## Wyoming County Community Health System Regular Meeting of the Board of Managers Agenda

| Meeting Date: | September 25, 2023  |
|---------------|---|
| Meeting Time: | Immediately following BOM Finance/Personnel Committee                                     |
|               | Meeting, approximately 4:30pm   |
| Location:     | First Floor Conference Room and via videoconference at 188 Ramsey Road, Olmstedville, NY. |

| TOPIC  | PRESENTER                    | PAGES    | ACTION     |
|--|------------------------------|----------|------------|
| Call Meeting to Order  | Steve Perkins                |          |            |
| ROLL CALL  | Pam Pettnot                  |          |            |
| Excuse Members Not Present / Quorum?   | Steve Perkins                |          | Resolution |
| Adopt the Agenda   | Steve Perkins                |          | Resolution |
| Introductions - Newly Hired Managers   |                              |          |            |
| Tracey Blanchard (Director of Emergency Services)<br>Jeff Bowles (Director of Plant Operations)  | Dawn Bayliss                 |          |            |
| Tammy Day (Director of Diagnostic Imaging Services)  |                              |          |            |
| <ul> <li>Consent Agenda</li> <li>Approve BOM meeting minutes August 22, 2023</li> <li>Compensation Committee (September 12, 2023)</li> </ul>   |                              | 1-16     |            |
| <ul> <li>Amend Salary Schedule C as follows:</li> <li>Set the salary of one (1) 1.00 FTE <i>Operations Supervisor</i> position (Position Code #02.213.668) under <u>CLINIC ADMINISTRATION</u> at \$75,000.00 per year, effective 10/15/2023. In addition, the <i>Operations Supervisor</i> position will also be eligible to receive the scheduled Cost of Living Adjustment (COLA) County employees will be paid of three percent (3%) effective 01/01/2024.</li> <li>Set the salary of one (1) 1.00 FTE <i>Acute Director of Nursing</i> position (Position Code #01.632.673) under <u>NURSING ADMINISTRATION (ACUTE)</u> at \$145,000.00 per year, effective 10/15/2023. In addition, the <i>Acute Director of Nursing</i> position will also be eligible to receive the scheduled Cost of Living Adjustment (COLA) County employees will be paid of three percent (3%) effective 01/01/2024.</li> <li>Set the salary of one (1) 1.00 FTE <i>Asistant Director of Nursing</i> position will also be eligible to receive the scheduled Cost of Living Adjustment (COLA) County employees will be paid of three percent (3%) effective 01/01/2024.</li> <li>Set the salary of one (1) 1.00 FTE <i>Asistant Director of Nursing</i> (Position Code #01.631.670) under <u>NURSING ADMINISTRATION</u></li> </ul> | Steve Perkins                |          | Resolution |
| (Position Code #01.631.670) under <u>NURSING ADMINISTRATION</u><br>( <u>ACUTE</u> ) at \$125,000.00 per year, effective 10/15/2023. In<br>addition, the <b>Assistant Director of Nursing</b> position will also be<br>eligible to receive the scheduled Cost of Living Adjustment<br>(COLA) County employees will be paid of three percent (3%)<br>effective 01/01/2024.   |                              |          |            |
| Administrative/Leadership Team/Other Reports   |                              |          |            |
| Chief Executive Officer  | Dave Kobis                   | 17-23    |            |
| Medical Director   | Mandip Panesar, MD           |          |            |
| Medical Staff President  | Ahmed Bayoumi, MD            |          |            |
| Discussion Item(s):  |                              |          |            |
| Approve Accounts Payable TOTAL: \$5,857,560.45   | Mark Wright                  | 24       | Resolution |
| Approve Write-off, Denied and Bad Debt Amounts   |                              |          |            |
| TOTAL: <b>\$224,249.14</b> (Write-offs/adjustments: \$57,849.52, denied claims: \$99,009.76, bad debt: \$67,389.86 (bad debt is moved to our collection or converse recorder will receive  |                              |          | Resolution |
| moved to our collection agency; some recovery will result.)  | Mark Mright                  | 25.20    | Resolution |
| Permission to declare items as surplus     Personnel requisitions in process (Recommended)   | Mark Wright<br>Dan Farberman | 25-32    | Resolution |
| <ul> <li>Personnel requisitions in process (Recommended)</li> <li>Approve proposed personnel changes/financial impact</li> </ul>   | Dan Farberman                | 33<br>34 | Resolution |
| <ul> <li>Approve proposed personnel changes/infancial impact</li> <li>Approve Memorandum of Understanding (MOU) with CSEA for</li> </ul>   |                              | 54       | Resolution |
| Registered Nurse First Assistant (RNFA) Tuition Reimbursement,<br>signed 08/29/2023 [BOS Resolution #23-447]   |                              | 35-36    | Resolution |

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| Approve contracts and/or grants                             | Dave Kobis         | 37-38 | Resolution |
| Board President Report     Appoint BOM Nominating Committee | Steve Perkins      |       |            |
| Board Committee Chair Reports                               |                    |       |            |
| Acute Quality/Performance Improvement                       | Jim Wawrzyniak, DC |       |            |
| SNF Quality/Performance Improvement                         | Larry Rogers       |       |            |
| Finance/Personnel   | Steve Perkins      |       |            |
| Plant and Equipment   | Bryan Kehl         |       |            |
| Communications  | Steve Perkins      |       |            |
| Governance  | Jim Wawrzyniak, DC |       |            |
| Compensation  | Steve Perkins      |       |            |
| Adjourn   |                    |       |            |

Next Full Board meeting – October 24, 2023 at 4:30pm or immediately following the BOM Personnel/Finance Committee Meeting