

The regular meeting of the Wyoming County Community Health System (WCCHS) Board of Managers, Wyoming County, New York was held on Tuesday, May 26, 2026.

**CALL MEETING TO ORDER**

President Kosmerl called the meeting to order at 4:00pm.

**ROLL CALL AND QUORUM**

**BOARD OF MANAGERS PRESENT/ABSENT**

★ participated remotely

- Salman Abbasey, MD
- Jerry Davis
- Bryan Kehl (BOS member)

- Rich Kosmerl
- Steve Perkins
- J. Thomas Reagan, MD

- Larry Rogers
- Janice Shirley
- James Wawrzyniak, DC

**STAFF PRESENT/ABSENT**

★ participated remotely

- Justin Bayliss (NF Administrator)
- Dan Farberman (WC Human Resource Director)
- Jeff Perry (Chief Executive Officer)

- Pam Pettnot (Executive Assistant)
- Mark Wright (Chief Financial Officer)

OTHERS PRESENT: Jim Brick (Chairman, Wyoming County Board of Supervisors and Supervisor, Town of Perry), Brian Horsmon (WC Deputy Human Resource Director), and Liz Krause (Lumsden McCormick, LLP)

President Kosmerl declared that a quorum was physically present.

**ADOPT THE AGENDA**

Motion by Manager Wawrzyniak and seconded by Manager Davis, the BOM hereby adopts the agenda as presented and verbally modified to include the BOM's intent to enter into an executive session by means of a vote to be taken during the meeting.

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>	9	Yes	0	No	0	Abstain	0	Absent
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		

**WCCHS-26-017 APPROVE DRAFT 2024 AUDITED FINANCIAL REPORT**

Liz Krause of Lumsden McCormick, LLP reviewed the draft 2025 audited financial statements with attendees, which were prepared in accordance with Generally Accepted Accounting Principles (GAAP). The audit confirms accurate financial reporting and stable internal controls. While financial pressures and reliance on external funding continue to require close monitoring, overall performance trends show gradual improvement.

A going concern emphasis remains due to cumulative operating losses. Management continues to address these challenges through corrective strategies, including right-sizing operations and leveraging state subsidies.

Audit adjustments were recorded related to workers' compensation liability and employee benefits expense, net pension liability, deferred outflows/inflows of resources, and accounts receivable and net patient service revenue. Overall adjustments had mixed impacts but partially offset each other.

Key drivers and trends include variability in state funding (IGT), which significantly impacted year-over-year results; increased patient service revenue, offset by lower supplemental funding; pension-related accounting adjustments that impacted expenses but were largely non-cash; and continued focus on accounts receivable for collection and estimation.

No material weaknesses or significant deficiencies were identified. Internal controls and financial reporting processes were deemed appropriate, and no issues were noted with patient consent compliance.

Motion by Manager Shirley and seconded by Manager Rogers, the BOM hereby accepts the draft 2025 audited financial report as presented. A copy of the report is on file in Administration.

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>	9	Yes	0	No	0	Abstain	0	Absent
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		

**WCCHS-26-018 CONSENT AGENDA**

Motion by Manager Rogers and seconded by Manager Perkins, the following items were listed for consideration on the consent agenda and are hereby approved as included in the agenda packet and on file in Administration:

- BOM meeting minutes – April 28, 2026

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>	9	Yes	0	No	0	Abstain	0	Absent
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		

Motion by Manager Wawrzyniak and seconded by Manager Shirley, the following items were listed for consideration on the consent agenda and are hereby approved as included in the agenda packet and on file in Administration.

- Approve 2026 Utilization Review Plan, as approved and recommended by the Medical Executive Committee

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>								
	9	Yes	0	No	0	Abstain	0	Absent
<b>RESULTS</b>								
	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		

Before accepting the consent agenda, President Kosmerl noted an increase in reported medication errors. Jeff Perry explained that the increase is likely attributable in part to improved reporting following enhanced staff education and focus on incident reporting. The primary trend involves sound-alike/look-alike medications. Corrective actions include continued staff education, improved medication storage practices to better differentiate similar drugs, and reinforcement of safety protocols, including double-check procedures. No serious patient harm was reported. Leadership will continue to monitor the issue, reinforce accountability as needed, and emphasized that increased reporting reflects improved transparency and a stronger safety culture.

Motion by Manager Davis and seconded by Manager Abbasey, the following items were listed for consideration on the consent agenda and are hereby accepted as included in the agenda packet and on file in Administration:

- Leadership: Organization updates
- ~~Accounts payable exception list~~ (Not available for May 26, 2026 meeting)
- Accounts payable report
- Write-off, denied and bad debt amounts report
- Personnel requisitions in process report
- Personnel changes/financial impact report
- Contracts and/or grants
- Medical Exec, peer review report
- Credentials committee
- Medical leave summary
- Financial statements with operational stats\_
- Quality dashboard

**Organizational Competencies:  
Talent Experience, Customer Experience, Operational & Financial Acumen,  
Strategic Growth, Community Impact**

WCCHS

Regular Board of Managers (BOMs) Meeting

May 26, 2026

**CONTRACTS FULLY EXECUTED SINCE APRIL 28, 2026 BOM MEETING**

Contractor Legal Name	Name of Contract	Contract Purpose	Start Date	Autorenewal ?	Expiration Date	Contract Amount	NOTES
TruBridge	Statement of Work Agreement Amendment	Insurance follow-up services for unpaid claims for a period of 90-days from the discharge date	7/1/2026	No	6/30/2027	Not to exceed \$403,527.71	Previous agreement was for unpaid claims 60-days from discharge date
Kaleida Health	EpicCare Link Agreement	EpicCare Link is a web-based lab specimen collection portal that enables WCCHS lab to view patient lab information contained within Kaleida Health's electronic health record system	5/6/2026	Yes		\$0.00 cost to WCCHS	
Applied Statistics & Management, Inc.	Master Services Agreement and Subscription Services Addendum	MD-Staff subscription for credentialing, privileging and provider information management platform	5/12/2026	Yes		\$21,900	
Ahmed Bayoumi, MD	Employment Agreement - Schedule P Addendum #1	To provide internal medicine services, practice medical director services, and department chair and medical director of internal medicine department	3/1/2026	No	5/31/2029	Stipend in the amount of \$40 per interpretation for hospital	Add pulmonary function test (PFT) interpretations
Kelley NP, Simone	Provider Employment Agreement - Amendment #1	To provide family medicine without OB services primarily at the Arcade clinic	5/11/2026	Yes		Base compensation \$135,000 per year, plus stipend in the amount of \$500 per full clinic day when working extra shifts, plus stipend for a quarterly production bonus (wRVUs), plus stipend upto \$5,000 per calendar year for quality and service bonus	Start date changed.
Jensen Hughes	Annual Fire Safety Services	Review current fire response plan and provide updates as needed. Provide training to our staff in the use of these procedures under realistic fire and smoke conditions, conduct 12 fire drills per year and provide a detailed report	1/1/2027	No	12/31/2029		
Salman Abbasey, MD	Employment Agreement - Schedule P - Amendment #1	To provide internal medicine physician services and Assistant Medical Director for primary care practices	5/1/2026	No	11/30/2029	An additional \$100 per home visit	Extra shift payment to care for patients in assisted living or personal residence environments to cover travel and expenses outside provider's business hours
John W. Danforth Company	Air Exchange and Pressure Reading Agreement	Testing of air exchange and pressurized areas, includes isolation rooms, operating rooms, negative and positive pressure rooms	7/1/2026	No	6/30/2029	Year 1 \$3,826 Year 2 \$3,979 Year 3 \$4,138	Maintenance team assesses monthly but required to use a third-party vendor for annual assessment
Johnson Controls Fire Protection LP	Planned Service Agreement	Inspection of the fire alarm system for the Perry Clinic	6/1/2026	No	5/31/2027	\$1,541.20	
Medent	CCD/UD Data Download	Transfer files to Meditech	5/6/2026	No	5/6/2027	\$4,500	
Integrated Systems	Ocularis Enterprise Camera License Support 2026	To renew licensing for the cameras in the hospital	5/1/2026	No	4/30/2027	\$3,232.70	Price increase due to new cameras put in over the 12 months
Kalia Medical Consultancy, PLLC	Professional Services Agreement	To provide interventional pain management services	4/1/2026	Yes		\$600 per day for Provider and \$585 per day for APP plus \$62 per wRVU generated by Provider only	Vendor name change, same cost as prior agreement
Wyoming County Office of Emergency Services	Memorandum of Understanding for Forensic and Community Social Worker Position	Collaborative intent to address mental health needs in the Wyoming County Jail, local schools, and the broader community through a dedicated forensic and community social worker position	7/15/2025	No	8/31/2026	\$16,000 revenue	
CSNY	Phone Support Contract Renewal	Support for hospital VOIP system	5/1/2026	No	5/1/2027	\$1,140 per month	

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>	9	Yes	0	No	0	Abstain	0	Absent
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		

**DISCUSSION ITEMS**

- President Kosmerl relayed positive feedback from a community member whose mother recently received care in the nursing home, noting high satisfaction with the quality of care.
- Jeff Perry provided the following operational updates:
  - A bid was submitted for Livingston County nursing home services; while not selected, leadership views this as a growth opportunity and plans to pursue similar opportunities in the future.
  - Provider visits have begun at The Cloisters (assisted living facility in Warsaw, NY).
  - The Meditech implementation is progressing, with a go-live date of January 4, 2027.
  - New York State Transformation Grant - pending change request currently under review.
- Manager Rogers shared positive feedback regarding WCCHS outpatient physical therapy services.

**FINANCIAL STATEMENT SUMMARY AND AR/AP/CASH ON HAND TREND**

Mark Wright reported on the operating statement, inpatient and outpatient volumes, clinic volumes, key benchmarks, and pending cash sources.

Mark Wright reviewed upcoming funding expected later in the year, including dollars tied to the New York State Department of Corrections and Community Supervision (DOCCS) contract, Directed Payment Template (DPT) funding and pool funding, and FEMA reimbursement. Receipt of these funds is delayed pending finalization of the New York State budget, likely pushing payments into the fall. Due to these delays and the lack of early-year Intergovernmental Transfer (IGT) payments, cash flow has tightened, increasing accounts payable and creating vendor pressure.

Jeff Perry noted opportunities over the next several years to reduce costs by transitioning certain contracted services to internal operations, which are expected to improve efficiency and generate savings as new systems are implemented. He also discussed the potential need to request a temporary funding advance from the County (estimated at \$2M–\$4M) to ensure accounts payable remain in good standing and maintain vendor relationships and enable continued progress on the transformation grant, which requires upfront expenditures. The funding advance would be repaid to the County once the delayed state and federal payments are received.

Manager Shirley emphasized the importance of demonstrating responsible cost management, noting that decreases in clinic or visit revenue have appropriately been matched by reductions in supply costs. However, similar alignment has not been clearly demonstrated with staffing levels and labor costs. She suggested further review of FTE utilization and labor expenses prior to pursuing a request for County funding.

**WCCHS-26-019 TEMPORARY FUNDING ADVANCE**

Motion by President Kosmerl and seconded by Manager Wawrzyniak, the CEO be authorized to engage the County in discussions regarding a short to mid-term funding advance.

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>	9	Yes	0	No	0	Abstain	0	Absent
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		

**OTHER BUSINESS BROUGHT BEFORE THE BOARD**

None.

**EXECUTIVE SESSION**

Motion by Manager Rogers and seconded by Manager Wawrzyniak, for the Board to enter into executive session to discuss the following topic(s) at 5:14pm. Jeff Perry, Jim Brick, and Pam Petnot remained. All other attendees left the meeting room.

1. Status on activities related to the proposed breach of contract claim with a hospital doctor.

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>	9	Yes	0	No	0	Abstain	0	Absent
<b>RESULTS</b>	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		

Motion by President Kosmerl and seconded by Manager Wawrzyniak, the Board exit Executive Session at 5:23pm.

The motion was passed upon the following vote:

<b>VOTE</b>								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley	X	Yes		No		Abstain		Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
<b>VOTE TOTAL:</b>								
	9	Yes	0	No	0	Abstain	0	Absent
<b>RESULTS</b>								
	<b>X</b>	<b>PASS</b>				<b>FAIL</b>		

**EXECUTIVE SESSION DISCUSSIONS**

President Kosmerl reminded attendees that all information discussed in executive session shall remain confidential and declared that no motions or votes were enacted on during the executive session.

**NEXT REGULAR MEETING**

The next regular meeting is scheduled for Tuesday, June 23, 2026 at 4:00pm.

**ADJOURN**

There being no further business to come before the Board, the meeting duly adjourned at 5:23pm upon motion by Manager Wawrzyniak.

\_\_\_\_\_  
James Wawrzyniak, DC, BOM Secretary      Date

\_\_\_\_\_  
Pam Pettnot, Recording Secretary      Date