last 6-9 months. Graphs are included at the end of this board report.
- Historically the ED transfer rate over the last 4 years have been approximate 5%. This translates into 40 to 60 patients per month being transferred from WCCHS to another hospital in Rochester or Buffalo. While certain cases must be transferred to a high level of care facility (heart attack, stroke, trauma), a number of cases can and should be retained at WCCHS.
- The rate of transfers since June 2022 has steadily declined from 5% to below 3% in March 2023. This improvement is a direct result of heightened scrutiny of transfers, a conscious focus on keeping more patients at WCCHS, and improved specialty coverage. The long-term goal is to maintain a transfer rate at 3% or below.

OUTPATIENT CLINICS

- Rural Health Clinic (RHC) designation is being pursued for Arcade clinic – this is one of the requirements for the hospital to convert to a CAH. WCCHS will know within 45 days if the RHC application is successful.
- It is expected that Dr. Balaya will formally rejoin WCCHS to focus exclusively on gynecology services in August 2023. He is currently transitioning his practice.
- Cardiology and Podiatry services will be expanding to Arcade in August 2023.
- Dr. John Valvo and John DeLisio, PA-C (urology) will join WCCHS in September 2023. They will provide services twice a week in Warsaw – once day in clinic and one day performing procedures.

PHYSICIAN RECRUITING

- The hospital continues to negotiate with several experienced orthopedic surgeons in the region. Another orthopedist is completing his fellowship training in Pennsylvania and will be available to start in late 2024.
- WCCHS is looking to add an additional general surgeon on staff sometime in 2024.

MARKETING

- The hospital's marketing campaign throughout the Wyoming County service area continues. Example ads are included at the end of this board report. Radio advertising is ongoing with focus on the Emergency Department, pain management, dialysis, and cardiology.
- A campaign for 3 dimensional mammography services at WCCHS will begin shortly. The recently acquired technology is expected to go-live in September 2023.

BEHAVIORAL HEALTH

- Inpatient census for the month of June 2023 was at 69% occupancy and under budget. The drop in census is consistent around this time of year. Multiple variables can adjust summer census such as; summer weather, holidays approaching, school is out, family vacations, etc.
- A total of 78 psychiatric evaluations were completed by the psychiatric assessment officers within the month of June 2023.
- Outpatient Forensic services -166 inmates served and 48 of those had medication changes.
- The new TV enclosure was installed as requested by the Joint Commission.

- The Collaborative Care program in the primary care offices remains strong and doing well. Continues to remain right at budget with 72 visits for the month of June 2023. Services are currently offered in Perry, Warsaw, and Arcade.
- The hospital completed and submitted the application, policy/procedure and consent forms for the use of telehealth services on the inpatient behavioral health unit. Submitted to the NYS Office of Mental Health and awaiting their approval.

CHIEF OPERATING OFFICER

- The Joint Commission Plan of Correction completed for all areas – holding on submission until site re-visit.
 - Leadership tag involves the board oversight of ensuring all areas of patient safety and quality are met
- Ongoing search for Director of Emergency Services.
- The hospital is exploring options to better manage behavioral health patients in the ER – the current lab draw area will move to the clinic space to the left of the main entrance (behind the coffee kiosk) and former lab space will be used for ER overflow space.

Director of Nursing

- The JC plan of Correction completed, all trainings and education are complete. Binder of all areas addressed available for the Joint Commission re-visit.
- Working with Wyoming County Public Health to administer rabies vaccines in the Ambulatory Surgery Unit (ASU) department versus at public health.
- Agency staff is down to nine with plans to eliminate nearly all by September.

Director of Plant Operations

- Adding additional badge reader to back exit of ER so behavioral health patients cannot exit from the space
- Updated the Emergency Management Plans.
- Reviewed and updated the Environment of Care Policies and Procedures
- Completed the Emergency Operations Plan (EOP) for the Arcade Clinic. EOPs at remaining clinics to be completed shortly.

MEDICAL DIRECTOR

- Tracy Vassile, DO, Apogee's newly assigned hospitalist program Director started at WCCHS in July 2023.
- The Medical Executive Committee voted to remove the Utilization Review Committee from the Medical Staff Rules and Regulations. The objective of that committee was being covered by multiple other meetings.
- Continue to address quality issues.

SKILLED NURSING FACILITY

- **Census:** Census in the skilled nursing facility remains at or near capacity on a daily basis. Census at the time of this report (July 19, 2023) is 137.
- **Minimum Staffing Rule Implementation:** NYS is implementing the minimum staffing rule back to Q2 of 2022. DOH will review quarterly averages that must meet the following to be in compliance:
- **Medicaid Rate Increase (7.5%):** Currently at the federal level waiting for approval. Will result in increased annualized revenue of 550K.
- **Rehab Services:** Perry clinic is underway with growth plan in place to increase volume and overall revenue.
 - Attica has been assessed to provide Speech services. Initial plan is for an August 2023 start date.
 - Scheduled visit to Arcade to assess service potential
 - Overall volume has had a steady trend upward the past year. June 2023 realized a decrease due to staff out on medical leave.

**FOR IMMEDIATE RELEASE**

Contact: David Kobis, CEO
(585) 786-8940, Ext. 4401
dkobis@wcchs.net

WCCHS TO PURSUE CRITICAL ACCESS DESIGNATION

Warsaw, New York, July 11, 2023, Wyoming County Community Health System (WCCHS) announced today that it plans to convert the hospital to a Critical Access Hospital (CAH) later in 2023. According to David Kobis, Chief Executive Officer, the conversion to Critical Access designation is projected to result in approximately two to three million dollars more in revenue each year. Rural hospitals like WCCHS have faced financial and operating challenges for many years, and these challenges are expected to continue for the foreseeable future both in New York and across the country. Kobis stated, "These are extraordinary and unprecedented times in healthcare. Rural hospitals need to pursue every advantage and opportunity possible to secure local access to health care and ensure financial sustainability today and for generations to come. We believe Critical Access Hospital status will help WCCHS stabilize our finances and provide a pathway to long term viability in Wyoming County."

Critical Access designation is given to rural hospitals that meet certain geographic and operating criteria. Hospitals must apply for the designation, be surveyed by the New York State Department of Health or Joint Commission, and be approved by the Centers for Medicare and Medicaid Services (CMS). Once the designation is attained, hospitals then receive higher payments for Medicare and Medicaid patients, which comprise more than 60% of the patients at WCCHS.

The goal of the Critical Access program is to help keep rural hospitals on solid financial footing so that health care can remain local. Contrary to some misperceptions, converting to Critical Access does NOT mean closing programs or services. Rather, achieving this designation can assist hospitals to add and expand services in rural areas.

WCCHS leaders expect the conversion to take 6 to 9 months to complete.

What is a Critical Access Hospital?

Critical Access is a designation given to eligible rural hospitals by the Centers for Medicare and Medicaid Services (CMS). The CAH designation was created in 1997 and is intended to reduce the financial vulnerability of rural hospitals through higher reimbursement for services to Medicare and Medicaid patients, and improve access to healthcare by keeping essential services in rural communities. There are currently more than 1,300 CAHs across the country, including 18 in New York State.

Hospitals must meet the following conditions to obtain CAH designation:

- Have 25 or fewer acute care inpatient beds (behavioral health and observation beds are not included in this total)
- Be located more than 35 miles from another hospital (15 miles on designated secondary roads)
- Maintain an annual average length of stay of 96 hours or less for acute care patients
- Provide 24/7 emergency care services

-- more --

Does this mean WCCHS will close most of its beds?

No, WCCHS will not have to close most of its beds. The hospital is currently licensed for 62 beds, 12 of these are licensed for behavioral health patients. The behavioral health beds are not included in the 25 inpatient bed limit for Critical Access Hospitals. Further, WCCHS suspended its 5 bed obstetrical program in June 2023 – these beds are no longer utilized. Of the remaining 45 beds at WCCHS, only 10 of these will need to close, 25 beds will be utilized for inpatients and up to 10 will be utilized for observation patients.

Will WCCHS have enough beds to take care of Wyoming County residents?

Yes. Careful analysis of patient census over the last 10 years indicates that the hospital does not need more than 25 inpatient beds and 10 observation beds. Because of advances in technology and medicine over the last 30 years patients are not admitted to hospitals as frequently, and when admitted do not stay as long. Nearly all hospitals in the US are reducing bed capacities due to under use.

Will Critical Access cause programs and services to be eliminated?

No. Current programs and services at WCCHS will continue as is.

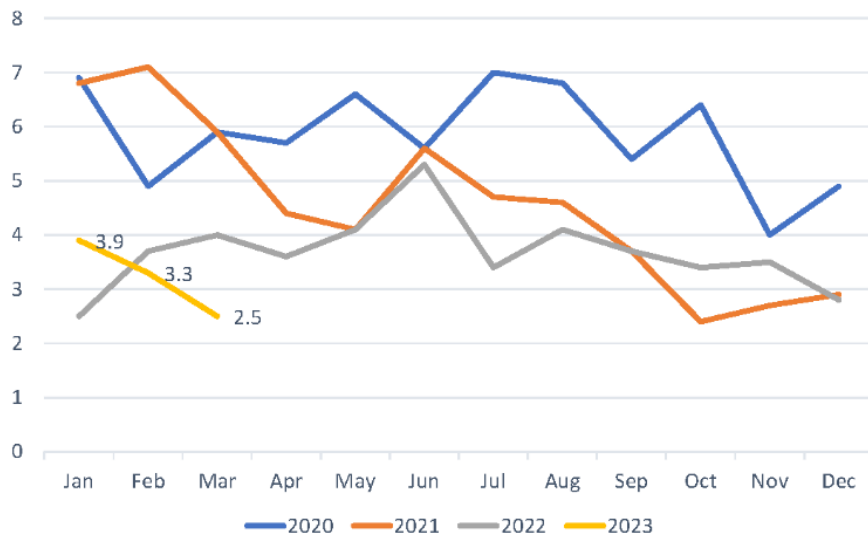
About Wyoming County Community Health System

Wyoming County Community Health System (WCCHS) has served Wyoming County and the surrounding areas for more than 110 years and continues its commitment of providing outstanding healthcare services for our rural community. WCCHS is a full service health system based in Warsaw, NY comprised of a 62 bed acute-care hospital, a 138 bed Skilled Nursing Facility, and more than 10 primary and specialty care physician clinics. The hospital provides 24-hour emergency care as well as a range of services, including family and internal medicine, orthopedics and general surgery, gastroenterology, podiatry, cardiology, inpatient mental health, neurology, endocrinology, dialysis, and a variety of other specialty services. WCCHS has outpatient clinics in Arcade, Attica, Mt. Morris, Perry, and Warsaw, NY.

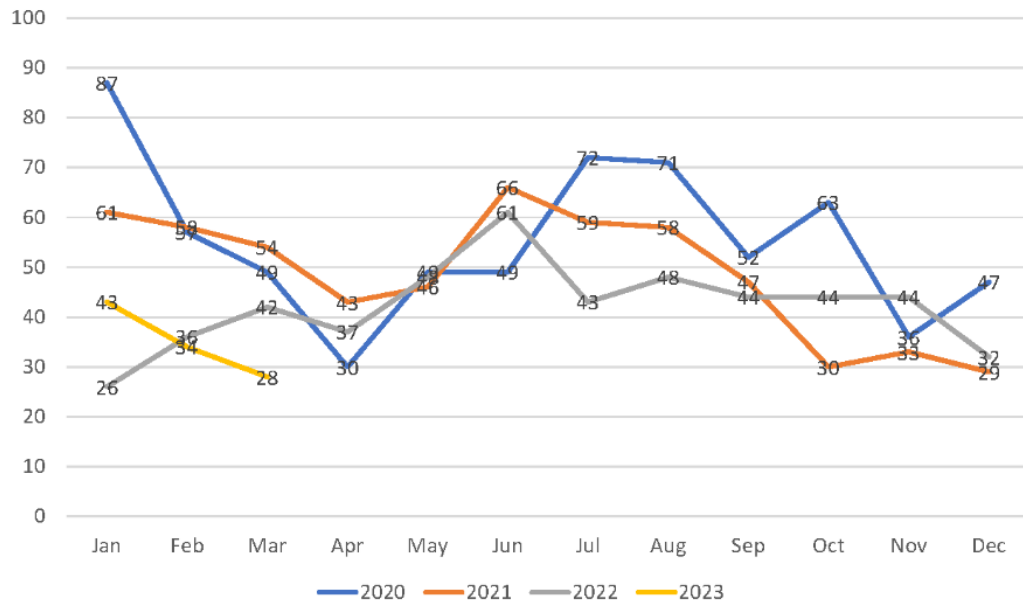
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Transfer % of Monthly Visits

- 3.2% for 2023, 3.7% for 2022, 4.6% for 2021, 5.9% for 2020 , 5.7% for 2019
- Goal is less than 4.5% (under 20K volume 5.6% transfers in 2020)



Monthly Transfer Number



Digital Board

**5-Star Quality Care
Close to Home!**
WCCHS Skilled Nursing Facility

585-786-2233
wcchs.net/skilled-nursing-facility

Print Ad

**Expert
Cardiac Care
Close to Home!**

For more information visit
wcchs.net/cardiac-care
or contact us at:

WCCHS Cardiology
400 N. Main Street • Warsaw, NY
585-786-2310

WCCHS
Wyoming County Community Health System



Joseph Gomez, MD
Cardiologist



Christina Newton, NP

There's no need to travel for quality care! Wyoming County Community Hospital offers the cardiac services you need right here, close to home. With a broad range of diagnostics available including echocardiograms, stress testing, EKG, EEG, Holter monitoring and more, WCCHS has your heart health needs covered!



www.wcchs.net • 585-786-2233 • 400 N. Main Street • Warsaw, NY 14569
This institution is an equal opportunity provider and employer. TDD: 1-800-662-1220



MEDICAL DIRECTOR REPORT

Report included in CEO report. No further report.

MEDICAL STAFF PRESIDENT REPORT

No report.

WCCHS-23-055 PREAUTHORIZED ACCOUNTS AND ACCOUNTS PAYABLE

Motion by President Kosmerl and seconded by Manager Perkins, the preauthorized accounts and accounts payable processed totaling \$4,645,995.14 be hereby approved as presented.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers		Yes		No		Abstain	X	Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	7	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

WCCHS-23-056 APPROVE WRITE-OFFS, DENIED CLAIMS, AND BAD DEBT

Motion by Manager Wawrzyniak and seconded by Manager Abbasey, the write-offs/denied claims/bad debt totaling \$302,358.52 be hereby approved as presented.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers		Yes		No		Abstain	X	Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	7	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

PERSONNEL REQUISITIONS IN PROCESS

The personnel requisitions in process were presented for information only.

PERSONNEL REQUISITIONS IN PROCESS - (RECOMMENDED)											
July 25, 2023											
Proposed Positions for Approval											
Senior Manager	Title/Department	FTE	Schedule	Vacating Employee	Hourly Rate	Annual Salary	Benefits	Proposed Hourly	Proposed Annual	Benefits	
D. Bayliss:	Cleaner/08.201	1.00	WCCH	Alison Powers 07/05/2023	\$17.32	\$33,774	\$13,378	\$16.19	\$31,571	\$12,505	
	Phlebotomist/05.127	1.00	WCCH	Lucy Coniber 08/21/2023	\$18.08	\$35,256	\$13,965	\$18.08	\$35,256	\$13,965	
Gibson:	Hospital Aide/05.381	1.00	WCCH	Rachael Russell 07/08/2023	\$18.08	\$35,256	\$13,965	\$16.19	\$31,571	\$12,505	
	Hospital Aide/05.838	1.00	WCCH	Kaitlynn Otis 07/08/2023	\$16.96	\$33,072	\$13,100	\$16.19	\$31,571	\$12,505	
	RPN/03.553	1.00	WCCH	Heather Fischer 06/03/2023	\$37.41	\$72,950	\$28,895	\$33.36	\$65,052	\$25,767	
	RPN Per Diem/03.855	0.00	WCCH	Kayla Halsey 07/08/2023	\$44.21	\$8,621	\$660	\$36.71	\$7,158	\$548	
J. Bayliss:	LPN/04.131	1.00	WCCH	Allison Beck 07/08/2023	\$24.29	\$47,366	\$18,761	\$22.58	\$44,031	\$17,441	
	LPN/04.551	1.00	WCCH	Alexis Prusak 06/24/2023	\$25.46	\$49,647	\$19,665	\$22.58	\$44,031	\$17,441	
	RPN Per Diem/03.805	0.00	WCCH	Amber Platt 06/13/2023	\$41.16	\$8,026	\$614	\$36.70	\$7,157	\$547	
	Scheduler/12.124	1.00	WCCH	Kelly Lynch 07/19/2023	\$16.55	\$32,273	\$12,783	\$18.08	\$35,256	\$13,965	
Givens:	Mental Health Therapy Aide Per Diem/05.771	0.00	WCCH	Amanda Carson 08/24/2023	\$25.16	\$4,906	\$375	\$22.84	\$4,454	\$341	
	Psychiatric Assessment Officer/06.757	1.00	WCCH	Hayley Smith 08/08/2023	\$27.13	\$52,904	\$20,955	\$26.60	\$51,870	\$20,546	

WCCHS-23-057 APPROVE PROPOSED PERSONNEL CHANGES/FINANCIAL IMPACT

Motion by Manager Perkins and seconded by Manager Kehl, the proposed personnel changes/financial impact be hereby approved as presented and as follows:

WYOMING COUNTY COMMUNITY HEALTH SYSTEM
PROPOSED PERSONNEL CHANGES/FINANCIAL IMPACT
July 25, 2023

POSITION	ANNUAL SALARY PROPOSED	BENEFIT PACKAGE	BUDGETED SALARY	BUDGETED BENEFITS
Sr. Manager - D. Bayliss				
Create 1 - 0.80 FTE Radiologic Technologist III (Cost Center 032) Schedule WCCH, Grade 18 \$26.60 - 30.79/Hr. Available date: July 26, 2023	\$44,117	\$13,981	\$0	\$0
Create 1 - 0.80 FTE Phlebotomist (Cost Center 021) Schedule WCCH, Grade 6 \$16.19 - 18.08/Hr. Available date: July 26, 2023	\$28,205	\$8,938	\$0	\$0
Create 1 - 1.00 FTE Biomedical Equipment Technician II (Cost Center 735) Schedule WCCH, Grade 18C \$32.52 - 43.99/Hr. Available date: July 26, 2023	\$76,323	\$30,232	\$0	\$0
Delete 1 - 0.50 FTE Radiologic Technologist I (Cost Center 032)06.698 Schedule WCCH, Grade 14 \$28.00/Hr. Effective date: July 26, 2023	\$0	\$0	\$27,300	\$2,088
Delete 1 - 0.60 FTE LPN (Cost Center 062)04.607 Schedule WCCH, Grade 14B - 14E \$28.81/Hr. Effective date: July 26, 2023	\$0	\$0	\$33,708	\$8,012
Delete 1 - 1.00 FTE Pharmacy Director (Cost Center 415)01.172.585 Schedule C \$122,765/yr. Effective date: July 26, 2023	\$0	\$0	\$122,766	\$48,628
Delete 1 - 1.00 FTE Biomedical Equipment Technician I (Cost Center 735)06.948 Schedule WCCH, Grade 18 \$30.79/Hr. Effective date: TBD	\$0	\$0	\$60,041	\$23,782
Delete 1 - 1.00 FTE Biomedical Supervisor (Cost Center 735)02.162.547 Schedule C \$77,139/yr. Effective date: August 16, 2023	\$0	\$0	\$77,139	\$30,555
Delete 1 - 0.00 FTE Phlebotomist Per Diem (Cost Center 630)05.725 Schedule WCCH, Grade 6 \$18.21/Hr. Effective date: TBD	\$0	\$0	\$3,788	\$290
Sr. Manager - M. Wright				
Create 1 - 0.60 FTE Telephone Operator (Cost Center 775) Schedule WCCH, Grade 6 \$16.19 - 18.08/Hr. Available date: July 26, 2023	\$19,843	\$4,717	\$0	\$0
Delete 1 - 0.60 FTE Screener (Cost Center 775)12.910 Schedule WCCH, Grade 2A \$16.23/Hr. Effective date: TBD	\$0	\$0	\$18,989	\$4,514
Sr. Manager - B. Coffa				
Amend Salary Schedule - 1.00 FTE Women's Health Nurse Practitioner (Cost Center 664)17.123.643 Schedule C Salary - From: \$100,000/Yr. To: \$58,000/Hr. FTE - From: 1.00 To: 0.60 Effective date: July 26, 2023	\$72,384	\$17,206	\$100,000	\$39,610
Delete 1 - 1.00 FTE Family Practice & Maternity Physician Provider (Cost Center 630)10.103.586 Schedule P \$299,996/yr. Effective date: August 1, 2023	\$0	\$0	\$259,996	\$102,984
Delete 1 - 1.00 FTE Medical Office Assistant (Cost Center 630)12.880 Schedule WCCH, Grade 6 \$17.32/Hr. Effective date: July 26, 2023	\$0	\$0	\$36,026	\$14,270
Sr. Manager - J. Bayliss				
Create 2 - 1.00 FTE RPN (Cost Center 362 & 363) Schedule WCCH, Grade 20 - 20F \$33.36 - 47.15/Hr. Available date: July 26, 2023	\$130,104	\$51,534	\$0	\$0
Delete 1 - 1.00 FTE LPN (Cost Center 362)04.531 Schedule WCCH, Grade 14B - 14E \$25.46/Hr. Effective date: July 26, 2023	\$0	\$0	\$49,647	\$19,665
Delete 1 - 1.00 FTE LPN (Cost Center 361)04.514 Schedule WCCH, Grade 14B - 14E \$24.65/Hr. Effective date: July 26, 2023	\$0	\$0	\$48,068	\$19,040
Delete 1 - 1.00 FTE LPN (Cost Center 363)04.130 Schedule WCCH, Grade 14B - 14E \$22.95/Hr. Effective date: July 26, 2023	\$0	\$0	\$44,753	\$17,726
Sr. Manager - D. Gibson				
Amend Salary Schedule - 1.00 FTE Director of Emergency Services (Cost Center 371)01.320.505 Schedule C Salary - From: \$110,316/Yr. To: \$120,000/Yr. Effective date: July 26, 2023	\$120,000	\$47,532	\$110,316	\$43,696
Delete 1 - 1.00 FTE RPN (Cost Center 325)03.513 Schedule WCCH, Grade 20 - 20F \$47.15/Hr. Effective date: July 26, 2023	\$0	\$0	\$91,943	\$36,418
Delete 1 - 1.00 FTE RPN (Cost Center 325)03.139 Schedule WCCH, Grade 20 - 20F \$47.15/Hr. Effective date: July 26, 2023	\$0	\$0	\$91,943	\$36,418
Sr. Manager - B. Givens				
Create 1 - 0.00 FTE Psychiatric Assessment Officer Per Diem (Cost Center 373) Schedule WCCH, Grade 18 \$29.26 - 33.87/Hr. Available date: July 26, 2023	\$6,605	\$505	\$0	\$0
TOTALS	\$497,980	\$174,644	\$1,176,420	\$447,697
TOTAL ANNUAL INCREASE:				-\$951,892

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers		Yes		No		Abstain	X	Absent	
Janice Shirley	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:									
	7	Yes	0	No	0	Abstain	1	Absent	
RESULTS									
	X	PASS					FAIL		

WCCHS-23-058 APPROVE MEMORANDUM OF UNDERSTANDING (MOU) WITH CSEA FOR SNF SOCIAL WORKER ASSISTANTS SHIFT HOURS, SIGNED 06/28/2023

Motion by Manager Wawrzyniak and seconded by Manager Abbasey, the memorandum of understanding between the County of Wyoming and the Civil Service Employees Association, Local 1000, AFSCME, AFL-CIO General Unit related to skilled nursing facility social worker assistants shift hours be hereby approved as presented, attached, and as approved by the Wyoming County Board of Supervisors.

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers		Yes		No		Abstain	X	Absent	
Janice Shirley	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:									
	7	Yes	0	No	0	Abstain	1	Absent	
RESULTS									
	X	PASS					FAIL		

STUDENT CLINICAL ROTATIONS / AFFILIATION AGREEMENTS

Manager Shirley inquired about the WCCHS policy and process for student clinical rotations. Affiliation agreements with most colleges were terminated in early 2023 once it was discovered there was a compliance issue regarding some compensation models. New agreements will be negotiated to include a payment from the college directly to WCCHS (e.g., \$1,000 per month for midlevel students, and \$1,500 per month for medical students). The cost is to reimburse WCCHS incurred expenses for its loss time and productivity, supplies, equipment, monitoring/assessments, liability, etc. WCCHS is open to students once an approved affiliation agreement is executed with the college and the student is vetted through Human Resources, the Medical Staff Office, etc.. Manager Shirley asked the BOM to consider waiving the payment for Wyoming County residents to eliminate any barriers if the college is unable to negotiate payment terms with WCCHS.

Dr. Bayoumi offered two comments:

- 1) The compliance issues was an isolated incident and involved only one physician. This was not a widespread issue.
- 2) The students he has supervised during their clinical rotations came through the Medical Director's office and were sent to Human Resources for a badge and computer access.

Dr. Panesar offered his comments:

- 1) Students were triaged by the Medical Staff Office Administrative Assistant, not the Medical Director.
- 2) He has never been involved with any medical student rotations. A prior Administrator had appointed another physician on staff to oversee student rotations, not the Medical Director. This program was carved out of the Medical Director supervision and appointed to another physician to supervise.

Manager Reagan commented that the students he supervised while in private practice also came through the Medical Staff Office.

President Kosmerl thanked the providers for their input and concluded that WCCHS needs to ensure a process is in place that clearly defines and controls the student clinical rotation program.

Dave Kobis commented that a process is now in place.

WCCHS-23-059 APPROVE CONTRACTS AND/OR GRANTS

Motion by Manager Perkins and seconded by Manager Shirley, the CEO (or designee) with the approval of the County Attorney or Costello, Cooney and Fearon, PLLC, be hereby authorized and directed to sign contracts and/or grants on behalf of the Wyoming County Community Health System as presented and as follows:

All of the following contracts require approval by the Wyoming County Board of Supervisors

1. Amend Resolution #WCCHS-22-064 approved on 06/28/2022 and Resolution #WCCHS-19-026 approved on 02/26/2019 [BOS Resolution #22-382 approved on 07/12/2022 and Resolution #19-157 approved on 03/12/2019] with **MARK VARALLO, MD, PLLC**, PO Box 1207, Wilson, NY 14172 related to behavioral health services to provide behavioral health services required by patients at the health system, not to exceed \$310,000.00 per year, effective 07/01/2019 – 06/30/2023, as follows:

- Extend the term of the agreement from 07/01/2022 – 06/30/2023 through **07/01/2023 – 12/31/2023** while a new agreement is being negotiated.

2. Amend Resolution #WCCHS-23-041 approved on 05/30/2023 [BOS Resolution #23-339 approved on 06/13/2023] to **RESCIND** the following agreement in its entirety as this agreement was not executed, effective immediately:

DEVON HUFF, MD, 951 Robin Road, Amherst, NY 14228, an independent contractor agreement to provide general surgery locum coverage, not to exceed \$50,000.00, effective 06/01/2023 – 05/31/2024.

3. **COMPLETE RX, LTD**, 3200 Wilcrest Drive, Suite 250, Houston, TX 77042, a transitional leader agreement to provide interim Director of Pharmacy services, not to exceed \$100,000.00, effective 05/08/2023 – 08/08/2023 [presented to BOM on 05/30/2023 for information only in an amount not to exceed \$49,999 per year].

4. Amend Resolution #WCCHS-23-008 approved on 01/24/2023 [BOS Resolution #23-123 approved on 02/14/2023] with **ANTHONY DIBENEDETTO, MD**, 1101 Telephone Road, Rush, NY 14543, an employment agreement – Schedule P to provide professional general surgery services and departmental leadership to surgical service line, not to exceed \$550,000 per year, effective 03/05/2023 – 03/04/2025, as follows:

- Add general surgery on call services beyond existing contract requirements in an amount of \$2,000.00 per weekday and \$5,000.00 per weekend, effective 07/23/2023.

Amend Salary Schedule P as follows:

- Include a **Stipend for the General Surgeon** position (Position Code #10.121.681) under **GENERAL SURGERY CLINIC** for general surgery on call services provided beyond existing contract requirements in an amount of \$2,000.00 per weekday and \$5,000.00 per weekend, effective 07/23/2023.

5. **KELLY SHEA, WHNP**, 7 Kent Drive, Orchard Park, NY 14127, an employment agreement – Schedule P to provide professional medical services in the women's health (gynecology) outpatient clinic as a nurse practitioner, \$58.00 per hour, effective 08/21/2023 – 08/21/2025.

Amend Salary Schedule P for the Women's Health Nurse Practitioner position (Position Code #17.123.643) under **WOMEN'S HEALTH CLINIC**, effective 07/26/2023, as follows:

- Change the 1.00 FTE to **0.60 FTE**.
- Change the annual compensation from \$100,000.00 per year to **an hourly compensation of \$58.00 per hour**.

6. **JOHN R VALVO, MD**, 200 Shady Run, Apt. 208, Penfield, NY 14625, independent contractor agreement to provide urology services at the hospital, not to exceed \$200,000.00 per year, effective 08/21/2023 – 08/21/2025.
7. **JOHN DELISIO, PA-C**, 6 Bowns Hill Lane, Fairport, NY 14450, independent contractor agreement to provide urology services at the hospital, not to exceed \$150,000.00 per year, effective 08/21/2023 – 08/21/2025.
8. Amend Resolution #WCCHS-20-035 approved on 04/28/2020 and 04/28/2015 with **MEDLINE INDUSTRIES, INC.**, 1 Medline Place, Mundelein, IL 60060, a 5-year corporate program agreement with a new group purchase organization, effective 05/01/2015 - 04/30/2020 and previously extended through 04/30/2023, as follows:
 - Extend the term of the agreement from 05/01/2020 – 04/30/2023 through **05/01/2023 – 04/30/2024**.
 - Increase the amount from \$885,000 per year to an amount of **\$950,000.00 per year**.
9. Amend Resolution #WCCHS-22-085 approved on 09/27/2022 [BOS Resolution #22-567 approved on 10/11/2022] to **RESCIND** the following agreement in its entirety as the bid submittal was rejected for not meeting the minimum requirements for material listed within the project specifications and was subsequently rebid.

Award bid and sign contract related to rooftop unit replacement with **LANDRY MECHANICAL CONTRACTORS, INC.**, 164 Flint Hill Road, Leroy, NY 14482 to disconnect and remove two rooftop units (SNF #1 and ICU #1), two new RTUs scope of work includes new mechanical piping, pumps, valves, controls, and coil heaters to prevent/protect freezing of coils during the winter months, \$502,000 base bid plus \$25,000 contingency = \$527,900 total, effective 10/12/2022 through the project completion.

10. Award bid and sign contract related to rooftop unit replacement with **MJ MECHANICAL SERVICES, INC.**, 95 Pirson Parkway, Tonawanda, NY 14150, to disconnect and remove two rooftop units (SNF #1 and ICU #1), two new RTUs scope of work includes new mechanical piping, pumps, valves, controls, and coil heaters to prevent/protect freezing of coils during the winter months, \$619,682.00 base bid plus \$30,318.00 contingency = \$650,000.00 total, effective 07/25/2023 through the project completion.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No	**	Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers		Yes		No		Abstain	X	Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	7	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

**** Manager Abbasey abstained from provider related Contracts #1, #2, #4, #6, and #7.**

CONTRACTS FOR INFORMATION ONLY

Cumulative amount between \$25,000 - \$49,000 – no BOM action needed

1. **MJ MECHANICAL SERVICES, INC.**, 2040 Military Road, Tonawanda, NY 14150, agreement to replace two split systems on 2nd floor of 408 North Main Medical Building, \$25,351, effective 07/01/2023 – 09/01/2023.
2. **SHAHEEN VAHDANI, MD, INC.**, 26412 Houston Trail, Laguna Hills, CA 92653, a services agreement to conduct an assessment of current documentation and clinical operation and provide recommendations as well as assist with implementing improvement strategies, not to exceed \$35,000 plus expenses, effective 06/26/2023 – 12/31/2023.
3. **RUPP PFALZGRAF, LLC**, 1600 Liberty Building, 424 Main Street, Buffalo, NY 14202, an engagement letter to provide legal coverage for SNF services, not to exceed \$25,000, effective 07/15/2023 – 07/14/2024.

4. **BAXTER HEALTHCARE CORPORATION Anesthesia & Critical Care**, One Baxter Parkway, DF6-4E, Deerfield, IL 60015, Baxter inhaled gas program letter of participation for operating room and anesthesia inhaled gas, \$5,000.00 per year, effective 07/01/2024 – 06/30/2029.
5. **STRYKER INSTRUMENTS**, 1941 Stryker Way, Portage, MI 49002, a service agreement for full service coverage including semi-annual preventive maintenance service on Stryker Neptune 2 Docker and Neptune 3 Rover Procure coverage, \$11,278.88 per year, effective 08/01/2023 – 08/01/2026.
6. **UPTODATE, INC.**, 230 Third Avenue, Waltham, MA 02451, subscription and license agreement that provides clinicians access to point of care and medical recommendation, \$25,388 per year [previous agreement \$22,875 per year], effective 08/01/2023 – 07/31/2024. The medical staff agreed to pay up to 50% of the cost toward the software.

WCCHS-23-060 AMEND RESOLUTION RELATED TO CRITICAL ACCESS HOSPITAL CONVERSION

Motion by Manager Wawrzyniak and seconded by Manager Perkins, amend Resolution #WCCHS-23-052 approved on 06/27/2023 related to the critical access hospital conversion as follows:

- Change full service acute care hospital status to Sole Community Hospital (SCH) status
- Include a reduction of two (2) inpatient mental health beds from 12 beds to 10 beds

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers		Yes		No		Abstain	X	Absent	
Janice Shirley	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:									
	7	Yes	0	No	0	Abstain	1	Absent	
RESULTS									
	X	PASS					FAIL		

WCCHS-23-061 AUTHORIZE OPERATING ROOM EQUIPMENT REPLACEMENT

Motion by President Kosmerl and seconded by Manager Perkins, the CEO be hereby authorized to negotiate operating room / surgical equipment needs for various services including urology, endoscopy, general surgery, gynecology, etc., in an amount not to exceed \$750,000 (\$750,000 for towers and scopes already approved as part of the capital budget) and to identify funding sources for this additional cost.

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers		Yes		No		Abstain	X	Absent	
Janice Shirley	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:									
	7	Yes	0	No	0	Abstain	1	Absent	
RESULTS									
	X	PASS					FAIL		

WCCHS-23-062 AMEND 2023 CAPITAL BUDGET REQUESTS

Motion by President Kosmerl and seconded by Manager Wawrzyniak, the 2023 capital budget request be hereby amended to increase the amount from \$2,458,466 to an amount not to exceed \$2.6 million to include the additional cost to replace the rooftop units (SNF #1 and ICU #1).

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers		Yes		No		Abstain	X	Absent	
Janice Shirley	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:									
	7	Yes	0	No	0	Abstain	1	Absent	
RESULTS									
	X	PASS					FAIL		

WCCHS-23-063 PERMISSION TO DECLARE ITEMS AS SURPLUS

Motion by Manager Perkins and seconded by Manager Shirley, the list of items presented and attached be hereby approved as excess equipment and declared as surplus. In addition, the CEO is authorized to accept the highest offer to purchase, transfer to other Wyoming County departments, transfer to other facilities, or to dispose, as appropriate.

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers		Yes		No		Abstain	X	Absent	
Janice Shirley	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:									
	7	Yes	0	No	0	Abstain	1	Absent	
RESULTS									
	X	PASS					FAIL		

BOARD PRESIDENT REPORT

President Kosmerl reported on the following:

- Obtained verbal legal opinion from Jen Wilkinson, County Attorney, regarding the revised NYS Open Meetings Law § 103-a(2)(c) on videoconferencing by public bodies. A written legal opinion will be forthcoming.
- Board members must be physically present or if external their physical location for the meeting must be identified and included in the public notice for the meeting. Until July 1, 2024, a BOM member may attend remotely and be considered present and may participate in discussions and votes, but a quorum can only be formed by the BOM members physically present at the designated Board meeting site.
- The quarterly Corporate Compliance Committee meeting was held today.
 - There was a lot of discussion about insurance payor denials and the need for proper documentation.
 - The length of observation stays are down to 1.6 days, great progress has been made to reduce this length of stay.
 - The number of unsigned orders has increased slightly. Reports are reviewed monthly and addressed accordingly. Staff continue to work on system issues with CPSI.

BOARD COMMITTEE CHAIR REPORTS

Acute Quality/Performance Improvement Committee

Manager Wawrzyniak reported that there was no Acute Quality/Performance Improvement Committee meeting in June 2023. The next meeting is scheduled for August 16, 2023.

SNF Quality/Performance Improvement Committee

President Kosmerl, in the absences of Manager Rogers, reported that there was no SNF Quality/Performance Improvement Committee meeting in June 2023. The next meeting is scheduled for August 16, 2023.

Finance/Personnel Committee

No report.

Plant and Equipment Committee

Manager Kehl reported that there was no Plant and Equipment Committee meeting in July 2023. The next meeting is scheduled for September 12, 2023.

Communications Committee

No report.

Governance Committee

No report. Manager Wawrzyniak commented that there will be a future Governance Committee meeting once some discussions take place regarding the Credentials Committee and voting privileges. President Kosmerl commented that there is a need to reconcile The BOM By-Laws, Rules and Regulations and the Medical Staff By-Laws & Rules and Regulations regarding the Credentials Committee. Dave Kobis was asked to obtain a legal opinion.

Compensation Committee

No report.

OTHER BUSINESS BROUGHT BEFORE THE BOARD

Manager Kehl shared with the Board of Managers that legal counsel recommended to the Board of Supervisors to avoid discussion or comment in response to the recent articles in *The Batavia Daily* in connection with a lawsuit by Dr. Paul J. Mason and his practice, Buffalo Bone & Joint Surgery PLLC.

EXECUTIVE SESSION

Motion by President Kosmerl and seconded by Manager Kehl, for the Board to enter into executive session to discuss the following topic(s) at 5:54pm. Dave Kobis, Mark Wright, Dan Farberman, Mandip Panesar MD, Becky Ryan, and Pam Pettnot remained. All other attendees left the meeting room or ended their remote session.

- Regarding proposed, pending or current litigation, legally privileged information:
 - Update on current legal matter Index No. 802145/2023
 - Investigation into data security incident
- The medical, financial, credit or employment history or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal:
 - regarding the performance of a particular Schedule P employee

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers		Yes		No		Abstain	X	Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	7	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

Motion by President Kosmerl and seconded by Manager Reagan, the Board exit Executive Session at 6:21pm.

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers		Yes		No		Abstain	X	Absent	
Janice Shirley	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:									
	7	Yes	0	No	0	Abstain	1	Absent	
RESULTS									
	X	PASS					FAIL		

EXECUTIVE SESSION DISCUSSIONS

President Kosmerl reminded attendees that all information discussed in executive session shall remain confidential and declared that no motions or votes were enacted on during the executive session.

NEXT REGULAR MEETING

The next regular meeting is scheduled for Tuesday, August 22, 2023 immediately following the BOM Finance/Personnel Committee meeting, approximately 4:30pm.

ADJOURN

There being no further business to come before the Board, the meeting duly adjourned at 6:21pm upon motion by Manager Wawrzyniak.

James Wawrzyniak, DC, BOM Secretary Date

Pam Pettnot, Recording Secretary Date

**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN THE
COUNTY OF WYOMING
AND THE
CIVIL SERVICE EMPLOYEES ASSOCIATION
LOCAL 1000, AFSCME, AFL-CIO**

**Wyoming County Community Health System
Skilled Nursing Facility
Social Worker Assistants
Shift Hours**

WHEREAS, The Wyoming County Community Health System (WCCHS) Skilled Nursing Facility wishes to improve departmental efficiency, and

WHEREAS, the management of the Skilled Nursing Facility plans to establish a new work schedule on a trial basis for employees of the Skilled Nursing Facility classified as Social Worker Assistants, and

WHEREAS, this trial basis shall be for not less than 90 calendar days beginning on or about July 10, 2023, and will remain until such time as the Skilled Nursing Facility management desires to modify this work schedule, and

NOW, THEREFORE, this new work week schedule will consist of three (3) 10.0-hour work shifts and one (1) nine (9) hour work shift pursuant to and in accordance with the provisions of the Memorandum of Understanding titled "Extended & Non-Traditional Shifts" dated 03/19/2019, in the Skilled Nursing Facility specifically limited to the employees classified as Social Worker Assistants in this memorandum as follows:

"Ten (10) Hour Shifts:

Employees will work three (3) nine and one-half (9 1/2) hours shifts and be scheduled for ten (10) hours per day inclusive of a one-half (1/2) hour unpaid meal period and one (1) day scheduled and working a nine-hour day with no paid meal or thirty-seven and one-half (37 1/2) hours per week for a full-time employee. Employees working ten (10) hour shifts will not be eligible to receive overtime pay in accordance with the provisions of Article 11.6 (b) of the Collective Bargaining Agreement until having worked forty (40) or more hours in a work week. All paid time excluding sick, vacation and paid meal time shall be counted in the computation of this overtime."

At the conclusion of the 90 day trial period Skilled Nursing Facility management will determine if this non-traditional shift remains effective and will either discontinue the shift, modify the shift, or revert to the prior schedule at its sole discretion.

Any decision of Management to modify or terminate this work schedule consistent with the terms of this memorandum shall not be subject to the provisions of the Grievance and Arbitration provisions of the Collective Bargaining Agreement

FOR CSEA:

Celeste Bzduch
Celeste Bzduch

Date: 6/28/23

FOR THE COUNTY:

Daniel J. Farberman
Daniel J. Farberman, Director
Human Resources

Date: 6/28/23

Rebecca Ryan, Chairperson

Date: Rebecca J. Ryan

RUN DATE 07/24/23
TIME 14:32

WYOMING COUNTY COMMUNITY HLTH
FIXED ASSETS

PAGE 1
FALIST

CUR REMOVALS FROM 07/01/23 THRU 07/31/23 ASSET GL# SEQUENCE

TAG NUMBER	ASSET NUMBER	LOCA.	DESCRIPTION----	SERIAL NUMBER-----	ACQUIRED MET DATE	PURCHASE VALUE	SALVAGE VALUE	LIFE	DEPREC.	FISCAL DEPREC.	ACCUM DEPR.
016856	11125100	325	LD304 MATERNITY	1110030021	S12/31/13	12000.00	.00	Y 15	66.67	400.02	8000.38
			ABOVE ITEM REMOVED 07/24/23								
017865	11125100	401	MATERNITY BIRTH	1611040961	S05/31/17	13927.80	.00	Y 15	77.38	464.28	5571.32
			ABOVE ITEM REMOVED 07/24/23								
017866	11125100	401	MATERNITY BIRTH	1611040962	S05/31/17	13927.80	.00	Y 15	77.38	464.28	5571.32
			ABOVE ITEM REMOVED 07/24/23								
018063	11125100	401	LD304 MATERNITY	1801035621	S04/30/18	13852.80	.00	Y 15	76.96	461.76	4617.63
			ABOVE ITEM REMOVED 07/24/23								
018072	11125100	401	AVALON FETAL MO	DE66115811	DE4316297S04/30/18	16698.08	.00	Y 7	198.79	1192.74	11927.34
			ABOVE ITEM REMOVED 07/24/23								
018073	11125100	401	AVALON FETAL MO	DE66115814	DE4316320S04/30/18	16698.08	.00	Y 7	198.79	1192.74	11927.34
			ABOVE ITEM REMOVED 07/24/23								
018074	11125100	401	AVALON FETAL MO	DE66115813	DE4316294S04/30/18	16698.08	.00	Y 7	198.79	1192.74	11927.34
			ABOVE ITEM REMOVED 07/24/23								
018075	11125100	401	AVALON FETAL MO	DE66115810	DE4316295S04/30/18	16698.08	.00	Y 7	198.79	1192.74	11927.34
			ABOVE ITEM REMOVED 07/24/23								
018076	11125100	401	AVALON FETAL MO	DE44807253	S04/30/18	8455.29	.00	Y 7	100.66	603.96	6039.63
			ABOVE ITEM REMOVED 07/24/23								
018761	11125100	325	BILLUX PHOTOHE	1096325002	S12/31/18	4324.49	.00	Y 10	36.04	216.24	2162.38
			ABOVE ITEM REMOVED 07/24/23								
018767	11125100	401	JAUNDICE METER	B2502775	S12/31/18	6754.02	.00	Y 7	80.41	482.46	4824.57
			ABOVE ITEM REMOVED 07/24/23								
018959	11125100	325	PANDA IBEDED W	PE2X61086,	G21901718S07/31/19	17799.23	.00	Y 7	211.90	1271.40	10171.20
			ABOVE ITEM REMOVED 07/24/23								
019196	11125100	351	HALO BASSINET #	19-1971	S06/30/20	3829.40	.00	Y 15	21.27	127.62	765.78
			ABOVE ITEM REMOVED 07/24/23								
019197	11125100	351	HALO BASSINET #	19-1974	S06/30/20	3829.40	.00	Y 15	21.27	127.62	765.78
			ABOVE ITEM REMOVED 07/24/23								
019198	11125100	351	HALO BASSINET #	19-1946	S06/30/20	3829.40	.00	Y 15	21.27	127.62	765.78
			ABOVE ITEM REMOVED 07/24/23								
019199	11125100	351	HALO BASSINET #	19-1927	S06/30/20	3829.40	.00	Y 15	21.27	127.62	765.78
			ABOVE ITEM REMOVED 07/24/23								
019200	11125100	351	HALO BASSINET #	19-1922	S06/30/20	3829.40	.00	Y 15	21.27	127.62	765.78
			ABOVE ITEM REMOVED 07/24/23								
019201	11125100	351	HALO BASSINET #	19-1920	S06/30/20	3829.40	.00	Y 15	21.27	127.62	765.78
			ABOVE ITEM REMOVED 07/24/23								
079941	11125100	401	PANDA BEDED WA	HDJN51271	S06/26/09	16344.00	.00	Y 10	.00		16344.00
			ABOVE ITEM REMOVED 07/24/23								
080048	11125100	351	ALG05 NEWBORN H	60W15041	S11/20/09	18270.79	.00	Y 5	.00		18270.79
			ABOVE ITEM REMOVED 07/24/23								
					#ITEMS=	20	215424.94	.00	1650.18	9901.08	133877.26