WCCHS | Regular Board of Managers (BOMs) Meeting | October 27, 2026

The regular meeting of the Wyoming County Community Health System (WCCHS) Board of Managers, Wyoming County, New York was held on Tuesday, October 27, 2026.

CALL MEETING TO ORDER
President Kosmerl called the meeting to order at 4:01pm.

ROLL CALL AND QUORUM
BOARD OF MANAGERS PRESENT/ABSENT

★ participated remotely

- ☒ Salman Abbasey, MD
- ☒ Jerry Davis
- ☒ Bryan Kehl (BOS member) at 4:03pm
- ☒ Rich Kosmerl
- ☒ Steve Perkins
- ☒ J. Thomas Reagan, MD
- ☒ Larry Rogers
- ☐ Janice Shirley
- ☒ James Wawrzyniak, DC★

STAFF PRESENT/ABSENT

★ participated remotely

- ☒ Justin Bayliss (NF Administrator)
- ☒ Dan Farberman (WC Human Resource Director)
- ☒ Jeff Perry (Chief Executive Officer)
- ☒ Pam Pettnot (Executive Assistant)
- ☒ Mark Wright (Chief Financial Officer)

OTHERS PRESENT: Jim Brick (Chairman, Wyoming County Board of Supervisors and Supervisor, Town of Perry), and Scott Schrader (County Administrator)

President Kosmerl declared that a quorum was physically present. Manager Wawrzyniak participated remotely from 1681 4th Ct., Vero Beach, FL, as indicated in the meeting notice; therefore, he was counted toward the quorum and was eligible to vote.

EXCUSE MEMBERS NOT PRESENT
Motion by Manager Perkins and seconded by Manager Rogers, the following member(s) are hereby excused:

- Manager Shirley

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl		Yes		No		Abstain	X	Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley		Yes		No		Abstain	X	Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	7	Yes	0	No	0	Abstain	2	Absent
RESULTS	**X**	**PASS**				**FAIL**		

Manager Kehl arrived at the meeting at 4:03pm.

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WCCHS-26-031 ADOPT THE AGENDA
Motion by Manager Wawrzyniak and seconded by Manager Davis, the BOM hereby adopts the agenda as presented and verbally modified to include the BOM's intent to enter into an executive session by means of a vote to be taken during the meeting.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley		Yes		No		Abstain	X	Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	**X**	**PASS**				**FAIL**		

WCCHS-26-032 CONSENT AGENDA
Motion by Manager Perkins and seconded by Manager Abbasey, the following items were listed for consideration on the consent agenda and are hereby approved as included in the agenda packet and on file in Administration:

- BOM meeting minutes – September 22, 2026

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley		Yes		No		Abstain	X	Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	**X**	**PASS**				**FAIL**		

Motion by Manager Wawrzyniak and seconded by Manager Reagan, the following items were listed for consideration on the consent agenda and are hereby approved as included in the agenda packet and as follows:

- Medical Staff Appointments/Reappointments, as review, approved, and recommended by the Medical Executive Committee, subject to the conditions noted therein.

Inpatient Care
Shamim Ejaz, DO, is applying for Active privileges in Inpatient Care.

Radiology
Ayman Ghoniem, MD, is applying for Telemedicine privileges in Radiology.

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Teleneurology
Ximena Morales, MD, is applying for Telemedicine privileges to provide neurology services.
Charles Schutt, MD, is applying for Telemedicine privileges to provide neurology services.

Telepsychiatry
Natalie Loh, NP, is applying for Telemedicine privileges as an Allied Health Professional in Behavioral Health.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley		Yes		No		Abstain	X	Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	**X**	**PASS**				**FAIL**		

Motion by Manager Perkins and seconded by Manager Wawrzyniak, the following items were listed for consideration on the consent agenda and are hereby accepted as included in the agenda packet and on file in Administration:

- Leadership: Organization updates
- Accounts payable exception list
- Accounts payable report
- Write-off, denied and bad debt amounts report
- Personnel requisitions in process report
- Personnel changes/financial impact report
- Contracts and/or grants
- Medical Exec, peer review report
- Medical leave summary
- Financial statements with operational stats_
- Talent experience metrics by service line and overall
- Customer experience, satisfaction surveys and events report
- Quality metrics by service line, including target, benchmark, and action plan

CONTRACTS FULLY EXECUTED SINCE SEPTEMBER 22, 2026 BOM MEETING

Contractor Legal Name	Name of Contract	Contract Purpose	Start Date	Autorenewal?	Expiration Date	Contract Amount	NOTES
Hobart Service, ITW Food Equipment Group, LLC	Service Agreement	Inspect and maintain all kitchen and dietary equipment	1/1/2027	No	12/31/2028	2027: $18,378, 2028: $18,930	
Wyoming County Department of Social Services	Agreement for Physical Examination	Client physical for work clearance. Paid under Medicaid	1/1/2027	No	12/31/2027	Maximum reimbursement $750 per term	
Wyoming County (Inter Departmental)	Various Inpatient and Jail Behavioral Health Services Amendment	Inpatient and jail-based behavioral health services. Increase in state aid for COLAs for direct staff	1/1/2026	No	12/31/2026	Reimbursement to WCCHS; $414,726 revenue	Increase reimbursement by $108,793
Wyoming County Office of Emergency Services	Memorandum of Understanding for Forensic and Community Social Worker Position - Amendment #2	Collaborative intent to address mental health needs in the Wyoming County Jail, local schools, and the broader community through a dedicated forensic and community social worker position.	7/15/2025	No	8/31/2027	$26,000 revenue over the life of the contract	Extend term

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Contractor Legal Name	Name of Contract	Contract Purpose	Start Date	Autorenewal?	Expiration Date	Contract Amount	NOTES
Verity Solutions Group, Inc.	340B Split Billing Services Agreement	Provide 340B drug management	12/2/2026	No	12/2/2029	$1,050 per month	
Health Research, Inc.	Small Rural Hospital Improvement Grant Program	Grant award for small rural hospitals	6/1/2026	No	5/31/2027	$15,277 revenue	
ROC Leasing, LLC dba Real Lease	Master Lease Purchase Agreement	Leasing for facility-wide printers	8/20/2026	No	9/24/2031	$268,848	
Zimmer US, Inc. d/b/a Zimmer Biomet	Amendment to Agreement	Product purchasing agreement for orthopedic procedures	10/1/2020	No	11/30/2026	Per products and pricing list	No changes in the contract, adding two new Tibia plates
Health Research, Inc.	Hospital Preparedness Program Agreement 1998-22	Provide reimbursement for Hospital preparedness program & fulfillment of NYSDOH deliverables.	7/1/2026	No	6/30/2027	Up to $42,500 revenue	
Wyoming County Youth Bureau	Memorandum of Understanding	Provide early intervention therapy services (assist Wyoming County with meeting the demands of Early Intervention services)	8/28/2026	Yes		No cost, will receive revenue based on the New York State approved rate at the time of service	
Community Computer Service, Inc. dba Medent	CCD/UD Data Download	Transfer data to Archive System for Meditech	10/8/2026	No	10/8/2026	$3,500	
The Compliance Team	Clinic Re-Accreditation Application and Agreement	Work with agency to assist with accreditations and reaccreditations for Rural Health Clinic.	3/27/2027	No	3/27/2028	$5,700	
TruBridge, Inc.	TruBridge Encoder Software (TruCode)	Coding software	9/29/2026	Yes		$10,000 implementation and training fee, plus $84,292 per year	
Wyoming County Office of Emergency Services	Memorandum of Understanding	Serve as clinical host site for basic life support course participants to complete their rotations alongside WCCHS Emergency Department nurses and physicians.	9/1/2026	No	8/31/2029	$0.00	
Zimmer US, Inc. d/b/a Zimmer Biomet	Amendment to Agreement	Product purchasing agreement for orthopedic procedures	10/1/2020	No	11/30/2026	Per products and pricing list	Extending the term of the agreement for 2 months while a new agreement is being negotiated for large joints, set products
Wyoming County Office for the Aging	Memorandum of Understanding	Respite services	1/1/2026	No	12/31/2031	Current Medicaid rate for service, paid to WCCHS by WCOFA	
GE HealthCare	Agreement	Interface for stress test	8/1/2026	Yes		$1,685.40	
NYS Department of Corrections and Community Supervision	Contract Number C161825	Renewal agreement to see incarcerated individuals at the hospital facility, in clinic, and onsite at select correctional facilities	9/1/2025	No	8/31/2028	Revenue $5,099,604	Two optional one-year renewals through August 31, 2030
Insight Health Corp dba Rayus Radiology	Purchase Agreement and Bill of Sale	For the MRI building - Miller MRI Modular unit (without MRI 23X magnet and imaging equipment, Insight #G20310)	9/30/2026	No	9/30/2026	$70,000	

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley		Yes		No		Abstain	X	Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	**X**	**PASS**				**FAIL**		

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DISCUSSION ITEMS

WCCHS-26-033 NOVEMBER AND DECEMBER BOM MEETING DATES

The BOM discussed adjusting the November and December 2026 regular BOM meeting dates to accommodate the Thanksgiving and Christmas holidays, as well as the availability of financial information needed for the meetings.

Motion by Manager Rogers and seconded by Manager Abbasey, the BOM concurred to set the date/time for November and December 2026 regular BOM meetings as follows:

Tuesday, November 17, 2026 at 4:00pm
Thursday, December 17, 2026 at 4:00pm

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley		Yes		No		Abstain	X	Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	**X**	**PASS**				**FAIL**		

BOM SEXUAL HARASSMENT TRAINING

The BOM discussed the annual New York State sexual harassment training requirement. Options considered included completing the training electronically or conducting an in-person session. Following discussion, the BOM agreed to hold the training in person on November 17, 2026, at 3:30 p.m., immediately preceding the regular BOM meeting. Human Resources staff will provide the presentation.

2027 HEALTH INSURANCE UPDATE

Dan Farberman reported that earlier projections indicated a 24-25% increase in 2027 healthcare costs through Univera. Following a competitive review, the County Finance Committee and Board of Supervisors approved transitioning to the BlueCross BlueShield Highmark plan effective January 1, 2027.

The approved plan is expected to reduce total healthcare costs to the County and Hospital by more than $2 million compared to the original Univera proposal. Dan noted that employee benefits are expected to remain substantially the same, including medical and prescription coverage. A disruption analysis is underway to confirm participating physician and specialist network coverage and identify any potential impacts to employees or dependents.

Dan also announced that a dependent eligibility verification process will begin around November 1, 2026. Employees with covered dependents will receive documentation requests from Verify1, an independent third-party vendor, to confirm dependent eligibility. The initiative is intended to ensure benefits are provided only to eligible dependents while safeguarding employee confidentiality. He also noted that the unions have been notified of the upcoming process.

Discussion included questions regarding potential consequences if ineligible dependents are identified. Dan noted that any actions related to ineligible dependents have not yet been determined and remains under review.

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NOMINATING COMMITTEE

In accordance with the BOM by-laws, Manager Wawrzyniak (Chairman of the Nominating Committee) announced that the Nominating Committee proposed the following nomination of officers for consideration at the November 17, 2026 regular meeting. The election shall be by written ballot, unless waived by unanimous consent of the BOM. It is understood that nominations for Officers may also be made from the Floor.

OFFICE	NOMINATED
President	Rich Kosmerl
Vice President	Steve Perkins
Secretary	Jim Wawrzyniak

Steve Perkins reminded attendees that he serves on the Wyoming County Board of Supervisors and requested that this disclosure be reflected in the minutes to address any potential conflicts of interest or objections related to his nomination to serve as an officer of the BOM.

QUARTERLY FINANCIAL REPORT WITH OPERATIONAL STATS

Mark Wright reported on the operating statement, key benchmarks, hospital volumes, open and closed clinic volumes, Medicare impact, and year-end projection.

Manager Perkins left the meeting at 4:53pm and returned at 5:02pm.

WCCHS-26-034 PERMISSION TO DECLARE ITEMS AS SURPLUS

Mark Wright provided an update on the T2 Biosystems laboratory analyzer previously presented for surplus disposition. He clarified that T2 Biosystems is not in bankruptcy but is undergoing a voluntary dissolution after being unable to sell its patents. The analyzer was obtained through a reagent rental agreement and remains the property of T2 Biosystems. However, the equipment is no longer usable because the proprietary reagents required to operate it are no longer available. Mark reported that research indicates the company has effectively abandoned the equipment and, under the terms of the agreement, is responsible for retrieving it. To document the hospital's authority to dispose of the analyzer, Mark will seek written confirmation from the company's remaining representative that the equipment will not be reclaimed.

Motion by Manager Perkins and seconded by Manager Rogers, the T2 Biosystems laboratory analyzer be hereby approved as excess equipment and declared as surplus, contingent upon receipt of written confirmation from the company that the equipment will not be reclaimed. The CEO is authorized to dispose of the property in a manner that serves the best interests of the public and ensures the best possible return, including but not limited to: accepting the highest purchase offer, trading in the equipment toward the purchase of new equipment, transferring items to other Wyoming County departments, transferring to other facilities, or otherwise disposing of the items as appropriate.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley		Yes		No		Abstain	X	Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	**X**	**PASS**				**FAIL**		

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OTHER BUSINESS BROUGHT BEFORE THE BOARD
Manager Kehl asked for a status update on Thomson Hall.

Jeff reported that remediation work at Thomson Hall has been completed, including the removal of damaged materials, replacement of tile, and corrective drainage work, with plans to continue monitoring the area before determining whether it is suitable for occupancy. He advised that he does not recommend relocating staff to the lower level in the near term and suggested the space be used for storage while its condition continues to be evaluated. He also noted that approximately $200,000-$250,000 in additional building upgrades would be required before the space could be fully utilized and that these needs must be weighed against other capital priorities. Additionally, Jeff reported that ongoing space planning efforts are expected to provide greater operational flexibility over the coming months, which may create alternative occupancy options and reduce the need to utilize the lower level of Thomson Hall.

EXECUTIVE SESSION
Motion Manager Wawrzyniak and seconded by Manager Kehl, for the Board to enter into executive session to discuss the following topic(s) at 5:24pm. Jeff Perry, Jim Brick, Scott Schrader, Dan Farberman, and Pam Pettnot remained. All other attendees left the meeting room.

1. 2027 updated strategic plan
2. Workforce planning
3. Risk/accreditation/regulatory report
4. Organizational risk assessment recommendations

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley		Yes		No		Abstain	X	Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	**X**	**PASS**				**FAIL**		

Scott Schrader left Executive Session at 5:43pm and return at 5:49pm.
Manager Reagan left Executive Session at 6:37pm and returned at 6:47pm.

DRAFT

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Motion by Manager Wawrzyniak and seconded by Manager Perkins, the Board exit Executive Session at 6:48pm.

The motion was passed upon the following vote:

VOTE								
Salman Abbasey, MD	X	Yes		No		Abstain		Absent
Jerry Davis	X	Yes		No		Abstain		Absent
Bryan Kehl	X	Yes		No		Abstain		Absent
Rich Kosmerl	X	Yes		No		Abstain		Absent
Steve Perkins	X	Yes		No		Abstain		Absent
J. Thomas Reagan, MD	X	Yes		No		Abstain		Absent
Larry Rogers	X	Yes		No		Abstain		Absent
Janice Shirley		Yes		No		Abstain	X	Absent
James Wawrzyniak, DC	X	Yes		No		Abstain		Absent
VOTE TOTAL:	8	Yes	0	No	0	Abstain	1	Absent
RESULTS	**X**	**PASS**				**FAIL**		

EXECUTIVE SESSION DISCUSSIONS

President Kosmerl reminded attendees that all information discussed in executive session shall remain confidential and declared that no motions or votes were enacted on during the executive session.

OTHER BUSINESS BROUGHT BEFORE THE BOARD

Manager Wawrzyniak asked Dr. Salman Abbasey for a status update on the Medical Staff By-Laws.
Dr. Salman Abbasey reported that the Medical Staff By-Laws Committee continues to meet regularly and is working toward completion of the medical staff by-laws. While scheduling challenges have occasionally affected attendance, the committee has been meeting approximately twice per month and anticipates completing its work by January 1, 2027. President Kosmerl noted that both the BOM By-Laws and the Medical Staff By-Laws have undergone significant revisions and will be reviewed by legal counsel upon completion to ensure compliance with applicable laws and regulations.

NEXT REGULAR MEETING

The next regular meeting is scheduled for Tuesday, November 17, 2026 at 4:00pm.

ADJOURN

There being no further business to come before the Board, the meeting duly adjourned at 6:50pm upon motion by Manager Rogers.

James Wawrzyniak, DC, BOM Secretary Date

Pam Pettnot, Recording Secretary Date

DRAFT

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