

WCCHS

Regular Board of Managers (BOMs) Meeting

March 24, 2026

The regular meeting of the Wyoming County Community Health System (WCCHS) Board of Managers, Wyoming County, New York was held on Tuesday, March 24, 2026.

**CALL MEETING TO ORDER**

President Kosmerl called the meeting to order at 4:03pm.

**ROLL CALL AND QUORUM**

**BOARD OF MANAGERS PRESENT/ABSENT**

★ participated remotely

- Salman Abbasey, MD
- Jerry Davis
- Bryan Kehl (BOS member)

- Rich Kosmerl
- Steve Perkins
- J. Thomas Reagan, MD

- Larry Rogers
- Janice Shirley
- James Wawrzyniak, DC ★

**STAFF PRESENT/ABSENT**

★ participated remotely

- Justin Bayliss (NF Administrator)
- Dan Farberman (WC Human Resource Director)
- Mandip Panesar, MD (Hospital Medical Director) ★

- Jeff Perry (Chief Executive Officer)
- Pam Pettnot (Executive Assistant)
- Mark Wright (Chief Financial Officer)

OTHERS PRESENT: Jim Brick (Chairman, Wyoming County Board of Supervisors and Supervisor, Town of Perry)

President Kosmerl declared that a quorum was physically present. Manager Wawrzyniak participated remotely from 1681 4th Ct., Vero Beach, FL as indicated in the meeting notice; therefore, he was counted toward the quorum and was eligible to vote.

**EXCUSE MEMBERS NOT PRESENT**

Motion by President Kosmerl and seconded by Manager Rogers, the following member(s) are hereby excused:

- Manager Shirley

The motion was passed upon the following vote:

<b>VOTE</b>									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Jerry Davis	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers	X	Yes		No		Abstain		Absent	
Janice Shirley		Yes		No		Abstain	X	Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
<b>VOTE TOTAL:</b>	<b>8</b>	<b>Yes</b>	<b>0</b>	<b>No</b>	<b>0</b>	<b>Abstain</b>	<b>1</b>	<b>Absent</b>	
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>					<b>FAIL</b>		

**WCCHS-26-011 ADOPT THE AGENDA**

Motion by Manager Perkins and seconded by Manager Wawrzyniak, the BOM hereby adopts the agenda as presented and verbally modified to include the BOM's intent to enter into an executive session by means of a vote to be taken during the meeting.

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley		Yes		No		Abstain	X	Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>								
	8	Yes	0	No	0	Abstain	1	Absent
<b>RESULTS</b>								
	X	<b>PASS</b>				<b>FAIL</b>		

**WCCHS-26-012 CONSENT AGENDA**

Motion by Manager Abbasey and seconded by Manager Davis, the following items were listed for consideration on the consent agenda and are hereby approved as included in the agenda packet and on file in Administration:

- BOM meeting minutes – February 24, 2026

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley		Yes		No		Abstain	X	Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>								
	8	Yes	0	No	0	Abstain	1	Absent
<b>RESULTS</b>								
	X	<b>PASS</b>				<b>FAIL</b>		

Before accepting the consent agenda, President Kosmerl commented on the following items:

- Congratulations were extended to Justin Bayliss and the team for successfully hosting and completing another CNA training session. It was confirmed that all participants from the CNA training have been signed on as employees.
- DeNae Gibson's report was noted, highlighting three active Quality Improvement (QI) teams. The QI teams appear to be using a structured improvement process that includes planning improvements, putting them into practice, reviewing results, and making adjustments to continuously improve outcomes. It was suggested that results from these QI teams be shared in upcoming reports or included in the quarterly quality results.

**Organizational Competencies:  
Talent Experience, Customer Experience, Operational & Financial Acumen,  
Strategic Growth, Community Impact**

WCCHS

Regular Board of Managers (BOMs) Meeting

March 24, 2026

Motion by Manager Rogers and seconded by Manager Kehl, the following items were listed for consideration on the consent agenda and are hereby accepted as included in the agenda packet and on file in Administration:

- Leadership: Organization updates
- ~~Accounts payable exception list~~ (Not available for March 24, 2026 meeting)
- Accounts payable report
- Write-off, denied and bad debt amounts report
- Personnel requisitions in process report
- Personnel changes/financial impact report
- Contracts and/or grants
- Medical Exec, peer review report
- Credentials committee
- Medical leave summary
- Financial statements with operational stats
- Benefits review and retirement savings audit

**CONTRACTS FULLY EXECUTED SINCE FEBRUARY 24, 2026 BOM MEETING**

Contractor Legal Name	Name of Contract	Contract Purpose	Start Date	Autorenewal?	Expiration Date	Contract Amount	NOTES
Medical Information Technology, Inc. (MEDITECH)	Health Care Information System Software Subscription Agreement and Order	MEDITECH Expense electronic health record	12/30/2026	Yes		\$1,763,760, plus one-time implementation fee of \$420,000	
Ball PA, Brittany	Provider Employment Agreement Amendment #1	To provide Physician Assistant services to Primary Care	1/19/2026	Yes		\$135,000 per year base compensation, plus stipend in the amount of \$500 per full clinic day when working extra shifts, plus stipend for a quarterly production bonus (wRVUs), plus stipend upto \$5,000 per calendar year for quality and service bonus	Moving the start date only
WCJW Radio	Radio Advertising Agreement	Radio advertising	1/1/2026	No	12/31/2026	\$10,800 per year	
Medical Gas Technologies, Inc.	Agreement	Annual medical gas system inspections and vacuum pump and compressor preventive maintenance	1/1/2026	No	12/31/2026	\$3,600 per year	
B. J. Buirhead Co., Inc.	Preventive Maintenance Service Agreement	Maintenance service on all boilers in the health system, routine service on all parts, inspections, and replacement of gaskets, cleaning	1/1/2026	No	12/31/2028	\$13,150 per year	
Wyoming County (Inter Departmental)	Various Inpatient and Jail Behavioral Health Services	Inpatient and jail-based behavioral health services. Increase in state aid for COLAs for direct staff	1/1/2026	No	12/31/2026	Reimbursement to WCCHS; \$305,987 revenue	
Gomez MD, Joseph	Physician Employment Agreement	To provide cardiology services at the hospital	1/1/2026	Yes		Base compensation \$615,000, plus stipend in the amount of \$1,000 per 8-hour for extra shifts, plus stipend in the amount of \$70 per wRVU above base salary, plus stipend up to \$10,000 per calendar year for quality and service bonus if certain criteria are met	
Nuance Communications, Inc.	Renewal order form for Clintegrity software products	Solventum, formerly 3M Health Care, eAPG State Group for Nuance Clintegrity Coding and Compliance Solution	1/1/2026	No	12/31/2026	\$21,454 per year	
Nuance Communications, Inc.	Renewal order form for Clintegrity software products	Solventum, formerly 3M Health Care, APR-DRG State Group for Nuance Clintegrity Coding and Compliance Solution	1/1/2026	No	12/31/2026	\$17,833 per year	
Gomez MD, Joseph	Employment Agreement - Amendment #2	To provide cardiology services at the hospital	12/22/2025	No	2/1/2027	\$525,000 per year plus stipend for wRVUs	wRVUs for time period 08/01/2025 - 12/31/2025 will be paid at \$64 for any wRVU over 3,333.
Grand Canyon University	Canyon Healthcare Education Collaborative Agreement	To participate in the Canyon Healthcare Education Collaborative (CHEC) program that provides WCCHS employees, spouses, and dependents a discount off tuition	12/22/2025	Yes		\$0.00	
The School of Nursing of the University of Rochester	Memorandum of Agreement for Clinical Experience	To provide clinical training and experience to the students of the University	12/15/2025	No	12/31/2031	\$0.00	
Becton, Dickinson and Company	BD Acquisition Agreement	Blood culture analyzer equipment and service contract renewal	12/8/2025	No	12/8/2030	\$129,030.61 for 5 year term	
Prusak, Megan	Provider Employment Agreement - Amendment #1	To provide services to the residents of the service area	12/8/2025	Yes		\$135,000 per year base compensation, plus stipend in the amount of \$500 per eight (8) hour shift for additional shifts in various clinics, plus stipend for a quarterly production bonus (wRVUs), plus stipend upto \$5,000 per calendar year for quality and service bonus, plus hospital agrees to reimburse employee up to \$7,000 for RNFA certification	
American College of Radiology	Practice Site Accreditation Survey Agreement	Survey of quality of certain radiological services	12/9/2025	No		Nonrefundable fee based upon the number of diagnostic modalities being reviewed	
Institute for Healthcare Improvement	Subaward Agreement	Grant funded for CareFront Project to be implemented by the IHI, we will receive 3 payments and up to 45,000 to participate in the CareFront Project	12/1/2025	No	10/31/2026	Revenue, \$45,000	
ScreenPoint Medical, Inc.	Transpara Detection Module Subscription	AI software used by Radiologist to aid in diagnosing breast cancer when reading mammography	9/15/2025	No	9/14/2030	\$4,560 per year	
ComSource, Inc.	DeepSeas statement of work cybersecurity services	Cybersecurity defense program, virtual chief information security officer advisory	4/1/2025	No	3/31/2026	\$52,200	

The motion was passed upon the following vote:

<b>VOTE</b>									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Jerry Davis	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers	X	Yes		No		Abstain		Absent	
Janice Shirley		Yes		No		Abstain	X	Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
<b>VOTE TOTAL:</b>	<b>8</b>	<b>Yes</b>	<b>0</b>	<b>No</b>	<b>0</b>	<b>Abstain</b>	<b>1</b>	<b>Absent</b>	
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>					<b>FAIL</b>		

**DISCUSSION ITEMS**

None.

**QUARTERLY FINANCIAL REPORT WITH OPERATIONAL STATS**

Mark Wright reported on the operating statement, inpatient and outpatient volumes, clinic volumes, cash and accounts payable, and key benchmarks.

**BOARD MEETING GOVERNANCE OVERSIGHT CALENDAR**

Motion by President Kosmerl and seconded by Manager Perkins, the BOM hereby approves the board meeting governance oversight calendar as included in the agenda packet, presented, and amended at this meeting.

The motion was passed upon the following vote:

<b>VOTE</b>									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Jerry Davis	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent	
Larry Rogers	X	Yes		No		Abstain		Absent	
Janice Shirley		Yes		No		Abstain	X	Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
<b>VOTE TOTAL:</b>	<b>8</b>	<b>Yes</b>	<b>0</b>	<b>No</b>	<b>0</b>	<b>Abstain</b>	<b>1</b>	<b>Absent</b>	
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>					<b>FAIL</b>		

**OTHER BUSINESS BROUGHT BEFORE THE BOARD**

Dr. Mandip Panesar, MD announced that this meeting would be his last, noting that he has resigned as the Medical Director - Acute Care Services and that the ECMCC/WCCHS contract will be ending. He stated he will be away during the last week of April 2026, making this effectively his final board meeting. Dr. Panesar expressed his appreciation for the past eight and a half years, thanking the Board and staff for their support and wishing the organization continued success.

President Kosmerl thanked Dr. Panesar for his years of service, acknowledging his contributions, leadership during the transition from Dr. Bilal Ahmed MD, and the positive impact he has had on the medical staff. He extended appreciation on behalf of the organization and wished Dr. Panesar well in his ongoing medical career.

**EXECUTIVE SESSION**

Motion by President Kosmerl and seconded by Manager Abbasey, for the Board to enter into executive session to discuss the following topic(s) at 4:50pm. Jeff Perry, Jim Brick, Dan Farberman, and Pam Pettnot remained. All other attendees left the meeting room.

1. Status on activities related to the proposed breach of contract claim with a hospital doctor.
2. Risk/accreditation/regulatory report
3. Strategy update

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley		Yes		No		Abstain	X	Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>	<b>8</b>	<b>Yes</b>	<b>0</b>	<b>No</b>	<b>0</b>	<b>Abstain</b>	<b>1</b>	<b>Absent</b>
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		

Motion by Manager Rogers and seconded by Manager Kehl, the Board exit Executive Session at 5:55pm.

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley		Yes		No		Abstain	X	Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>	<b>8</b>	<b>Yes</b>	<b>0</b>	<b>No</b>	<b>0</b>	<b>Abstain</b>	<b>1</b>	<b>Absent</b>
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		

**EXECUTIVE SESSION DISCUSSIONS**

President Kosmerl reminded attendees that all information discussed in executive session shall remain confidential and declared that no motions or votes were enacted on during the executive session.

**ACUTE CARE (NON-SKILLED NURSING FACILITY) MEDICAL DIRECTOR**

Motion by President Kosmerl and seconded by Manager Perkins, upon the request of the CEO, the BOM hereby appoints Salman Abbasey, MD as Medical Director for the acute care (non-skilled nursing facility) services of Wyoming County Community Health System, effective May 1, 2026, through December 31, 2027, with compensation to be arranged by the CEO consistent with the terms previously established for the former Medical Director.

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD		Yes		No	X	Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley		Yes		No		Abstain	X	Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>	7	Yes	0	No	1	Abstain	1	Absent
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		

**NEXT REGULAR MEETING**

The next regular meeting is scheduled for Tuesday, April 28, 2026 at 4:00pm.

**ADJOURN**

There being no further business to come before the Board, the meeting duly adjourned at 5:58pm upon motion by Manager Wawrzyniak.

\_\_\_\_\_  
 James Wawrzyniak, DC, BOM Secretary      Date

\_\_\_\_\_  
 Pam Pettnot, Recording Secretary      Date

