

WCCHS

Regular Board of Managers (BOMs) Meeting

April 28, 2026

The regular meeting of the Wyoming County Community Health System (WCCHS) Board of Managers, Wyoming County, New York was held on Tuesday, April 28, 2026.

CALL MEETING TO ORDER

President Kosmerl called the meeting to order at 4:00pm.

ROLL CALL AND QUORUM

BOARD OF MANAGERS PRESENT/ABSENT

★ participated remotely

- Salman Abbasey, MD
- Jerry Davis
- Bryan Kehl (BOS member)

- Rich Kosmerl
- Steve Perkins
- J. Thomas Reagan, MD

- Larry Rogers
- Janice Shirley at 4:05pm
- James Wawrzyniak, DC

STAFF PRESENT/ABSENT

★ participated remotely

- Justin Bayliss (NF Administrator)
- Dan Farberman (WC Human Resource Director)
- Mandip Panesar, MD (Hospital Medical Director)
- Jeff Perry (Chief Executive Officer)

- Pam Pettnot (Executive Assistant)
- Mark Wright (Chief Financial Officer)

OTHERS PRESENT: Jim Brick (Chairman, Wyoming County Board of Supervisors and Supervisor, Town of Perry), Brian Horsmon (WC Deputy Human Resource Director), and Scott Schrader (County Administrator)

President Kosmerl declared that a quorum was physically present.

WCCHS-26-013 ADOPT THE AGENDA

Motion by Manager Wawrzyniak and seconded by Manager Davis, the BOM hereby adopts the agenda as presented and verbally modified to include the BOM's intent to enter into an executive session by means of a vote to be taken during the meeting.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD		Yes		No		Abstain	X	Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley		Yes		No		Abstain	X	Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	7	Yes	0	No	0	Abstain	2	Absent
RESULTS	X	PASS				FAIL		

WCCHS-26-014 CONSENT AGENDA

Motion by President Kosmerl and seconded by Manager Rogers, the following items were listed for consideration on the consent agenda and are hereby approved as included in the agenda packet and on file in Administration:

- BOM meeting minutes – March 24, 2026

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Jerry Davis	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD		Yes		No		Abstain	X	Absent	
Larry Rogers	X	Yes		No		Abstain		Absent	
Janice Shirley		Yes		No		Abstain	X	Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:	7	Yes	0	No	0	Abstain	2	Absent	
RESULTS	X	PASS					FAIL		

Before accepting the remaining consent agenda items, the following comments were made:

- That many quality metrics goals are being met or exceeded, with a few showing month-to-month variability. Overall, it was positive to see these metrics being actively monitored and addressed. Appreciation was expressed for the thorough presentation of the quality data.
- EMS relationships were discussed, as this has been an ongoing topic. The general impression is that relationships with EMS teams are improving. Clarification was provided that much of the recent focus has been on county EMS, with efforts underway to gather more feedback from town, village, and volunteer fire/EMS groups. A survey has been distributed to support this outreach. EMS representatives shared positive firsthand feedback, noting improved communication, responsiveness, and smoother patient handoffs compared to other facilities. Strong EMS relationships were acknowledged as beneficial to patient care and overall operations.

Motion by Manager Wawrzyniak and seconded by Manager Perkins, the following items were listed for consideration on the consent agenda and are hereby accepted as included in the agenda packet and on file in Administration:

- Leadership: Organization updates
- ~~Accounts payable exception list~~ (Not available for April 28, 2026 meeting)
- Accounts payable report
- Write-off, denied and bad debt amounts report
- Personnel requisitions in process report
- Personnel changes/financial impact report
- Contracts and/or grants
- Medical Exec, peer review report
- Credentials committee
- Medical leave summary
- Financial statements with operational stats_
- Talent experience metrics by service line and overall
- Customer experience: satisfaction surveys & events report
- Quality metrics by service line including target, benchmark, and action plans

**Organizational Competencies:
Talent Experience, Customer Experience, Operational & Financial Acumen,
Strategic Growth, Community Impact**

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CONTRACTS FULLY EXECUTED SINCE FEBRUARY 24, 2026 BOM MEETING

Contractor Legal Name	Name of Contract	Contract Purpose	Start Date	Autorenewal?	Expiration Date	Contract Amount	NOTES
University at Buffalo Surgeons, Inc.	Professional Services Agreement - Amendment #5	Clarify language related to wRVU payments for Chief of Surgery and Breast Surgeon and first year incentives that were prorated	5/14/2024	Yes		\$34,146.17 per month, plus \$71.00 per wRVU greater than 5,900 per calendar year, plus quality bonus up to of \$10,000	
Abbott Laboratories, Inc.	Neuromodulation Products Purchase Agreement	Supplies for spinal cord stimulator procedures (interventional pain management)	1/31/2026	No	1/31/2028	Not to exceed \$50,000 per year	
Sevaro Health, Inc.	Proxy Credentialing Agreement	To facilitate telemedicine services	4/15/2026	Yes		\$0.00 cost to WCCHS	
Warsaw Central School District	Memorandum of Agreement	Stop over point - for temporary medical care location during a disaster/crisis	5/1/2026	No	5/1/2029	\$0.00 cost to WCCHS	
UKG Kronos	Other Vendor Time and Attendance System Interface	Meditech Interface, PRO WFM New Interface File	4/13/2026	No	4/13/2027	\$4,400	
Grand Canyon University	Memorandum of Understanding	Student and WCCHS preceptor to work collaboratively to fulfill field experience	4/16/2026	Yes		\$0.00 cost to WCCHS	
Stamm Law Firm, LLP	Legal Engagement Agreement	Attorney coverage for SNF services	4/13/2026	Yes		\$25,000	
Jeff L. Teibel DPM PLLC	Independent Contractor Agreement	To provide podiatry services to SNF residents	4/13/2026	Yes		No cost to WCCHS, resident insurance billed directly	
FujiFilm Healthcare Americas Corporation	Professional services consulting/conversion	Meditech interface	4/1/2026	No	4/1/2027	\$35,000	
Saluda Medical Americas, Inc.	Contract	Saluda Spinal Cord Stimulator (SCS)	3/16/2026	No	6/14/2026	No initial costs: all SCS require preauthorization before scheduling and all SCS are brought in on a bill only PO per procedure	90 days (trial period)
MedCor Staffing, Inc.	Master Services Agreement Addendum	Add therapy personnel	3/30/2026	No	4/30/2026	Not to exceed \$200,000 per year	
Washington Publishing Company (WPC)	X12 External Code Set License Agreement	License agreement for Meditech; all codes subscription	4/2/2026	No	4/2/2027	\$180	This is a non-executable agreement.
Cummins Sales & Service - Buffalo NY	Planned Equipment Maintenance Proposal	Full preventative maintenance and inspection for all three emergency generators and equipment.	8/1/2026	No	7/31/2029	\$15,592.17 (\$5,197.39 per year)	The generators are a Cummins product
Kelley NP, Simone	Physician Employment Agreement	To provide family medicine without OB services primarily at the Arcade clinic	3/27/2026	Yes		Base compensation \$135,000 per year, plus stipend in the amount of \$500 per full clinic day when working extra shifts, plus stipend for a quarterly production bonus (wRVUs), plus stipend upto \$5,000 per calendar year for quality and service bonus	
Usherwood Office Technology	Agreement postage equipment	Lease agreement for postage equipment	3/18/2026	No	3/18/2031	\$384 per month / 60 months	
Carefusion Solutions, LLC	Customer order attachment host conversion services	Meditech interface	3/20/2026	No	3/20/2027	\$25,113	
Lumsden & McCormick, LLP	Accounting and External Audit Services	A CPA firm to provide accounting and external audit services to WCCHS	12/1/2025	Yes		Not to exceed \$48,000	
Spacelabs Healthcare	Contract for Cardiac Monitors and Telemetry packs; Meditech interface	Cardiac Monitors and Telemetry packs	3/9/2026	No	3/8/2031	\$829,999	
American Medical Association	Internal End User License Agreement - Test Environment	License agreement for Meditech; AMA grants to WCCHS a limited, revocable, non-exclusive, non-sublicensable, non-transferable license to reproduce, display, and use the licensed content and only for the licensed uses	3/3/2026	Yes		\$1,007.50	

Organizational Competencies:
Talent Experience, Customer Experience, Operational & Financial Acumen,
Strategic Growth, Community Impact

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Contractor Legal Name	Name of Contract	Contract Purpose	Start Date	Autorenewal?	Expiration Date	Contract Amount	NOTES
Pipeline Health Holdings, LLC	Remote Pharmacist Services Agreement - Amendment #6	Overnight pharmacy coverage, Meditech interface, EMR systems conversion, System Cut-Over, system enhancement coverage	3/9/2026	Yes		\$7,500	
Alfred State College	Affiliation Agreement	Affiliation agreement - nursing	3/10/2026	No	3/9/2031	\$0.00	
Capella University	Site-Based Learning Affiliation Agreement	Establish guidelines for the cooperative provision of internship and practicum experiences for students enrolled in certain degree programs at Capella	2/23/2026	Yes		\$0.00	
Telecor	Meditech Interface	Meditech interface	3/2/2026	No	3/2/2027	\$15,703	
DrFirst.com, Inc.	Master Services Agreement	To provide software applications, platforms, and services for electronic prescribing, medical management, secure texting, and related products. Meditech interface	2/27/2026	Yes		\$39,675 per year	
Milligray & Associates	Medical Physics Services	Physicists testing for all radiology equipment	1/1/2026	No	12/31/2026	\$24,030	The difference between contracts is the addition of the MRI testing for 2026.
The Compliance Team	Clinic Re-Accreditation Application and Agreement	Clinic re-accreditation application and agreement for rural health clinic accreditation, consulting for RHC accreditation, performs our survey	8/4/2026	No	8/14/2029	\$5,500	
MGMA Headquarters	MGMA Membership	Annual MGMA membership - Obtain MGMA data for provider /service benchmarking	2/28/2026	No	2/27/2028	\$17,390	
GE Medical System Information Technologies, Inc., a GE Healthcare Business	Agreement	Interface with Meditech Expanse; MUSE NX Database Conversion Project Management	3/3/2026	No	3/2/2027	\$25,130.36	
Genesee Community College	Affiliation agreement	Program in respiratory care	1/26/2026	Yes		\$0.00	
EndoSoft LLC	Agreement	Interface with Meditech Expanse	3/2/2026	No	3/1/2027	\$38,115	
CompleteRx, LTD	Pharmacy Management Agreement - Amendment #4	Provide pharmacy management services and drug purchases	4/1/2026	No	7/31/2028		Amended hours of operation
EndoSoft LLC	Annual Software Service Support	Contract for 1-year renewal of endoscopy documentation software (EndoSoft) license and support	2/10/2026	No	2/9/2027	\$14,729	
Medibag Pharmacy Promotions	Reservation Agreement	Advertise on pharmacy prescription bags at Attica Pharmacy and Sinclair Pharmacy	3/1/2026	No	3/1/2027	\$1,872 for each pharmacy	24,000 bags
Wyoming County (Inter Department) EMS	Memorandum of Understanding	for Pre-Hospital Care Medical Director	1/1/2026	No	12/31/2028	\$10,800 per year	

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Jerry Davis	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD		Yes		No		Abstain	X	Absent	
Larry Rogers	X	Yes		No		Abstain		Absent	
Janice Shirley		Yes		No		Abstain	X	Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:	7	Yes	0	No	0	Abstain	2	Absent	
RESULTS	X	PASS					FAIL		

At 4:05pm, Manager Shirley arrived at the meeting.

WCCHS-26-015 APPROVE ANNUAL CORPORATE COMPLIANCE DOCUMENTS

Jeff Perry presented a brief overview of the Corporate Compliance Plan, Corporate Compliance Charter, and 2026 Work Plan. No substantive changes were made to the core compliance framework. The Compliance Plan and Charter continue to meet federal and state regulatory requirements, with the Corporate Compliance Committee meeting quarterly and reporting interim updates to the BOM as needed. The Corporate Compliance Committee approved the 2026 Corporate Compliance Work Plan and recommended it for BOM approval. Updates to the documents primarily reflect annual reprioritization of compliance focus areas for 2026, including coding and billing accuracy, medical necessity, revenue integrity, skilled nursing facility compliance, and audit/reporting readiness.

Motion by Manager Davis and seconded by Manager Kehl, the BOM hereby approves the Corporate Compliance Plan, Corporate Compliance Charter, and 2026 Corporate Compliance Work Plan as part of the annual review process, as recommended by the Corporate Compliance Committee, and as presented.

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Jerry Davis	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD		Yes		No		Abstain	X	Absent	
Larry Rogers	X	Yes		No		Abstain		Absent	
Janice Shirley	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent	
RESULTS	X	PASS					FAIL		

QUARTERLY FINANCIAL REPORT WITH OPERATIONAL STATS

Mark Wright reported on the first quarter 2026 operating statement, hospital volumes, clinic volumes (open and closed) and the budget plan. A copy of the presentation is on file in Administration.

Manager Shirley raised a question regarding the tracking of ordered ancillary services at the Arcade Clinic. Challenges related to retaining these services were discussed, along with ongoing efforts to improve service coordination and patient access while encouraging care within the system. Jeff Perry noted that steps are underway to expand onsite capabilities and explore workflow adjustments to better align and retain ancillary services.


Manager Perkins raised a question regarding a reported balance owed to County EMS. Mark Wright clarified the nature of EMS utilization and billing responsibilities, explained that prior outstanding invoices have largely been resolved through recent payments, and noted that routine monthly payments are processed regularly.

Manager Wawrzyniak raised the question of reconvening the Acute Quality Committee. The Board emphasized the importance of patient quality oversight, particularly access to information on reportable incidents. Jeff Perry requested additional time to evaluate the current quality reporting approach, noting recent improvements in data provided. The Board agreed to table the decision and reassess after further review of ongoing quality reporting.

A Board member shared observations from a recent personal experience within the health system, noting that many quality concerns stem from information gaps, particularly around access to complete medical records across facilities. Leadership acknowledged the issue and expressed confidence that the Meditech implementation will address many existing gaps related to the legacy system. Despite these challenges, strong appreciation was expressed for the quality of care provided, with Board members noting significant improvement over prior years and expressing pride in the services offered.

WCCHS-26-016 PERMISSION TO DECLARE ITEMS AS SURPLUS

Motion by Manager Rogers and seconded by Manager Wawrzyniak, the item presented below be hereby approved as excess equipment and declared as surplus. The CEO is authorized to dispose of the property in a manner that serves the best interests of the public and ensures the best possible return, including but not limited to: accepting the highest purchase offer, trading in the equipment toward the purchase of new equipment, transferring items to other Wyoming County departments, transferring to other facilities, or otherwise disposing of the items as appropriate.

Fixed Assets - Tag Maintenance		WYOMING COUNTY COMMUNITY HEALTH		Signed Off Emp: TLW Dept: 755	
Update		Delete		Just Like	
Tag Number:	017096	Existing Asset			
General Information					
Description:	TONO-PEN XL STARTERPAK				
Serial Number:	26754-1013				
Acquired Date:	12/31/2013				
Purchase Value:	3507.00				
Salvage Value:					
Method:	S 				
Life:	Y 10				
Depreciation Amount:					
Accum Depreciation:	3507.00				
Fiscal YTD:					
Remove Date:					
Last Deprec Date:					
General Ledger Information					
Expense GL Number:	61094000	DEPRECIATION - MOVABLE EQUIP			
Accum GL Number:	11132100	ACCUM DPN MOVEABLE EQUIPMENT			
Asset GL Number:	11125100	MOVEABLE EQUIPMENT			
Location Information					
Location Number:	371	EMERGENCY ROOM			
Building:					
Floor:					
Classification:					
Purchase Information					
Vendor Number:	02948	REICHERT, INC.			
Invoice Number:	1108017				
Invoice Date:	10/22/2013				
Check Number:	18419				
Check Date:	12/26/2013				

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Jerry Davis	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD		Yes		No		Abstain	X	Absent	
Larry Rogers	X	Yes		No		Abstain		Absent	
Janice Shirley	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent	
RESULTS	X	PASS					FAIL		

GOVERNANCE COMMITTEE

Manager Wawrzyniak solicited input from Board members regarding their educational needs and asked whether members are receiving the weekly HANYS News newsletter via email. Board members were advised that, if they are not currently receiving the newsletter, they may sign up through the HANYS website. Jeff Perry will also offer some educational resources to the BOM.

EXECUTIVE SESSION

Motion by Manager Wawrzyniak and seconded by Manager Abbasey, for the Board to enter into executive session to discuss the following topic(s) at 5:09pm. Jeff Perry, Jim Brick, Scott Schrader, and Pam Pettnot remained. All other attendees left the meeting room.

1. Status on activities related to the proposed breach of contract claim with a hospital doctor.
2. Review results of board self-evaluation
3. Continuous strategic plan updates
4. Risk/accreditation/regulatory report

The motion was passed upon the following vote:

VOTE									
Salman Abbasey, MD	X	Yes		No		Abstain		Absent	
Jerry Davis	X	Yes		No		Abstain		Absent	
Bryan Kehl	X	Yes		No		Abstain		Absent	
Rich Kosmerl	X	Yes		No		Abstain		Absent	
Steve Perkins	X	Yes		No		Abstain		Absent	
J. Thomas Reagan, MD		Yes		No		Abstain	X	Absent	
Larry Rogers	X	Yes		No		Abstain		Absent	
Janice Shirley	X	Yes		No		Abstain		Absent	
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent	
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent	
RESULTS	X	PASS					FAIL		

At 5:42pm, Manager Davis left Executive Session and returned at 5:44pm.

At 6:24pm, Jim Brick left Executive Session.

At 6:44pm, Manager Wawrzyniak left Executive Session and returned at 6:46pm.

At 7:01pm, Manager Kehl left Executive Session and returned at 7:03pm.

Motion by Manager Rogers and seconded by Manager Wawrzyniak, the Board exit Executive Session at 7:31pm.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD		Yes		No		Abstain	X	Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

EXECUTIVE SESSION DISCUSSIONS

President Kosmerl reminded attendees that all information discussed in executive session shall remain confidential and declared that no motions or votes were enacted on during the executive session.

EXCUSE MEMBERS NOT PRESENT

Motion by Manager Rogers and seconded by Manager Perkins, the following member(s) are hereby excused:

- Manager Reagan

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD		Yes		No		Abstain	X	Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	X	PASS				FAIL		

NEXT REGULAR MEETING

The next regular meeting is scheduled for Tuesday, May 26, 2026 at 4:00pm.

ADJOURN

There being no further business to come before the Board, the meeting duly adjourned at 7:32pm upon motion by Manager Wawrzyniak.

James Wawrzyniak, DC, BOM Secretary Date

Pam Pettnot, Recording Secretary Date